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Bank of Montreal

179TH ANNUAL REPORT 1996



banking  
without  
boundaries



# Bank of Montreal Our world at a glance

We are a highly diversified North American financial services institution. Ranking as one of the ten largest banks in North America, the Bank of Montreal Group of Companies includes Bank of Montreal, Canada's first bank; Nesbitt Burns, Canada's premier full-service investment firm; and Chicago-based Harris Bank, a major Midwestern U.S. financial institution.

Our equity position in Grupo Financiero Bancomer, the leading Mexican retail financial institution, makes Bank of Montreal the first bank to provide customers with a full range of financial services in all three NAFTA countries.

Through our offices in key financial centres around the world, we serve North American customers doing business internationally as well as international customers trading and investing in North America.

And now, mbanx<sup>™</sup>, the new virtual banking enterprise created by the Bank of Montreal Group of Companies, will offer immediate, personal access to financial services for our customers across Canada and the United States.

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**Notice of****To the Shareholders**

Bank of Montreal

**Annual Meeting****of Shareholders**

The Annual Meeting of shareholders of Bank of Montreal (the "Bank") will be held on Monday, January 15, 1996 in the Macleod Hall, Convention Level, Calgary Convention Centre, Calgary, Alberta, Canada at 9:30 a.m. (Calgary time) for the following purposes:

1. To receive the financial statements of the Bank for the year ended October 31, 1995 and the report of the auditors thereon;
2. To appoint auditors;
3. To elect directors; and
4. To transact such other business as may properly be brought before the meeting.

If you cannot attend the meeting in person, you should complete and return the enclosed form of proxy in the provided postage pre-paid envelope. In order for your vote to be recorded the proxy must be in the hands of the Bank's transfer agent, The Trust Company of Bank of Montreal, at its Montreal office, not later than 5:00 p.m. on the last business day prior to the date of or any adjournment of the meeting.

By order of the Board

Dereck M. Jones  
Senior Vice-President, Secretary  
and General Counsel

Montreal, Canada  
December 13, 1995

Please note: A light breakfast will be served prior to the meeting commencing at 8:45 a.m.



## Solicitation of Proxies

This Circular is furnished in connection with the solicitation of proxies by the management of Bank of Montreal (the "Bank") to be used at the Annual Meeting of Shareholders of the Bank to be held at the time and place and for the purposes set forth in the Notice of Meeting accompanying this Proxy Circular.

The accompanying proxies are being solicited by the management of your Bank and the cost of solicitation will be borne by the Bank. The solicitation will be primarily by mail, but may also be effected personally by regular employees of the Bank.

If you cannot attend the Meeting in person, complete and return the enclosed form of proxy to the principal office of our transfer agent, The Trust Company of Bank of Montreal, Montreal, in the envelope provided, to be in its hands not later than 5:00 p.m. on the last business day prior to the date of the Meeting, or any adjournment thereof, as this will enable your vote to be recorded.

## Appointment of Proxy

The persons named in the accompanying form of proxy are directors of the Bank. Subject to the restrictions mentioned under "Voting Shares" below, a shareholder desiring to appoint some other person, who need not be a shareholder, to represent him at the Meeting may do so by inserting such other person's name in the blank space provided in the form of proxy.

## Revocation of Proxies

A shareholder who has given a proxy may revoke it by an instrument in writing executed by the shareholder or by his attorney authorized in writing or, if the shareholder is a corporation, under its corporate seal or by an officer or attorney thereof duly authorized, and deposited either at the head office of the Bank at any time up to and including the last business day preceding the day of the Meeting, or any adjournment thereof, at which the proxy is to be used, or with the chairman of such Meeting on the day of the Meeting, or any adjournment thereof.

## Exercise of Discretion by Proxies

The persons named in the enclosed form of proxy will vote or withhold from voting the shares in respect of which they are appointed in accordance with the direction of the shareholders appointing them. **In the absence of such direction, such shares will be voted in favour of all the matters identified in the enclosed Notice of Meeting.** The enclosed form of proxy confers discretionary authority upon the persons named therein with respect to amendments or variations to matters identified in the Notice of Meeting and to other matters which may properly come before the Meeting. At the time of printing of this Circular, the management of the Bank knows of no such amendment, variation or other matter expected to come before the Meeting other than the matters referred to in the Notice of Meeting. If any matters which are not now known should properly come before the Meeting, the persons named in the accompanying form of proxy will vote on such matters in accordance with their best judgment.

## Voting Shares

As at November 17, 1995 there were outstanding 263,686,758 Common Shares of the Bank. Subject to the Bank Act, each registered shareholder has one vote for each Common Share held at the close of business on November 27, 1995, except to the extent that the shareholder has transferred the ownership of any of his or her shares after November 27, 1995, and the transferee of those shares produces properly endorsed share certificates or otherwise establishes that he or she owns the

shares and demands not later than 10 days before the Meeting that his or her name be included in the list of shareholders before the Meeting, in which case the transferee, subject to the Bank Act, shall be entitled to vote his or her shares at the Meeting.

The Bank Act contains provisions which, under certain circumstances, restrict the exercise in person or by proxy of voting rights attached to the shares of the Bank. These provisions may be summarized as follows:

1. Shares held by non-residents of Canada – A resident of Canada is not permitted to vote in person or by proxy any shares of the Bank held by the resident in the right of or for the use or benefit of a non-resident of Canada, other than a non-resident who is a United States resident.
2. Non-residents holding more than 10% of the outstanding shares of the Bank – Where a non-resident other than a non-resident who is a United States resident and/or any entities controlled by that non-resident beneficially own more than 10% of the outstanding shares of the Bank, no person is permitted to vote any of those shares, whether in person or by proxy.
3. Shares held by governments and their agencies – No person is permitted to vote in person or by proxy any shares of the Bank beneficially owned by:
  - a) the government of Canada or of a province or any agency thereof; or
  - b) the government of a foreign country or any political subdivision thereof or any agency of the government of a foreign country or any political subdivision thereof.

When executing the enclosed form of proxy you should conform to the requirements of the law and if only a certain number of the shares covered by such proxy can properly be voted, a notation on the proxy stating such number should be made.

Except as provided in the Bank Act, every question brought before the Meeting of Shareholders shall be determined by a majority of votes cast on the question. In case of an equality of votes, the chairman of the Meeting shall be entitled to a second or casting vote.

## Voting Confidentiality

In order to preserve the confidentiality of individual shareholder votes, proxies are counted and tabulated by the Transfer Agent of the Bank. This function is performed independently of the Bank. Proxies are only referred to the Bank in cases where a shareholder clearly intends to communicate an individual position to management or when it is necessary to do so to meet the requirements of applicable law.

## Corporate Governance

Bank of Montreal continues to be a pacesetter in establishing high standards of effective corporate governance. A complete statement of its approach to corporate governance with reference to the guidelines recently adopted by both the Toronto and Montreal stock exchanges is included in the Corporate Governance section of the Bank's Annual Report. The Bank believes its approach to corporate governance is substantially consistent with the objectives reflected in those guidelines.



## Appointment of Auditors

Management proposes that the firm of Coopers & Lybrand and the firm of KPMG Peat Marwick Thorne be appointed as auditors of the Bank for the 1996 fiscal year. In accordance with the Bank Act, the directors at a meeting held on October 24, 1995 fixed the remuneration of the auditors for the 1996 fiscal year at \$1,160,000.

During the previous five-year period Coopers & Lybrand were Bank auditors in 1991; Deloitte & Touche in 1992, and Peat Marwick Thorne in 1991 and 1992, in accordance with the rotation

required by the previous Bank Act. The firm of Coopers & Lybrand and the firm of KPMG Peat Marwick Thorne were Bank auditors in 1993, 1994 and 1995.

## Election of Directors

The following are the nominees proposed by management for election as directors of the Bank. Directors will hold office until the next succeeding annual meeting of shareholders of the Bank or until their successors are elected or appointed.

Name and Municipality of Residence	Principal Occupation and Business	Director Since	Number of Common Shares Owned or Over Which Control or Direction is Exercised as at November 17, 1995
a) <b>Matthew W. Barrett, O.C.</b> Toronto, Ont.	Chairman of the Board and Chief Executive Officer, Bank of Montreal (Director and Chairman, Bankmont Financial Corp.; Director, Harris Bankcorp, Inc., Harris Bankmont, Inc., Harris Trust and Savings Bank, The Nesbitt Burns Corporation Limited)	Nov. 1, 1987	28,743
a) <b>F. Anthony Comper</b> Toronto, Ont.	President and Chief Operating Officer, Bank of Montreal (Director, Harris Bankcorp, Inc., Harris Bankmont, Inc., Harris Trust and Savings Bank, The Nesbitt Burns Corporation Limited)	Jan. 15, 1990	18,027
a) <b>Ralph M. Barford</b> North York, Ont.	President, Valleydene Corporation Limited (Investment company)	Jan. 20, 1986	100,000
a) <b>David R. Beatty, O.B.E.</b> Toronto, Ont.	Chairman and Chief Executive Officer, Old Canada Investment Corporation Limited (Investment management)	Jan. 20, 1992	2,000
b) <b>Peter J. G. Bentley, O.C., LL.D.</b> Vancouver, B.C.	Chairman of the Board, Canfor Corporation (Integrated forest products company)	Jan. 16, 1978	23,192
a) <b>Pierre Côté, C.M.</b> b) Quebec, Que.	Chairman of the Board, Celanese Canada Inc. (Chemicals and textiles)	July 18, 1972	35,844
a) <b>Louis A. Desrochers, C.M., Q.C.</b> Edmonton, Alta.	Senior Partner, McCuaig Desrochers (Barristers & Solicitors)	Dec. 10, 1973	8,760
a) <b>John F. Fraser, O.C., LL.D.</b> Winnipeg, Man.	Vice-Chairman, Russel Metals Inc. (Processor and distributor of metal and metal products)	Jan. 14, 1985	2,072
<b>Wilbur H. Gantz</b> Wilmette, Ill.	President and Chief Executive Officer, PathoGenesis Corporation (Pharmaceutical research and development) (Director, Harris Bankcorp, Inc., Harris Bankmont, Inc., Harris Trust and Savings Bank)	Jan. 17, 1994	3,500
<b>James J. Glasser</b> Lake Forest, Ill.	Chairman and Chief Executive Officer, GATX Corporation (Distribution assets and related services) (Director, Bankmont Financial Corp., Harris Bankcorp, Inc., Harris Bankmont, Inc., Harris Trust and Savings Bank)	Jan. 17, 1994	1,000
b) <b>Stanley Kwok</b> West Vancouver, B.C.	Chairman, Amara International Investment Corp. (Real estate development)	Jan. 18, 1993	1,000
a) <b>J. Blair MacAulay</b> Oakville, Ont.	Partner, Fraser & Beatty (Barristers & Solicitors) (Director and Chairman, The Trust Company of Bank of Montreal)	Dec. 13, 1971	10,000
<b>Ronald Mannix</b> Calgary, Alta.	Chairman and Chief Executive Officer, Loram Corporation (Resource company)	Mar. 28, 1978	98,110
b) <b>Robert H. McKercher, Q.C.</b> Saskatoon, Sask.	Senior Partner, McKercher McKercher & Whitmore (Barristers & Solicitors)	July 1, 1988	3,395
<b>Eric H. Molson</b> Montreal, Que.	Chairman of the Board, The Molson Companies Limited (Diversified Canadian company)	Jan. 19, 1987	124,770
a) <b>Jean C. Monty, C.M.</b> Toronto, Ont.	President and Chief Executive Officer, Northern Telecom Limited (Telecommunications equipment)	Jan. 14, 1991	1,800
<b>Jerry E. A. Nickerson</b> North Sydney, N.S.	Chairman, H. B. Nickerson & Sons Ltd. (Management and holding company)	Jan. 19, 1981	3,542
a) <b>Jeremy H. Reitman</b> b) Westmount, Que.	President, Reitmans (Canada) Limited (Retailing)	Jan. 19, 1987	2,400
b) <b>Guyaine Saucier, C.M., F.C.A.</b> Montreal, Que.	Corporate Director	May 1, 1992	3,545
a) <b>Lorne C. Webster</b> Montreal, Que.	Chairman and Chief Executive Officer, Prenor Group Ltd. (Financial services) (Director, Bankmont Financial Corp.)	Dec. 8, 1969	40,830

a) Member of Executive Committee

b) Member of Audit Committee and Conduct Review Committee



## Summary of Board and Committee Meetings Held

A statement of the record of attendance of directors at each meeting of directors as required under the Bank Act is attached as Schedule A.

The Bank continues to hold Board and Board Committee meetings at locations throughout Canada. During the twelve-month period covered by Schedule A, in addition to meetings in Toronto, the Board of Directors met in Winnipeg and Vancouver. The Regional Committees of the Board met in

St. John's, Oakville, Windsor and Kelowna in addition to meetings in Toronto and Montreal. The European Committee held its meeting in London, England.

## Directors' and Officers' Compensation from the Bank and its Subsidiaries

The following information is provided pursuant to the requirements of the Bank Act and securities legislation of certain provinces of Canada.

### Statement of Directors' and Officers' Compensation for Year Ended October 31, 1995

	Directors' Fees	Salaries	Bonuses (1)	Non-Accountable Expenses	Others (2)	Total
<b>Remuneration of Directors</b>						
a) Number of directors: (29)						
b) Corporation incurring the expense:						
Bank of Montreal	\$1,043,850					\$1,043,850
Bankmont Financial Corp.	50,438					50,438
Harris Bankcorp, Inc.	58,339					58,339
Harris Bankmont, Inc.	15,972					15,972
Harris Trust and Savings Bank	30,599					30,599
The Trust Company of Bank of Montreal	23,600					23,600
<b>Remuneration of Officers</b>						
a) Number of officers: (265)						
b) Corporation incurring the expense:						
Bank of Montreal		\$43,098,601	\$14,547,662		\$6,659,260	64,305,523
<b>Totals</b>	<b>\$1,222,798</b>	<b>\$43,098,601</b>	<b>\$14,547,662</b>	<b>Nil</b>	<b>\$6,659,260</b>	<b>\$65,528,321</b>

Notes 1: The amount shown above was paid to officers of the Bank in the last completed financial year in respect of bonuses relating to the immediately preceding financial year.

2: A number of senior and other officers of the Bank are participants in incentive plans. The estimated aggregate of all amounts accrued to date representing contributions by the Bank and payable in future years conditionally or otherwise to officers of the Bank who received, in the Bank's last completed financial year, remuneration in excess of \$75,000 was \$6,659,260. This amount represents the aggregate of accruals over a period of several years. Payments to participating executives are made, in general, upon retirement subject to applicable conditions.

## Directors' Compensation

Directors of the Bank receive remuneration for their services as follows: a retainer of \$19,000 per annum payable quarterly and a fee of \$950 per Board meeting attended. Directors also receive an attendance fee of \$800 for each meeting of a Committee they attend. In addition to meeting fees, Committee Chairs are entitled to receive a per diem of \$800 related to activities of their respective Committees. Members of the Executive Committee receive an additional annual retainer of \$4,000 payable quarterly. Committee Chairs of the Board Governance and Administration, the Human Resources and Management Compensation, the Risk Review and the Audit Committees receive an additional annual retainer of \$3,000 payable quarterly. Committee Chairs of all other Committees receive an additional annual retainer of \$1,000 payable quarterly. Directors who are officers of the Bank or of a banking subsidiary do not receive fees. Directors are also reimbursed for travel and other out-of-pocket expenses incurred in attending Board or Committee meetings, and for any reasonable expenses incurred while on Bank business.

Directors of Bankmont Financial Corp. receive remuneration for their services as follows: a retainer of U.S.\$6,000 per annum payable quarterly and a fee of U.S.\$1,000 per meeting attended. Directors who are officers of the Bank or of a Bank subsidiary do not receive fees. Directors are also reimbursed for travel and other out-of-pocket expenses incurred in attending meetings

and for any reasonable expenses incurred while on subsidiary business.

Directors of each of Harris Bankcorp, Inc., Harris Bankmont, Inc. and Harris Trust and Savings Bank, receive remuneration for their services as follows: a retainer of U.S.\$5,000 per annum payable quarterly for directors of each of Harris Bankcorp, Inc. and Harris Bankmont, Inc. and U.S.\$10,000 per annum payable quarterly for directors of Harris Trust and Savings Bank and, in each case, a fee of U.S.\$500 per Board meeting attended. Directors of such subsidiaries also receive an attendance fee of U.S.\$1,000 for each committee meeting attended. Committee Chairmen receive an additional annual retainer of U.S.\$5,000 provided that the Chairman of identical committees of such subsidiaries receives one such retainer only. Directors who are officers of the Bank or a bank subsidiary do not receive fees. Directors are also reimbursed for travel and other out-of-pocket expenses incurred in attending meetings and for any reasonable expenses incurred while on subsidiary business.

Directors of The Trust Company of Bank of Montreal receive remuneration for their services as follows: a retainer of \$11,000 per annum payable quarterly and a fee of \$950 for each day on which they attend in person a meeting, or meetings if more than one on any one day, of the Board. An additional \$950 is paid for each meeting to a Director who acts as Chairman of a meeting of the Board of Directors. Directors receive \$600 for each day on



which they attend a committee meeting or meetings if more than one on any one day. An additional \$200 is paid for each meeting to a Director who acts as Chairman of a committee. Directors who are officers of the Bank or of a Bank subsidiary do not receive fees. Directors are also reimbursed for travel and out-of-pocket expenses incurred in attending meetings and for reasonable expenses incurred while on subsidiary business.

## Executive Compensation

The following table sets forth, for the periods indicated, the compensation of the Chief Executive Officer and the four most highly compensated executive officers of the Bank, other than the Chief Executive Officer, for the year ended October 31, 1995. The Chief Executive Officer and such four executive officers are referred to collectively as the "Named Executives".

Name and Principal Position		Annual Compensation			Long-Term Compensation			All Other Compensation \$(4)
		Salary (\$)	Bonus \$(1)	Other Annual Compensation (\$)	Awards		Payouts	
					# Securities Under Options/SARs (2) Granted	Restricted Shares or Restricted Share Units (\$)	LTIP (3) Payouts (\$)	
M.W. Barrett Chairman and Chief Executive Officer	1995	900,000	1,200,000	N/A	212,000	Nil	Nil	21,953
	1994	900,000	1,000,000	N/A	201,000	Nil	Nil	15,716
	1993	850,000	900,000	N/A	68,000	Nil	Nil	13,696
F.A. Comper President and Chief Operating Officer	1995	650,000	680,000	N/A	153,000	Nil	Nil	7,992
	1994	650,000	550,000	N/A	121,000	Nil	Nil	5,771
	1993	620,000	500,000	N/A	38,000	Nil	Nil	4,986
J.S. Chisholm Vice-Chairman	1995	550,000	400,125	N/A	86,000	Nil	Nil	8,548
	1994	475,000	272,797	N/A	30,000	Nil	Nil	6,119
	1993	400,000	164,420	N/A	17,000	Nil	Nil	5,332
A.G. McNally (5) Chief Executive Officer Harris Bankcorp, Inc.	1995	702,156	535,574	N/A	86,000	Nil	Nil	14,580
	1994	662,161	272,797	N/A	35,500	Nil	Nil	10,434
	1993	400,373	231,094	N/A	15,000	Nil	Nil	9,096
B.J. Steck (6) Vice-Chairman	1995	225,000	2,302,423	N/A	Nil	Nil	Nil	512
	1994	225,000	1,375,000	N/A	Nil	Nil	Nil	Nil
	1993	375,000	94,287	N/A	Nil	Nil	Nil	Nil

Notes 1: Bonus amounts are paid in cash in the year following the fiscal year in which they were earned.

2: The figure for 1995 represents options granted under the Stock Option Plan. The figures for 1994 and 1993 represent stock appreciation rights ("SARs") granted pursuant to the Senior Executive Long Term Incentive Plan which has been discontinued. The number of SARs have been adjusted to reflect the stock dividend on the common shares of the Bank paid on March 20, 1993.

3: Long-term incentive plan.

4: For the Named Executives, the amount of deferred bonus totals \$674,982 and the amount shown represents the amount of interest accrued for the year ended October 31, 1995 under the executive incentive bonus plan.

5: On September 1, 1993, Mr. McNally assumed the post of Chief Executive Officer, Harris Bankcorp, Inc., a subsidiary of the Bank. Where applicable the amounts reported represent the Canadian dollar equivalent of U.S. dollar compensation.

6: In 1995 Mr. Steck's remuneration is based on the compensation policies in the investment bank subsidiary. As such, Mr. Steck does not participate in the Bank's long term incentive plans and retirement allowance agreement.

Effective November 1, 1987 certain Named Executives, are eligible to participate in a performance related compensation plan. The plan provides for annual cash payments to participants based upon the achievement of current fiscal year individual objectives and corporate and group objectives predetermined by the Human Resources and Management Compensation Committee. Participation in each year is at the discretion of the Committee. There is no provision for deferral of payment. Amounts payable under this plan are determined as soon as practicable after the end of the fiscal year. Amounts paid or distributed in the most recently completed fiscal year are included in reported cash compensation.

Prior to November 1, 1987 certain Named Executives were covered by an executive incentive bonus plan pursuant to which a portion of the annual bonus payable to such Named Executives could be deferred depending upon both the amount of the bonus and the age of the Named Executive at the time the bonus was awarded. The deferred bonus must be paid upon normal retirement, earlier retirement of a Named Executive with the concurrence of the Bank or in the event of termination as a result of an employee's disability or death. In the event of termination in other circumstances, payment of the deferred bonus is in the discretion of the Bank. Participants in the plan may elect, prior to retirement, various methods of receiving the deferred bonus upon retirement, including payment by way of a life annuity.



## Stock Appreciation Rights (SARs)

Effective November 1, 1989 certain Named Executives became participants in a stock appreciation rights plan, known as the Senior Executive Long Term Incentive Plan. In 1995 this plan was replaced by the Stock Option Plan and the granting of any further awards under this plan was discontinued after the awards made on November 1, 1993. Under this plan the participating Named Executives will be eligible to receive lump sum cash payments representing any increase in the common share price of the Bank at the end of each five year term of the phantom stock option units previously awarded. In fiscal 1995 the Named Executives received their initial lump sum cash payments under the plan. An accrual of \$4,393,800 was made in fiscal 1995 against this plan and the total accrued to date is \$8,445,100.

## Stock Option Plan

The Bank's Stock Option Plan, which was approved by the shareholders at the Annual Meeting held on January 16, 1995, is administered in accordance with its provisions by the Human Resources and Management Compensation Committee (the "Committee"). The Committee selects and grants to certain designated executive officers and other employees (collectively "executives") of the Bank and its subsidiaries and affiliates, options to purchase common shares of the Bank. It also determines the number of common shares subject to each option granted and the other terms of each option grant.

A maximum of 20,000,000 common shares may be issued under this plan. The exercise price of each option granted is determined by the Committee except that such price will not be less than the closing price of the common shares of the Bank on The Toronto Stock Exchange on the last day such shares were traded before the grant of the option. The maximum term of any option is ten (10) years from the date of the grant.

As at October 31, 1995 a total of 233 executives had been granted options to purchase in the aggregate 2,760,400 common shares at an option price of \$25.50 per share. None of the options granted will become exercisable prior to the end of the fiscal year of the Bank ending October 31, 1999, otherwise than in the event of a participant's death, permanent disability or retirement in accordance with the Bank's retirement policy. The options may first become exercisable upon completion of this five-year term if the Bank has achieved a cumulative five-year minimum return on equity performance and may otherwise be exercised during the second five-year term only in the event the Bank achieves the cumulative economic performance threshold established by the Committee for that purpose. In the thirty days prior to January 17, 1995, the date on which the options were granted, the closing price on The Toronto Stock Exchange of the common shares ranged from a low of \$24.50 to a high of \$26.75 per share.

The table below shows, as to the Named Executives, the information with respect to stock options granted to purchase common shares under this plan.

## Option Grants During Year Ended October 31, 1995

Name	# Securities Under Options Granted	% of Total Options Granted to Employees in Financial Year	Exercise or Base Price (\$/Security)	Market Value of Securities Underlying Options on the Date of Grant (\$/Security)	Expiration Date
M.W. Barrett	212,000	7.7	25.50	25.50	Jan. 17, 2005
F.A. Comper	153,000	5.5	25.50	25.50	Jan. 17, 2005
J.S. Chisholm	86,000	3.1	25.50	25.50	Jan. 17, 2005
A.G. McNally	86,000	3.1	25.50	25.50	Jan. 17, 2005
B.J. Steck	Nil	Nil	Nil	Nil	Nil

## Aggregated Option/SAR Exercises During Year Ended October 31, 1995 and Year-End Option/SAR Values

Name	# Securities Acquired on Exercise	Aggregate \$ Value Realized	# Unexercised Options/SARs at October 31, 1995 (1)(2)		\$ Value of Unexercised in-the-Money (3) Options/SARs at October 31, 1995 (1)(2)	
			Exercisable	Unexercisable	Exercisable	Unexercisable
M.W. Barrett	48,000	390,000	Nil	669,000	Nil	4,508,500
F.A. Comper	23,000	186,875	Nil	410,000	Nil	2,581,938
J.S. Chisholm	17,000	138,125	Nil	184,000	Nil	1,276,750
A.G. McNally	17,000	138,125	Nil	179,500	Nil	1,160,563
B.J. Steck	Nil	Nil	Nil	Nil	Nil	Nil

Notes 1: No options are exercisable before November 1, 1999.

2: The number of SARs and the base price have been adjusted to reflect the stock dividend on the common shares of the Bank paid on March 20, 1993.

3: "In-the-money" means the excess of the market value of the common shares of the Bank on October 31, 1995 (\$29.75) over the exercise or base price of the Options/SARs.

## Pension Plan

Named Executive are covered by a pension plan. The non-contributory portion, shown in the table which follows, allows benefits, for service to June 30, 1987, equal to 2.0% of the three-year average of the individual's highest salary (to a maximum salary of \$85,750) times the number of years of plan membership (to a maximum of 35 years) plus 1.25% of the five-year average highest salary in excess of \$85,750 (to a maximum salary of \$250,000) times the number of years of plan membership. For service from July 1, 1987 the plan allows benefits equal to 1.25% of the five-year average of the individual's highest salary (to a maximum salary of \$250,000) times the number of years of plan membership. In addition, effective July 1,

1987, members of the plan may contribute, on a voluntary basis, an amount equal to 4.5% of annual salary (to a maximum salary of \$250,000). Benefits under the contributory portion of the plan are equal to 0.75% of the five-year average highest salary (to a maximum salary of \$250,000) times the number of years of contributions. The plan allows for early retirement at age 50 with the completion of 2 years' membership. Generally, benefits are reduced by 6% per year for retirement between the ages of 50 and 54 and 3% per year for retirement between the ages of 55 and 59. No reduction is applicable for ages 60 to 64. Pension benefits are subject to Canada Pension Plan offset deductions for service after July 1, 1987.



Estimated annual benefits payable upon retirement to persons of the specified compensation and years of credited service classifications are as shown in the following table. Such

amounts assume payments in the form of a joint and sixty percent survivor annuity.

### Estimated Annual Benefits Payable Upon Retirement

\$ Compensation	Years of Service				
	15	20	25	30	35
125,000	27,725	38,755	49,783	60,812	71,840
150,000	32,415	45,005	57,596	70,187	82,777
175,000	37,102	51,255	65,408	79,562	93,715
200,000	41,790	57,505	73,221	88,937	104,652
225,000	46,477	63,755	81,033	98,312	115,590
250,000	51,165	70,005	88,846	107,687	126,527
300,000	51,165	70,005	88,846	107,687	126,527
400,000	51,165	70,005	88,846	107,687	126,527
600,000	51,165	70,005	88,846	107,687	126,527
800,000	51,165	70,005	88,846	107,687	126,527
1,000,000	51,165	70,005	88,846	107,687	126,527
1,200,000	51,165	70,005	88,846	107,687	126,527

The estimated full years of actual credited service in the pension plan, at their normal retirement date, for the Named Executives are as follows: Mr. M.W. Barrett, 35 years, Mr. F.A. Comper, 42 years, Mr. J.S. Chisholm, 40 years, Mr. A.G. McNally, 35 years and Mr. B.J. Steck, 19 years.

#### Retirement Allowance for Certain Executives

Of the Named Executives, upon retirement, each of the Chief Executive Officer, the President, the Vice-Chairmen (excluding Mr. B.J. Steck) and Mr. A.G. McNally is entitled to receive an annual retirement allowance during his lifetime pursuant to retirement agreements with the Bank. Except for the Chief Executive Officer, the agreements require continuous employment with the Bank or a Bank subsidiary until the age of 62. If this condition is not met the retirement allowance is forfeited. The agreement for the Chief Executive Officer requires continuous employment with the Bank until the age of 60 but allows for early retirement at the age of 55 subject to a reduction in his retirement allowance of 5% per year for retirement between the ages of 55 and 60. The Chief Executive Officer, the President, the Vice-Chairman and Mr. McNally each will receive an annual retirement allowance based on 70% of their best average earnings less whatever annual amount is payable to them from the pension plan of the Bank and/or a pension plan of a subsidiary. Best average earnings is the sum of the final twelve months salary plus 1/5th of the aggregated bonuses awarded to him in respect of the previous completed five fiscal years of the Bank. If any such individual is receiving an annual retirement allowance at the time of his death the Bank would, subject to certain deductions, pay annually to his surviving spouse during her lifetime sixty percent of such retirement allowance. If such individual or his spouse is receiving an annual retirement allowance at the time of the death of the survivor of them, the amount that would otherwise be paid to the spouse upon his death would be divided and paid in equal shares for the benefit of any surviving dependent children.

Estimated annual retirement allowance benefits payable upon retirement to the specified Named Executives are shown in the following table.

### Estimated Annual Retirement Allowance Benefits

\$ Best Average Earnings	Age 62 (1)
500,000	350,000
750,000	525,000
1,000,000	700,000
1,250,000	875,000
1,500,000	1,050,000
1,750,000	1,225,000
2,000,000	1,400,000

Note 1: Annual benefits payable upon retirement will be reduced by the annual amount payable under the pension plan of the Bank and/or a pension plan of a subsidiary.

Based on current compensation the estimated annual benefits payable upon retirement are as follows: Mr. M.W. Barrett – \$1,246,000, Mr. F.A. Comper – \$797,300, Mr. J.S. Chisholm – \$544,039 and Mr. A.G. McNally – \$714,942.

#### Composition of the Compensation Committee

The Human Resources and Management Compensation Committee determines executive compensation for the Bank. The Committee is comprised of the seven independent directors named in the "Report on Executive Compensation by the Human Resources and Management Compensation Committee". The Chairman and Chief Executive Officer is a non-voting member of this Committee, but does not participate in discussions concerning his compensation.

#### Report on Executive Compensation by the Human Resources and Management Compensation Committee

The Human Resources and Management Compensation Committee meets as required, but at least quarterly. The Committee reviews management compensation policies and benefits, monitors management succession planning and conducts an annual review of the overall condition and quality of the Bank's human resources. In addition, the Committee has the specific mandate to review and approve executive compensation. In carrying out this mandate, the Committee assesses on an annual basis the performance of the Chief Executive Officer against established objectives and reviews performance reports submitted for other executive officers.



### Compensation Philosophy and Process

All employees of the Bank, from entry-level to chief executive officer, receive compensation based on the market value of the job they perform, internal pay equity and their level of individual performance on the job. In order to attract and retain the best employees, the Bank regularly surveys the job market in Canada and the United States to ensure that its compensation levels and practices are fully competitive, at all levels.

To achieve this when determining executive compensation, the Human Resources and Management Compensation Committee engages independent compensation consultants to gather information regarding the compensation practices of comparable financial institutions. Based on these findings, the Committee approves ranges for the base salaries of the executive officers of the Bank.

To remain competitive with compensation practices in the industry the Bank also offers a performance related compensation plan, in addition to base salary, for all executive officers. Because executive officers participate in this plan, their salaries are generally not permitted to exceed mid-point of their salary range. Instead, they are eligible to receive bonuses equal to a percentage of their base salaries. After a formal review process, these bonuses are awarded on the basis of a combination of the individual executive officer's own performance, the performance of "teams" in which the individual is considered to participate and the overall performance of the Bank.

The Human Resources and Management Compensation Committee will set aside funds for these bonus awards only

when the Bank's return on equity is at least at a threshold level, set each year by the Committee, and based on a five percentage points premium to the equivalent of a risk-free rate of return (defined as the tax-adjusted yield of a 10-year Government of Canada bond).

Individual and team performance is assessed objectively by measuring results achieved, in absolute terms, compared with pre-determined goals and standards. The overall performance of the Bank is assessed, in relative terms, against the performance of two peer groups – a Canadian peer group of 6 major Canadian banks and a North American peer group of 24 (18 in 1993) of the largest Canadian and U.S. banks, including in both cases, the Bank itself. This comparison is reported publicly as an integral part of the Bank's report to shareholders, and is shown for fiscal 1994 in the table below. This "scorecard" demonstrates that the Bank achieved its goal of top-tier (top 2 among the Canadian peer group) status on several measures of financial performance and condition. The assessment and compensation of all executive officers in 1995 is influenced significantly by this scorecard.

The more senior the employee, the more closely the employee's compensation is tied to the performance of the Bank. For example, for a vice-president, incentive bonuses generally equal less than one-quarter of base salary; for the Chief Executive Officer, more than two-thirds. This reflects the reality that, the more senior the officer, the more impact his or her actions will have on the Bank's performance.

Key Performance Measures	Bank of Montreal				6 Banks (1)		24 Banks (2)	
	Performance 1994	Rank 1994		Rank 1993 6 Banks	Average 1994	Top Tier 1994	Average 1994	Top Tier 1994
		6 Banks	24 Banks					
Return on Common Shareholders' Investment	(2.3%)	5th	14th	4th	0.8%	5.5%	(1.0%)	8.5%
Return on Common Shareholders' Equity	14.9%	2nd	19th	2nd	12.9%	14.9%	16.5%	18.0%
Growth in Net Income	16.4%	4th	11th	4th	47.0%	148.2%	25.3%	35.6%
Expense-to-Revenue Ratio	62.0%	3rd	11th	2nd	61.9%	61.2%	62.5%	59.1%
Tier 1 Capital Ratio – Cdn. Rules – U.S. Rules	7.20% 6.91%	1st	21st	1st	6.76%	7.14%	8.06%	9.40%
Provision for Credit Losses as a % of Average Loans and Acceptances	0.63%	2nd	16th	2nd	0.68%	0.63%	0.60%	0.21%
Gross Non-Performing Loans as a % of Equity + Allowance for Credit Losses	29.9%	2nd	20th	3rd	36.4%	29.9%	17.6%	6.0%
Cash and Securities as a % of Total Assets	29.8%	1st	14th	1st	26.1%	27.8%	35.9%	38.5%
Credit Ratings	AA–	3rd	7th	3rd	AA–	AA	A+	AA

Notes 1: Bank of Montreal, Royal Bank of Canada, Canadian Imperial Bank of Commerce, The Bank of Nova Scotia, The Toronto-Dominion Bank and National Bank of Canada.

2: The composition of the peer group is reviewed periodically, and comprises those Canadian or U.S. banks with book value of common equity equal to 75% or greater of the Bank of Montreal's, at the time of review. The current peer group of 24 includes Bank of Montreal, Royal Bank of Canada, Canadian Imperial Bank of Commerce, The Bank of Nova Scotia, The Toronto-Dominion Bank, Banc One Corporation, BankAmerica Corporation, Bankers Trust New York Corporation, The Bank of New York Company, Inc., The Chase Manhattan Corporation, Chemical Banking Corporation, Citicorp N.A., First Chicago Corporation, First Interstate Bancorp, First Union Corporation, Fleet Financial Group, Inc., J.P. Morgan & Co. Incorporated, National Bank of Detroit, NationsBank Corporation, Norwest Corporation, PNC Bank Corp., SunTrust Banks, Inc., Wachovia Corporation and Wells Fargo & Company.

Since 1990, the market value of the shareholders' investment in the Bank has more than doubled — an increase of approximately \$4.7 billion. Improving the return to shareholders is a major objective of the top executive officers of the Bank. Striking a proper balance between short- and long-term considerations is critical to the long-term health of the Bank and sustaining growth in shareholder value. The Committee believes that long-term incentives play an important role in aligning the interests of executive officers and the Bank's shareholders. In keeping with this principle, the Bank established in fiscal 1995 a Stock Option Plan that is performance based. Under the plan certain designated executive officers and other employees (collectively "executives") of the Bank and its subsidiaries and affiliates will be granted options to purchase common shares of the Bank. The options granted have a term of 10 years. The size of the individual award will vary according to the manage-

ment levels of the participating executive. The plan's design incorporates stringent performance requirements that must be met before the participants can exercise any awards. As a precondition for participants to exercise any options granted under the plan, the Bank must achieve a cumulative five year minimum ROE (return on equity) performance. Each year the Committee will establish a ROE hurdle as a minimum threshold to be achieved for qualification in the plan. At the end of a five year period, the Bank needs to have achieved the cumulative economic performance threshold otherwise none of the options granted to participants will be exercisable at the time. Accordingly, substandard performance will result in no reward to participating executives. Target or above target performance will, as a result of the number of options granted to participants, yield a superior reward. In the event that the cumulative performance threshold for the first five years is not achieved,



the plan incorporates the opportunity to achieve it during the subsequent five years. However, in that case, all past ROE thresholds must be achieved on a cumulative basis up until the relevant time in that second five year period in order for the options to be exercised.

#### Chief Executive Officer Compensation

The performance of the Chief Executive Officer is measured not only against the goals, objectives and standards on the financial scorecard, but also on a variety of non-financial dimensions. The Human Resources and Management Compensation Committee prepares annually a written evaluation of the Chief Executive Officer, covering performance in the following areas:

- Financial performance and condition;
- Marketing and customer satisfaction;
- Human resources management;
- Technology and infrastructure management;
- Community service and Bank reputation;
- Strategic positioning; and
- Corporate governance.

Based on this performance review, which is documented and formally discussed with him, the Human Resources and Management Compensation Committee rates the performance of Mr. Barrett, the Chairman and Chief Executive Officer. In addition, the Committee comments on the Chairman's appraisal of the President and Chief Operating Officer, and individually reviews the appraisals of the Vice-Chairmen and certain other executive officers. The rating assigned is directly related to the size of bonus awards and salary adjustments.

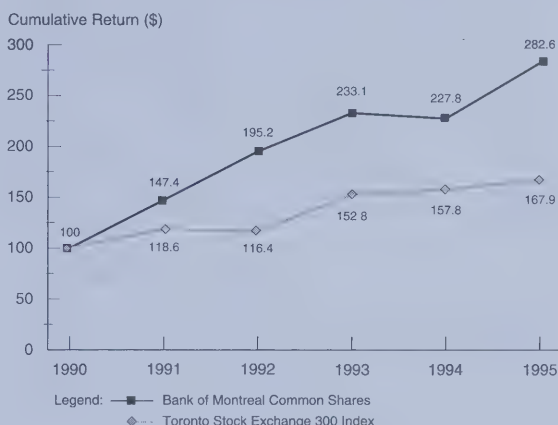
On the basis of his own performance and the Bank's performance in fiscal 1994 (the most recent year reviewed), Mr. Barrett was awarded an incentive bonus equal to 133% of his base salary. Executive salaries are reviewed annually and adjusted on May 1. In 1995, Mr. Barrett did not receive an increase in his base salary. The table under the caption "Executive Compensation" summarizes the compensation data for the Chairman and Chief Executive Officer and the other Named Executives, as required by the regulations under the securities legislation of certain provinces of Canada.

Submitted by the Human Resources and Management Compensation Committee of the Board of Directors:

- Ralph M. Barford (Chairman)
- Pierre Côté
- C. William Daniel
- Louis A. Desrochers
- John F. Fraser
- Betty Kennedy
- Lorne C. Webster
- Matthew W. Barrett (non-voting)

#### Performance Graph

The following compares the total cumulative shareholder return for \$100 invested in common shares of the Bank on October 31, 1990 with the cumulative total return of the TSE 300 Stock Index for the five most recently completed financial years.



Note: Dividends declared on common shares of the Bank are assumed to be reinvested at the share price on the payment date. The TSE 300 Index is the total index return, including dividends reinvested.

#### Indebtedness of Directors, Executive Officers and Senior Officers

As at November 17, 1995 the aggregate amount of indebtedness incurred in connection with the purchase of securities of the Bank or any of its subsidiaries by all directors, officers, employees and former directors, officers and employees of the Bank or any of its subsidiaries amounted to \$37,169,835.

The following table sets forth the indebtedness (other than routine indebtedness) incurred by directors and Executives for the purchase of securities of the Bank or any of its subsidiaries. For this purpose, "Executives" means the Chairman of the Board and Chief Executive Officer, the President and Chief Operating Officer and the Vice-Chairmen of the Bank, and senior officers in charge of principal business units of the Bank, and includes all officers of the Bank and its subsidiaries performing a policy-making function in respect of the Bank. During the last completed financial year, the Bank had 25 Executives.

Name and Principal Position	Involvement of Issuer or Subsidiary	Largest \$ Amount Outstanding During Year Ended October 31, 1995	\$ Amount Outstanding as at November 17, 1995	# Financially Assisted Securities Purchases During Year Ended October 31, 1995	Security for Indebtedness
M.W. Barrett Chairman and Chief Executive Officer	Bank as Lender	275,000	275,000	Nil	Nil
B.J. Steck Vice-Chairman	Bank as Lender	88,000	88,000	10,000 (1)	Nil
T.C. Wright Executive Vice-President	Bank as Lender	U.S. 226,304	U.S. 211,196	35,000 (1)	Nil

Note 1: Class D shares of The Nesbitt Burns Corporation Limited.

Mr. M.W. Barrett, Chairman and Chief Executive Officer, Toronto, has a loan for the purchase of common shares of the Bank at an annual rate of interest of prime. The loan matures on December 1, 1998.

Mr. B.J. Steck, Vice-Chairman, Investment Banking, Toronto, has a loan for the purchase of Class D shares of The Nesbitt Burns Corporation Limited at annual rates of interest of 1/2 prime and prime. The loan matures on May 1, 2005.

Mr. T.C. Wright, Executive Vice-President of the Bank and Senior Executive Vice-President, Corporate Finance, Harris, Nesbitt Burns Securities Inc., Chicago, has a loan for the purchase of Class D shares of The Nesbitt Burns Corporation Limited at an annual rate of interest of U.S. prime plus 1%. The loan matures on April 27, 2005.

As at November 17, 1995 the aggregate amount of indebtedness incurred, other than in connection with the purchase of securities of the Bank or any of its subsidiaries, by all directors,

officers, employees and former directors, officers and employees of the Bank or any of its subsidiaries amounted to \$1,261,875,175. This represents 17,138 mortgage loans in the aggregate amount of \$962,677,354 and 24,639 personal loans in the aggregate amount of \$299,197,821.

The following table sets forth the indebtedness (other than routine indebtedness) incurred by directors and Executives other than for the purchase of securities of the Bank or any of its subsidiaries.

Name and Principal Position	Involvement of Issuer or Subsidiary	Largest \$ Amount Outstanding During Year Ended October 31, 1995	\$ Amount Outstanding as at November 17, 1995
M.W. Barrett Chairman and Chief Executive Officer	Bank as Lender	98,298	70,489
F.A. Comper President and Chief Operating Officer	Bank as Lender	245,000	Nil
L.F. Darlington Executive Vice-President	Bank as Lender	181,583	53,433
H.E. Jansson Executive Vice-President	Bank as Lender	396,437	393,551
M.G. Maila Executive Vice-President	Bank as Lender	33,857	32,273
T.J. O'Neill Executive Vice-President	Bank as Lender	66,590	54,243
M.R.P. Rayfield Executive Vice-President	Bank as Lender	77,265	71,740
D. Rosenswig Executive Vice-President	Bank as Lender	107,770	74,016
R.B. Wells Executive Vice-President	Bank as Lender	10,000	8,344
T.C. Wright Executive Vice-President	Bank as Lender	U.S. 395,388	U.S. 383,084
M.J. Kinsley Senior Vice-President	Bank as Lender	333,060	330,232
V.K. Sarin Senior Vice-President	Bank as Lender	Nil	280,000
S. Zargham Senior Vice-President	Bank as Lender	U.S. 345,396	U.S. 345,046
C.B. Begy Vice-President	Bank as Lender	292,003	273,514

Mr. M.W. Barrett, Chairman and Chief Executive Officer, Toronto, has an ordinary loan maturing August 17, 1996 in the amount of \$20,489 at an annual rate of interest of prime and a bridging loan maturing December 19, 1995 in the amount of \$50,000 at an annual rate of interest of prime.

Mr. F.A. Comper, President and Chief Operating Officer, Toronto, had a bridging loan at an annual rate of interest of prime.

Mr. L.F. Darlington, Executive Vice-President, Operations, Toronto, has an ordinary loan maturing September 8, 1997 in the amount of \$16,579 at an annual rate of interest of 1/2 prime and an ordinary loan maturing July 9, 1998 in the amount of \$36,854 at annual rates of interest of 1/2 prime and prime.

Mr. H.E. Jansson, Executive Vice-President, Central Ontario Division, Personal and Commercial Financial Services, Toronto, has an ordinary loan maturing April 1, 1996 in the amount of \$11,000 at an annual rate of interest of 1/2 prime, an ordinary loan maturing July 22, 1997 in the amount of \$7,357 at an annual rate of interest of 1/2 prime and a mortgage loan secured against his residence maturing April 1, 1996 in the amounts of \$150,386,

\$174,566 and \$50,242 at annual rates of interest of 3%, 4.75% and 6.25% respectively.

Mr. M.G. Maila, Executive Vice-President and Senior Credit Officer, Corporate and Institutional Financial Services, Toronto, has an ordinary loan in the amount of \$32,273 at annual rates of interest of 1/2 prime and prime. The loan matures on April 19, 2000.

Mr. T.J. O'Neill, Executive Vice-President and Chief Economist, Toronto, has an ordinary loan maturing October 22, 1998 in the amount of \$32,779 at annual rates of interest of 1/2 prime and prime, an ordinary loan maturing April 4, 1999 in the amount of \$11,888 at an annual rate of interest of prime and an ordinary loan maturing July 25, 2000 in the amount of \$9,576 at an annual rate of interest of prime.

Mr. M.R.P. Rayfield, Executive Vice-President, Corporate Banking – Canada, Corporate and Institutional Financial Services, Toronto, has an ordinary loan maturing on May 2, 1999 in the amount of \$21,740 at an annual rate of interest of 1/2 prime and an ordinary loan maturing May 4, 2000 in the amount of \$50,000 at annual rates of interest of 1/2 prime and prime.



Ms. D. Rosenswig, Executive Vice-President, International Markets, Corporate and Institutional Financial Services, Toronto, has an ordinary loan maturing February 1, 1998 in the amount of \$30,877 at annual rates of interest of 1/2 prime and prime, an investment loan maturing April 1, 1996 in the amount of \$4,016 at an annual rate of interest of prime and an investment loan maturing June 22, 1999 in the amount of \$39,123 at an annual rate of interest of prime.

Mr. R.B. Wells, Executive Vice-President and Chief Financial Officer, Toronto, has an ordinary loan in the amount of \$8,344 at an annual rate of interest of 1/2 prime. The loan matures on August 25, 2000.

Mr. T.C. Wright, Executive Vice-President of the Bank and Senior Executive Vice-President, Corporate Finance, Harris, Nesbitt Burns Securities Inc., Chicago, has a mortgage loan secured against his residence maturing August 1, 1997 in the amounts of U.S.\$300,000 and U.S.\$83,084 at annual rates of interest of 3% and 5% respectively.

Ms. M.J. Kinsley, Senior Vice-President and Chief Auditor, Toronto, has an ordinary loan maturing March 1, 1996 in the amount of \$1,627 at an annual rate of interest of 1/2 prime and a mortgage loan secured against her residence maturing February 1, 1998 in the amount of \$328,605 at an annual rate of interest of 6%.

Mr. V.K. Sarin, Senior Vice-President and Corporate Controller, Toronto, has a mortgage loan secured against his residence in the amount of \$280,000 at an annual rate of interest of 6.25%. The loan matures on May 1, 1998.

Mr. S. Zargham, Senior Vice-President, Audit, (former Senior Vice-President and Chief Auditor of the Bank), Chicago, has an investment loan maturing September 26, 1997, in the amount of U.S.\$39,352 at an annual rate of interest of U.S. prime plus 1% and a mortgage loan secured against his residence maturing July 1, 2000 in the amounts of U.S.\$145,000, U.S.\$117,601 and U.S.\$43,093 at annual rates of interest of 3%, 6% and 7% respectively.

Mr. C.B. Begy, Vice-President and Chief Accountant, Toronto, has an ordinary loan maturing May 20, 1997 in the amount of \$6,839 at an annual rate of interest of 1/2 prime and a mortgage loan secured against his residence maturing October 1, 1997 in the amount of \$266,675 at an annual rate of interest of 6.5%.

## **Directors' and Officers' Insurance**

On April 27, 1982, the Board of Directors authorized the purchase of liability insurance for Bank directors and officers. In respect of the policy year from October 31, 1995 to October 31, 1996, the premium payable by the Bank is \$440,000. The policy provides coverage for a \$15 million total limit for each and every loss, with a deductible of \$10,000 for each director or officer and an aggregate deductible of \$100,000 if two or more directors and officers are involved in a loss.

Subject to the limitations of the Bank Act and By-law Seven of the Bank, a director or officer would be entitled to claim from the Bank costs, charges and expenses incurred (including an amount paid to settle an action or satisfy a judgment) in respect of any action or proceeding to which a director or officer is a party by reason of being a Bank director or officer.

## **Additional Information**

The Bank will provide upon request to the Secretary's Department, P.O. Box 6002 Postal Station Place d'Armes, Montreal, Quebec H2Y 3S8 a copy of the following documents: (a) the latest Annual Information Form of the Bank together with any document, or the pertinent pages of any document, incorporated by reference therein; (b) the comparative financial statements of the Bank for the financial year ended October 31, 1995 together with the accompanying report of the auditors thereon and any interim financial statements of the Bank for periods subsequent to October 31, 1995; and (c) this Proxy Circular.

## **Directors' Approval**

This Proxy Circular is dated as of November 17, 1995 and except as otherwise indicated, all the information contained in this Proxy Circular is given as of that date. The Board of Directors of the Bank has approved the contents and the sending of this Proxy Circular to the shareholders.

Dereck M. Jones  
Senior Vice-President, Secretary  
and General Counsel



Schedule A

Statement of Attendance of Directors

For the 12 month period ended November 30, 1995

Director	Residence	Board Meetings Attended	Executive Committee Meetings Attended	Other Committee Meetings Attended (1)
Matthew W. Barrett, O.C.	Toronto, Ont.	9	13	9
F. Anthony Comper	Toronto, Ont.	9	15	17
Ralph M. Barford	North York, Ont.	9	15	14
David R. Beatty, O.B.E.	Toronto, Ont.	8	11	
Peter J. G. Bentley, O.C., LL.D.	Vancouver, B.C.	8		9
Pierre Côté, C.M.	Quebec, Que.	9	13	15
C. William Daniel, O.C., LL.D.	North York, Ont.	8	13	11
Graham R. Dawson	Vancouver, B.C.	9		11
Louis A. Desrochers, C.M., Q.C.	Edmonton, Alta.	9	14	6
John F. Fraser, O.C., LL.D.	Winnipeg, Man.	8	13	10
Wilbur H. Gantz	Wilmette, Ill.	6		
James J. Glasser	Lake Forest, Ill.	7		
John H. Hale (retired Jan. 16, 1995)	London, England	1		1
Donald S. Harvie, O.C. (retired Jan. 16, 1995)	Calgary, Alta.	1		
Robert E. Kadlec	West Vancouver, B.C.	6		4
Betty Kennedy, O.C., LL.D.	Milton, Ont.	8	14	7
Geraldine A. Kenney-Wallace, LL.D.	Toronto, Ont.	9		14
Stanley Kwok	West Vancouver, B.C.	8		5
J. Blair MacAulay	Oakville, Ont.	9	15	7
Ronald Mannix	Calgary, Alta.	8		4
Robert H. McKercher, Q.C.	Saskatoon, Sask.	9		15
Eric H. Molson	Montreal, Que.	8		6
Jean C. Monty, C.M.	Toronto, Ont.	9	8	5
William D. Mulholland, LL.D.	Georgetown, Ont.	5		
Jerry E.A. Nickerson	North Sydney, N.S.	8		12
Jeremy H. Reitman	Westmount, Que.	7	13	8
Guylaine Saucier, C.M., F.C.A.	Montreal, Que.	8		17
William W. Stinson (2)	Montreal, Que.	1		
Mary Alice Stuart, C.M., O.ONT., LL.D.	Toronto, Ont.	9		15
James C. Thackray (retired Jan. 16, 1995)	Toronto, Ont.			2
Lorne C. Webster	Montreal, Que.	9	15	7

Notes 1: Includes attendance at Board meetings of The Pension Fund Society.

2: Did not stand for re-election Jan. 16, 1995.

Summary of Board and Committee Meetings Held

Board .....	9	Pension Fund Society Board .....	5
Audit Committee .....	3	Examining Committee .....	2
Conduct Review Committee .....	4	Investment Committee .....	4
European Committee .....	1	Regional Committees of the Board of Directors	
Executive Committee .....	15	Eastern .....	2
Human Resources and Management Compensation Committee .....	5	Central .....	3
Board Governance and Administration Committee .....	3	Western .....	1
		Risk Review Committee .....	4
		Total Number of Meetings Held .....	61



**Goals and Objectives:** Bank of Montreal's financial objective is to maximize long-term shareholder value by achieving consistently superior earnings growth and return on common shareholders' equity while maintaining an appropriate dividend yield. The Bank's goal is to achieve consistently superior performance relative to its peer groups across the primary measures of financial performance and condition, thereby achieving top tier return on common shareholders' investment over the long term. The Bank will achieve this through differentiation, superior productivity, well managed risk-taking and strategic investment in the future.

## Financial Goals and Measures

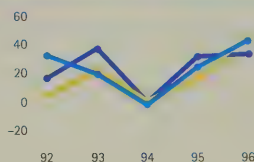
**Measures and Definitions:** To assess its financial performance and condition, the Bank constantly monitors a set of ten key financial measures which balance profitability and prudential concerns. The graphs and statistics on the following pages assess the Bank's performance on these measures in comparison to the six largest chartered banks in Canada (the Canadian peer group) and 23 of the largest banks in North America (the North American peer group).

Superior means being equal to or above the Bank's peer group averages. Top tier means being in the top two of the Canadian peer group and in the top six of the North American peer group. Definitions for the ten key financial measures are disclosed in the Management Analysis of Operations section of the 1996 Annual Report.



### Return on common shareholders' investment (ROI) (%)

Canadian Peer Group: Below Average  
North American Peer Group: Top Tier



- Bank of Montreal's annual ROI of 42.4% in 1996 was below the Canadian peer group average of 44.7%
- the Bank's common stock closed at \$40.55, up 36.3% compared to an average increase in share prices of 42.2% in the Canadian peer group, and 29.7% in the North American peer group
- the Bank's performance was in the top tier when compared to the North American peer group, which averaged 33.1%

### Five-year return on common shareholders' investment (%)

Canadian Peer Group: Top Tier  
North American Peer Group: Below Average



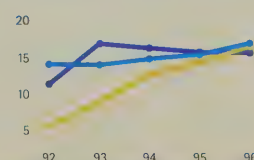
- Bank of Montreal's five-year annualized ROI was 22.2%, a top tier performance in the Canadian peer group, which averaged 17.0%
- the Bank's performance was below the North American peer group average of 23.1%

## Shareholder Value

For definitions and additional discussion see page 20 in the 1996 Annual Report.

### Return on common shareholders' equity (ROE) (%)

Canadian Peer Group: Superior  
North American Peer Group: Superior



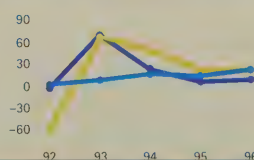
- Bank of Montreal met or exceeded its ROE objective of 14-15% for the seventh consecutive year
- the Bank's ROE in 1996 of 17.0% was superior when compared to the Canadian peer group average of 16.5%
- the Bank's performance was also superior when compared to the North American peer group average of 15.7%

## Profitability

For definitions and additional discussion see page 21 in the 1996 Annual Report.

### Fully diluted earnings per share (EPS) growth (%)

Canadian Peer Group: Below Average  
North American Peer Group: Top Tier



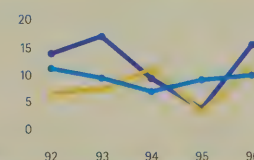
- Bank of Montreal achieved seven consecutive years of fully diluted EPS growth
- the Bank's growth of 22.2% in 1996 was below the Canadian peer group average of 24.5%
- the Bank's performance was top tier however, when compared to the North American peer group, which averaged 8.5%

## Earnings Growth

For definitions and additional discussion see page 22 in the 1996 Annual Report.

### Revenue growth (%)

Canadian Peer Group: Below Average  
North American Peer Group: Below Average



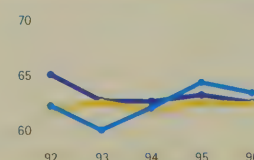
- Bank of Montreal's revenue growth improved from last year, but at 9.9% was below the Canadian peer group average of 11.8%
- the Bank's performance was below the North American peer group average of 15.5%

## Revenue Growth

For definitions and additional discussion see page 29 in the 1996 Annual Report.

### Expense-to-revenue ratio (%)

Canadian Peer Group: Below Average  
North American Peer Group: Below Average



- Bank of Montreal's expense-to-revenue ratio improved from last year, but at 63.4% was higher than the Canadian peer group average of 62.4% (lower ratios indicate better performance)
- the Bank's performance was below the North American peer group average of 62.5%

## Productivity

For definitions and additional discussion see page 34 in the 1996 Annual Report.

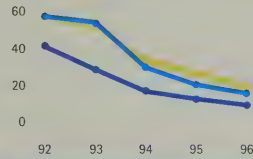
- Bank of Montreal's provision for credit losses as a percentage of average loans and acceptances was 0.23%, a top tier performance in the Canadian peer group, which averaged 0.33% (lower ratios indicate better performance)
- the Bank also achieved top tier performance when compared to the North American peer group, which averaged 0.56%



Provision for credit losses as a % of average loans and acceptances

Canadian Peer Group: Top Tier  
North American Peer Group: Top Tier

- Bank of Montreal's financial condition measure for asset quality is gross impaired loans as a percentage of equity and allowance for credit losses. This ratio was 15.71%, a top tier performance in the Canadian peer group, which averaged 19.38% (lower ratios indicate better performance)
- the Bank's performance was below the North American peer group average ratio of 9.30%



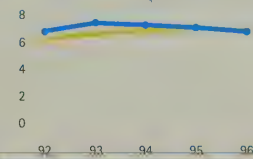
Gross impaired loans and acceptances as a % of equity and allowance for credit losses

Canadian Peer Group: Top Tier  
North American Peer Group: Below Average

### Asset Quality

For definitions and additional discussion see page 40 in the 1996 Annual Report.

- Bank of Montreal's Tier 1 ratio at 6.71% was well above regulatory requirements but was below the Canadian peer group average of 6.83%
- the Bank's Tier 1 ratio on a U.S. basis was 6.26% and was below the North American peer group average of 7.60%



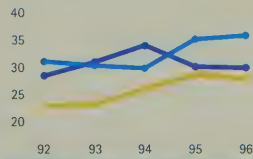
Tier 1 ratio (%)

Canadian Peer Group: Below Average  
North American Peer Group: Below Average

### Capital Adequacy

For definitions and additional discussion see page 44 in the 1996 Annual Report.

- Bank of Montreal's cash and securities-to-total assets ratio was 35.8%, a top tier performance in the Canadian peer group, which averaged 27.9%
- the Bank also achieved top tier performance when compared to the North American peer group, which averaged 29.9%



Cash and securities-to-total assets (%)

Canadian Peer Group: Top Tier  
North American Peer Group: Top Tier

### Liquidity

For definitions and additional discussion see page 45 in the 1996 Annual Report.

- Bank of Montreal's credit rating remained constant at AA- and was equal to the average of the Canadian peer group
- the Bank's credit rating was in the top tier when compared to the North American peer group, which averaged A+



Canadian Peer Group: Superior  
North American Peer Group: Top Tier

### Credit Rating

- Bank of Montreal
- Canadian peer group average
- North American peer group average



Bank of Montreal's ranking in its Canadian peer group in 1996 was superior or top tier on five of the ten financial measures. The Bank achieved top tier status in six of the ten five-year financial measures.

	1996			1995			Five-Year Average		
	Bank of Montreal Performance	Rank	Six Bank Average	Bank of Montreal Performance	Rank	Six Bank Average	Bank of Montreal Performance	Rank	Six Bank Average
<b>Primary Performance Measures (%)</b>									
Return on common shareholders' investment	42.4	4th	44.7	24.1	1st	16.8	22.2	1st	17.0
Return on average common shareholders' equity	17.0	3rd	16.5	15.4	2nd	14.5	15.1	1st	11.7
Fully diluted EPS growth	22.2	4th	24.5	13.8	5th	22.1	12.5	NM	NM
Revenue growth	9.9	5th	11.8	9.0	1st	3.2	9.3	2nd	8.1
Expense-to-revenue ratio	63.4	4th	62.4	64.3	5th	62.6	62.4	4th	62.3
Provision for credit losses as a % of average loans and acceptances	0.23	2nd	0.33	0.30	2nd	0.48	0.56	2nd	0.78
<b>Primary Condition Measures (%)</b>									
Gross impaired loans and acceptances as a % of equity and allowance for credit losses	15.71	2nd	19.38	20.48	2nd	26.70	15.71*	2nd*	19.38*
Tier 1 ratio	6.71	5th	6.83	7.02	3rd	6.98	6.71*	5th*	6.83*
Cash and securities-to-total assets	35.8	1st	27.9	35.1	1st	28.7	35.8*	1st*	27.9*
Credit rating	AA-	3rd	AA-	AA-	3rd	AA-	AA-	3rd*	AA-

Bank of Montreal, The Bank of Nova Scotia, Canadian Imperial Bank of Commerce, National Bank of Canada, Royal Bank of Canada and The Toronto-Dominion Bank.

Bank of Montreal's ranking in its North American peer group in 1996 was superior or top tier on six of the ten financial measures. The Bank achieved top tier status in three of the ten five-year financial measures.

	1996			1995(a)			Five-Year Average		
	Bank of Montreal Performance	Rank	23 Bank Average	Bank of Montreal Performance	Rank	23 Bank Average	Bank of Montreal Performance	Rank	23 Bank Average
<b>Primary Performance Measures (%)</b>									
Return on common shareholders' investment	42.4	5th	33.1	24.1	14th	31.5	22.2	9th	23.1
Return on average common shareholders' equity	17.0	8th	15.7	15.4	12th	15.8	15.1	12th	15.2
Fully diluted EPS growth	22.2	6th	8.5	13.8	16th	5.7	12.5	NM	NM
Revenue growth	9.9	14th	15.5	9.0	8th	3.7	9.3	19th	11.9
Expense-to-revenue ratio	63.4	14th	62.5	64.3	16th	63.2	62.4	10th	63.2
Provision for credit losses as a % of average loans and acceptances	0.23	6th	0.56	0.30	10th	0.52	0.56	6th	0.93
<b>Primary Condition Measures (%)</b>									
Gross impaired loans and acceptances as a % of equity and allowance for credit losses	15.71	19th	9.30	20.48	19th	12.65	15.71*	19th*	9.30*
Tier 1 ratio(b)	6.26	23rd	7.60	6.82	21st	7.88	6.26*	23rd*	7.60*
Cash and securities-to-total assets	35.8	4th	29.9	35.1	4th	30.1	35.8*	4th*	29.9*
Credit rating	AA-	5th	A+	AA-	7th	AA-	AA-	5th*	A+

The selection of the 23 largest banks is based on 1995's size of common shareholders' equity: Bank of Montreal, The Bank of Nova Scotia, Canadian Imperial Bank of Commerce, Royal Bank of Canada, The Toronto-Dominion Bank, Banc One Corp., BankAmerica Corporation, Bankers Trust New York Corporation, The Bank of New York Company, Inc., The Chase Manhattan Corporation, Citicorp N.A., First Chicago NBD Corporation, First Union Corporation, Fleet Financial Group, J.P. Morgan & Co. Inc., Keycorp, Mellon Bank Corporation, NationsBank Corporation, Norwest Corporation, PNC Bank Corp., SunTrust Banks, Inc., Wachovia Corporation, Wells Fargo & Company.

Note: Performance for the U.S. banks was based on the twelve-month period ended September 30 to approximate the Canadian bank fiscal year which ended on October 31.

\*Condition ratios are as at October 31, 1996 (September 30, 1996 for U.S. banks).

(a) Reclassified to conform with 1996 presentation.

(b) U.S. basis.

NM - Not meaningful.



For copies of the Annual Report, please write to the Public Affairs Department of the Bank, Bank of Montreal Tower, 55 Bloor Street West, 4th Floor, Toronto, Ontario M4W 3N5.

(On peut obtenir sur demande un exemplaire en français.)

For other shareholder information, please write to the Secretary's Department, P.O. Box 6002, Postal Station Place d'Armes, Montreal, Quebec H2Y 3S8.

Supplemental financial data is available from Investor Relations, P.O. Box 1, 1 First Canadian Place, Toronto, Ontario M5X 1A1.

## Notice of Annual Meeting of Shareholders

### To the Shareholders

Bank of Montreal

The Annual Meeting of shareholders of Bank of Montreal (the "Bank") will be held on Tuesday, January 21, 1997 in the Fort William Room, Hotel Newfoundland, Cavendish Square, St. John's, Newfoundland, Canada at 9:30 a.m. (St. John's time) for the following purposes:

1. To receive the financial statements of the Bank for the year ended October 31, 1996 and the report of the auditors thereon;
2. To appoint auditors;
3. To elect directors; and
4. To transact such other business as may properly be brought before the meeting.

If you cannot attend the meeting in person, you should complete and return the enclosed form of proxy in the provided postage pre-paid envelope. In order for your vote to be recorded the proxy must be in the hands of the Bank's transfer agent, The Trust Company of Bank of Montreal, at its Montreal office, not later than 5:00 p.m. on the second to last business day prior to the date of or any adjournment of the meeting.

By order of the Board



Velma J. Jones  
Vice-President and Secretary

Montreal, Canada  
December 11, 1996

Please note: A light breakfast will be served prior to the meeting commencing at 8:45 a.m.



# Proxy Circular

## Solicitation of Proxies

This Circular is furnished in connection with the solicitation of proxies by the management of Bank of Montreal (the "Bank") to be used at the Annual Meeting of Shareholders of the Bank to be held at the time and place and for the purposes set forth in the Notice of Meeting accompanying this Proxy Circular.

The accompanying proxies are being solicited by the management of your Bank and the cost of solicitation will be borne by the Bank. The solicitation will be primarily by mail, but may also be effected personally by regular employees of the Bank.

If you cannot attend the Meeting in person, complete and return the enclosed form of proxy to the principal office of our transfer agent, The Trust Company of Bank of Montreal, Montreal, in the envelope provided, to be in its hands not later than 5:00 p.m. on the second to last business day prior to the date of the Meeting, or any adjournment thereof, as this will enable your vote to be recorded.

## Appointment of Proxy

The persons named in the accompanying form of proxy are directors of the Bank. Subject to the restrictions mentioned under "Voting Shares" below, a shareholder desiring to appoint some other person, who need not be a shareholder, to represent him at the Meeting may do so by inserting such other person's name in the blank space provided in the form of proxy.

## Revocation of Proxies

A shareholder who has given a proxy may revoke it by an instrument in writing executed by the shareholder or by his attorney authorized in writing or, if the shareholder is a corporation, under its corporate seal or by an officer or attorney thereof duly authorized, and deposited either at the head office of the Bank at any time up to and including the last business day preceding the day of the Meeting, or any adjournment thereof, at which the proxy is to be used, or with the chairman of such Meeting on the day of the Meeting, or any adjournment thereof.

## Exercise of Discretion by Proxies

The persons named in the enclosed form of proxy will vote or withhold from voting the shares in respect of which they are appointed in accordance with the direction of the shareholders appointing them. In the absence of such direction, such shares will be voted in favour of all the matters identified in the enclosed Notice of Meeting. The enclosed form of proxy confers discretionary authority upon the persons named therein with respect to amendments or variations to matters identified in the Notice of Meeting and to other matters which may properly come before the Meeting. At the time of printing of this Circular, the management of the Bank knows of no such amendment, variation or other matter expected to come before the Meeting other than the matters referred to in the Notice of Meeting. If any matters which are not now known should properly come before the Meeting, the persons named in the accompanying form of proxy will vote on such matters in accordance with their best judgment.

## Voting Shares

As at November 15, 1996 there were outstanding 259,956,077 Common Shares of the Bank. Subject to the Bank Act, each registered shareholder has one vote for each

Common Share held at the close of business on December 2, 1996, except to the extent that the shareholder has transferred the ownership of any of his or her shares after December 2, 1996, and the transferee of those shares produces properly endorsed share certificates or otherwise establishes that he or she owns the shares and demands not later than 10 days before the Meeting that his or her name be included in the list of shareholders before the Meeting, in which case the transferee, subject to the Bank Act, shall be entitled to vote his or her shares at the Meeting.

The Bank Act contains provisions which, under certain circumstances, restrict the exercise in person or by proxy of voting rights attached to the shares of the Bank. No person is permitted to vote in person or by proxy any shares of the Bank beneficially owned by: a) the government of Canada or of a province or any agency thereof; or b) the government of a foreign country or any political subdivision thereof or any agency of the government of a foreign country or any political subdivision thereof.

When executing the enclosed form of proxy you should conform to the requirements of the law and if only a certain number of the shares covered by such proxy can properly be voted, a notation on the proxy stating such number should be made.

Except as provided in the Bank Act, every question brought before the Meeting of Shareholders shall be determined by a majority of votes cast on the question. In case of an equality of votes, the chairman of the Meeting shall be entitled to a second or casting vote.

## Voting Confidentiality

In order to preserve the confidentiality of individual shareholder votes, proxies are counted and tabulated by the Transfer Agent of the Bank. This function is performed independently of the Bank. Proxies are only referred to the Bank in cases where a shareholder clearly intends to communicate an individual position to management or when it is necessary to do so to meet the requirements of applicable law.

## Corporate Governance

Bank of Montreal continues to be one of Canada's most innovative leaders in corporate governance. A complete statement of its approach to corporate governance with reference to the guidelines adopted by both the Toronto and Montreal stock exchanges is included in the Corporate Governance section of the Bank's Annual Report. The Bank believes its approach to corporate governance is substantially consistent with the objectives reflected in those guidelines.

## Appointment of Auditors

Management proposes that the firm of Coopers & Lybrand and the firm of KPMG (formerly KPMG Peat Marwick Thorne) be appointed as auditors of the Bank for the 1997 fiscal year. In accordance with the Bank Act, the directors at a meeting held on October 22, 1996 fixed the remuneration of the auditors for the 1997 fiscal year at \$1,200,000.

During the previous five-year period Deloitte & Touche and Peat Marwick Thorne were Bank auditors in 1992 in accordance with the rotation required by the previous Bank Act. The firm of Coopers & Lybrand and the firm of KPMG Peat Marwick Thorne were Bank auditors in 1993, 1994, 1995 and 1996.

## Election of Directors

The following are the nominees proposed by management for election as directors of the Bank. Directors will hold office until

the next succeeding annual meeting of shareholders of the Bank or until their successors are elected or appointed.

Name and Municipality of Residence	Principal Occupation and Business	Director Since	Number of Common Shares Owned or Over Which Control or Direction is Exercised as at November 15, 1996
a) <b>Matthew W. Barrett, O.C.</b> North York, Ont.	Chairman of the Board and Chief Executive Officer, Bank of Montreal (Director, The Nesbitt Burns Corporation Limited)	Nov. 1, 1987	29,136
a) <b>F. Anthony Comper</b> Toronto, Ont.	President and Chief Operating Officer, Bank of Montreal (Director and Chairman, Bankmont Financial Corp.; Director, BMO Nesbitt Burns Equity Partners Inc., Harris Bankcorp, Inc., Harris Bankmont, Inc., Harris Trust and Savings Bank, The Nesbitt Burns Corporation Limited)	Jan. 15, 1990	18,477
a) <b>Ralph M. Barford</b> North York, Ont.	President, Valleydene Corporation Limited (Investment company)	Jan. 20, 1986	100,000
a) <b>David R. Beatty, O.B.E.</b> Toronto, Ont.	Chairman and Chief Executive Officer, Old Canada Investment Corporation Limited (Investment management)	Jan. 20, 1992	2,000
a) <b>Peter J. G. Bentley, O.C., LL.D.</b> b) Vancouver, B.C.	Chairman of the Board, Canfor Corporation (Integrated forest products company)	Jan. 16, 1978	24,221
a) <b>Louis A. Desrochers, C.M., Q.C.</b> Edmonton, Alta.	Senior Partner, McCuaig Desrochers (Barristers & Solicitors)	Dec. 10, 1973	8,760
a) <b>John F. Fraser, O.C., LL.D.</b> Winnipeg, Man.	Vice-Chairman, Russel Metals Inc. (Processor and distributor of metal and metal products)	Jan. 14, 1985	3,000
<b>Wilbur H. Gantz</b> Wilmette, Ill.	President and Chief Executive Officer, PathoGenesis Corporation (Pharmaceutical research and development) (Director, Harris Bankcorp, Inc., Harris Bankmont, Inc., Harris Trust and Savings Bank)	Jan. 17, 1994	3,522
a) <b>J. Blair MacAulay</b> Oakville, Ont.	Counsel, Fraser & Beatty (Barristers & Solicitors) (Director and Chairman, The Trust Company of Bank of Montreal)	Dec. 13, 1971	10,000
<b>Ronald N. Mannix</b> Calgary, Alta.	Chairman and Chief Executive Officer, Loram Corporation (Resource company)	Mar. 28, 1978	98,110
b) <b>Robert H. McKercher, Q.C.</b> Saskatoon, Sask.	Senior Partner, McKercher McKercher & Whitmore (Barristers & Solicitors)	July 1, 1988	4,221
<b>Eric H. Molson</b> Montreal, Que.	Chairman of the Board, The Molson Companies Limited (Diversified Canadian company)	Jan. 19, 1987	124,770
a) <b>Jean C. Monty, C.M.</b> Toronto, Ont.	President and Chief Executive Officer, Northern Telecom Limited (Telecommunications equipment)	Jan. 14, 1991	2,000
<b>Jerry E. A. Nickerson</b> North Sydney, N.S.	Chairman, H. B. Nickerson & Sons Ltd. (Management and holding company)	Jan. 19, 1981	4,042
a) <b>Jeremy H. Reitman</b> b) Westmount, Que.	President, Reitmans (Canada) Limited (Retailing)	Jan. 19, 1987	5,000
b) <b>Guyline Saucier, C.M., F.C.A.</b> Montreal, Que.	Chairman, Board of Directors, Canadian Broadcasting Corporation (Public broadcaster)	May 1, 1992	5,045
<b>Nancy C. Southern</b> Calgary, Alta.	Deputy Chairman, ATCO Ltd. and Canadian Utilities Limited (Power, gas, logistics and prefab industrial housing) Prior to January 1996, Director, ATCO Ltd. and Canadian Utilities Limited	Sept. 1, 1996	Nil
a) <b>Lorne C. Webster</b> Montreal, Que.	Chairman and Chief Executive Officer, Prenor Group Ltd. (Financial services) (Director, Bankmont Financial Corp.)	Dec. 8, 1969	41,030

a) Member of Executive Committee

b) Member of Audit Committee and Conduct Review Committee



## Summary of Board and Committee Meetings Held

A statement of the record of attendance of directors at each meeting of directors as required under the Bank Act is attached as Schedule A.

The Bank continues to hold Board and Board Committee meetings at locations throughout Canada. During the twelve-month period covered by Schedule A, in addition to meetings in Toronto, the Board of Directors met in Scarborough and Calgary. The Regional Committees of the Board met

in Halifax, Saint-Laurent, Kanata, North York, Regina and Lethbridge.

## Directors' and Officers' Compensation from the Bank and its Subsidiaries

The following information is provided pursuant to the requirements of the Bank Act and securities legislation of certain provinces of Canada.

### Statement of Directors' and Officers' Compensation for Year Ended October 31, 1996

	Directors' Fees	Salaries	Bonuses (1)	Non-Accountable Expenses	Others (2)	Total
<b>Remuneration of Directors</b>						
a) Number of directors: (26)						
b) Corporation incurring the expense:						
Bank of Montreal	\$906,050					\$906,050
Bankmont Financial Corp.	25,428					25,428
Harris Bankcorp, Inc.	55,539					55,539
Harris Bankmont, Inc.	19,405					19,405
Harris Trust and Savings Bank	28,773					28,773
The Trust Company of Bank of Montreal	23,600					23,600
<b>Remuneration of Officers</b>						
a) Number of officers: (273)						
b) Corporation incurring the expense:						
Bank of Montreal		\$47,377,246	\$22,891,744		\$7,897,955	78,166,945
<b>Totals</b>	<b>\$1,058,795</b>	<b>\$47,377,246</b>	<b>\$22,891,744</b>	<b>Nil</b>	<b>\$7,897,955</b>	<b>\$79,225,740</b>

Notes 1: The amount shown above was paid to officers of the Bank in the last completed financial year in respect of bonuses relating to the immediately preceding financial year.

- 2: A number of senior and other officers of the Bank are participants in incentive plans. The estimated aggregate of all amounts accrued to date representing contributions by the Bank and payable in future years conditionally or otherwise to officers of the Bank who received, in the Bank's last completed financial year, remuneration in excess of \$75,000 was \$7,897,955. This amount represents the aggregate of accruals over a period of several years. Payments to participating executives are made, in general, upon retirement subject to applicable conditions.

## Directors' Compensation

Directors of the Bank receive remuneration for their services as follows: a retainer of \$21,000 per annum payable quarterly and a fee of \$1,000 per Board meeting attended. Directors also receive an attendance fee of \$800 for each meeting of a Committee they attend. In addition to meeting fees, Committee Chairs are entitled to receive a per diem of \$800 related to activities of their respective Committees. Members of the Executive Committee receive an additional annual retainer of \$4,000 payable quarterly. Committee Chairs of the Board Governance and Administration, the Human Resources and Management Compensation, the Risk Review and the Audit Committees receive an additional annual retainer of \$3,000 payable quarterly. Committee Chairs of all other Committees receive an additional annual retainer of \$1,000 payable quarterly. Directors who are officers of the Bank or of a banking subsidiary do not receive fees. Directors are also reimbursed for travel and other out-of-pocket expenses incurred in attending Board or Committee meetings, and for any reasonable expenses incurred while on Bank business.

In recent years there has been a clear trend in North America for corporations to implement stock plans with a view to encouraging non-employee directors to have a meaningful investment in the corporations they serve. The objectives of these plans are to enhance the corporations ability to attract and retain high quality individuals to serve as members of the Board of Directors and at the same time to align the interests of non-employee directors with those of the Shareholders. In keeping with the Bank's

commitment to its Shareholders to maintain leading edge governance practices, the Bank is implementing for fiscal 1997 a Stock Plan for Non-Employee Directors (the "Plan"). Under the Plan, eligible non-employee directors of the Bank will be required to receive at least 50% of their annual director retainers in the form of common shares of the Bank or deferred share units. A deferred share unit is a bookkeeping entry, equivalent to the value of a common share, credited to an account to be maintained for the individual director until retirement. Eligible directors may elect in any year to have from a minimum of 50% of their annual retainers to a maximum of 100% of their director retainers and meeting fees paid in common shares or deferred share units.

Directors of Bankmont Financial Corp. receive remuneration for their services as follows: a retainer of U.S.\$6,000 per annum payable quarterly and a fee of U.S.\$1,000 per meeting attended. Directors who are officers of the Bank or of a Bank subsidiary do not receive fees. Directors are also reimbursed for travel and other out-of-pocket expenses incurred in attending meetings and for any reasonable expenses incurred while on subsidiary business.

Directors of each of Harris Bankcorp, Inc., Harris Bankmont, Inc. and Harris Trust and Savings Bank, receive remuneration for their services as follows: a retainer of U.S.\$5,000 per annum payable quarterly for directors of each of Harris Bankcorp, Inc. and Harris Bankmont, Inc. and U.S.\$10,000 per annum payable quarterly for directors of Harris Trust and Savings Bank and, in each

case, a fee of U.S.\$500 per Board meeting attended. Directors of such subsidiaries also receive an attendance fee of U.S.\$1,000 for each committee meeting attended. Committee Chairmen receive an additional annual retainer of U.S.\$5,000 provided that the Chairman of identical committees of such subsidiaries receives one such retainer only. Directors who are officers of the Bank or a bank subsidiary do not receive fees. Directors are also reimbursed for travel and other out-of-pocket expenses incurred in attending meetings and for any reasonable expenses incurred while on subsidiary business.

Directors of The Trust Company of Bank of Montreal receive remuneration for their services as follows: a retainer of \$11,000 per annum payable quarterly and a fee of \$950 for each day on which they attend in person a meeting, or meetings if more than one on any one day, of the Board. An additional \$950 is paid for each meeting to a director who acts as Chairman of a meeting of

the Board of Directors. Directors receive \$600 for each day on which they attend a committee meeting or meetings if more than one on any one day. An additional \$200 is paid for each meeting to a director who acts as Chairman of a committee. Directors who are officers of the Bank or of a Bank subsidiary do not receive fees. Directors are also reimbursed for travel and out-of-pocket expenses incurred in attending meetings and for reasonable expenses incurred while on subsidiary business.

### Executive Compensation

The following table sets forth, for the periods indicated, the compensation of the Chief Executive Officer and the four most highly compensated executive officers of the Bank, other than the Chief Executive Officer, for the year ended October 31, 1996. The Chief Executive Officer and such four executive officers are referred to collectively as the "Named Executives".

Name and Principal Position	Year	Annual Compensation			Long-Term Compensation			All Other Compensation \$(1)(4)
		Salary (\$)	Bonus \$(1)	Other Annual Compensation (\$)	Awards		Payouts	
					# Securities Under Options/SARs (2) Granted	Restricted Shares or Restricted Share Units (\$)	LTIP (3) Payouts (\$)	
M.W. Barrett	1996	900,000	1,300,000	N/A	174,000	Nil	Nil	18,574
Chairman and Chief Executive Officer	1995	900,000	1,200,000	N/A	212,000	Nil	Nil	21,953
	1994	900,000	1,000,000	N/A	201,000	Nil	Nil	15,716
F.A. Comper	1996	650,000	750,000	N/A	126,000	Nil	Nil	6,762
President and Chief Operating Officer	1995	650,000	680,000	N/A	153,000	Nil	Nil	7,992
	1994	650,000	550,000	N/A	121,000	Nil	Nil	5,771
J.S. Chisholm	1996	550,000	528,000	N/A	71,000	Nil	Nil	7,232
Vice-Chairman	1995	550,000	400,125	N/A	86,000	Nil	Nil	8,548
	1994	475,000	272,797	N/A	30,000	Nil	Nil	6,119
A.G. McNally (5)	1996	751,315	757,109	N/A	71,000	Nil	Nil	12,336
Chairman and Chief Executive Officer	1995	702,156	535,574	N/A	86,000	Nil	Nil	14,580
Harris Bankcorp, Inc.	1994	662,161	272,797	N/A	35,500	Nil	Nil	10,434
B.J. Steck (6)	1996	414,583	2,550,000	N/A	35,500	Nil	Nil	Nil
Vice-Chairman	1995	225,000	2,302,423	N/A	Nil	Nil	Nil	512
	1994	225,000	1,375,000	N/A	Nil	Nil	Nil	Nil

Notes 1: Bonus amounts are paid in cash in the year following the fiscal year in which they were earned.

2: The figures for 1996 and 1995 represent options granted under the Stock Option Plan. The figure for 1994 represents stock appreciation rights ("SARs") granted pursuant to the Senior Executive Long Term Incentive Plan which has been discontinued.

3: Long-term incentive plan.

4: For the Named Executives, the amount of deferred bonus totals \$715,447 and the amount shown represents the amount of interest accrued for the year ended October 31, 1996 under the executive incentive bonus plan.

5: On September 1, 1993, Mr. McNally assumed the post of Chief Executive Officer, Harris Bankcorp, Inc., a subsidiary of the Bank. Where applicable the amounts reported represent the Canadian dollar equivalent of U.S. dollar compensation.

6: Effective April 1, 1996 Mr. Steck's remuneration is based on the compensation policies in the Bank. Prior to this date Mr. Steck's remuneration was based on the compensation policies in the investment bank subsidiary whereby he did not participate in the Bank's Long-Term Incentive Plans and Retiring Allowance Agreement. To complete the transfer of Mr. Steck's remuneration from the compensation policies of the investment bank subsidiary, the bonus amount of \$2,550,000 covers all of fiscal 1995 and a portion of fiscal 1996 (to March 31, 1996), a period of more than one year.

Effective November 1, 1987 certain Named Executives, are eligible to participate in a performance related compensation plan. The plan provides for annual cash payments to participants based upon the achievement of current fiscal year individual objectives and corporate and group objectives predetermined by the Human Resources and Management Compensation Committee. Participation in each year is at the discretion of the Committee. There is no provision for deferral of payment. Amounts payable under this plan are determined as soon as practicable after the end of the fiscal year. Amounts paid or distributed in the most recently completed fiscal year are included in reported cash compensation.

Prior to November 1, 1987 certain Named Executives were covered by an executive incentive bonus plan pursuant to which a portion of the annual bonus payable to such Named Executives could be deferred depending upon both the amount of the bonus and the age of the Named Executive at the time the bonus was awarded. The deferred bonus must be paid upon normal retirement, earlier retirement of a Named Executive with the concurrence of the Bank or in the event of termination as a result of an employee's disability or death. In the event of termination in other circumstances, payment of the deferred bonus is in the discretion of the Bank. Participants in the plan may elect, prior to retirement, various methods of receiving the deferred bonus upon retirement, including payment by way of a life annuity.



## Stock Appreciation Rights (SARs)

Effective November 1, 1989 certain Named Executives became participants in a stock appreciation rights plan, known as the Senior Executive Long Term Incentive Plan. In 1995 this plan was replaced by the Stock Option Plan and the granting of any further awards under this plan was discontinued after the awards made on November 1, 1993. Under this plan the participating Named Executives will be eligible to receive lump sum cash payments representing any increase in the common share price of the Bank at the end of each five year term of the phantom stock option units previously awarded. In fiscal 1995 the Named Executives received their initial lump sum cash payments under the plan. An accrual of \$9,266,215 was made in fiscal 1996 against this plan and the total accrued to date is \$12,998,791.

## Stock Option Plan

The Bank's Stock Option Plan, which was approved by the shareholders at the Annual Meeting held on January 16, 1995, is administered in accordance with its provisions by the Human Resources and Management Compensation Committee (the "Committee"). The Committee selects and grants to certain designated executive officers and other employees (collectively "executives") of the Bank and its subsidiaries and affiliates, options to purchase common shares of the Bank. It also determines the number of common shares subject to each option granted and the other terms of each option grant.

A maximum of 20,000,000 common shares may be issued under this plan. The exercise price of each option granted is

determined by the Committee except that such price will not be less than the closing price of the common shares of the Bank on The Toronto Stock Exchange on the last day such shares were traded before the grant of the option. The maximum term of any option is ten (10) years from the date of the grant.

For the fiscal year ended October 31, 1996 a total of 300 executives had been granted options to purchase in the aggregate 2,468,900 common shares at an option price of \$31.00 per share, 544,600 common shares at an option price of \$31.00 per share, 17,300 common shares at an option price of \$32.70 per share and 35,500 common shares at an option price of \$33.15 per share. None of the options granted will become exercisable prior to the end of the fiscal year of the Bank ending October 31, 2000, otherwise than in the event of a participant's death, permanent disability or retirement in accordance with the Bank's retirement policy. The options may first become exercisable upon completion of this five-year term if the Bank has achieved a cumulative five-year minimum return on equity performance and may otherwise be exercised during the second five-year term only in the event the Bank achieves the cumulative economic performance threshold established by the Committee for that purpose. In the thirty days prior to December 12, 1995, February 27, 1996, April 23, 1996 and May 29, 1996, the dates on which the options were granted, the closing price on The Toronto Stock Exchange of the common shares ranged from lows of \$30.125, \$30.50, \$31.125 and \$32.20 per share to highs of \$31.25, \$33.50, \$33.00 and \$33.60 per share respectively.

The table below shows, as to the Named Executives, the information with respect to stock options granted to purchase common shares under this plan.

## Option Grants During Year Ended October 31, 1996

Name	# Securities Under Options Granted (1)	% of Total Options Granted to Employees in Financial Year	Exercise or Base Price (\$/Security)	Market Value of Securities Underlying Options on the Date of Grant (\$/Security)	Expiration Date
M.W. Barrett	174,000	5.7	31.00	31.00	Dec. 12, 2005
F.A. Comper	126,000	4.1	31.00	31.00	Dec. 12, 2005
J.S. Chisholm	71,000	2.3	31.00	31.00	Dec. 12, 2005
A.G. McNally	71,000	2.3	31.00	31.00	Dec. 12, 2005
B.J. Steck	35,500	1.2	33.15	33.15	May 29, 2006

Note 1: Stringent performance requirements must be met before participants can exercise any options granted under the plan. Details of these requirements are set out on page 9 as part of the Report on Executive Compensation by the Human Resources and Management Compensation Committee.

## Aggregated Option/SAR Exercises During Year Ended October 31, 1996 and Year-End Option/SAR Values

Name	# Securities Acquired on Exercise	Aggregate \$ Value Realized	# Unexercised Options/SARs at October 31, 1996 (1)(2)		\$ Value of Unexercised in-the-Money (3) Options/SARs at October 31, 1996 (1)(2)	
			Exercisable	Unexercisable	Exercisable	Unexercisable
M.W. Barrett	102,000	1,657,500	Nil	741,000	Nil	10,636,300
F.A. Comper	51,000	828,750	Nil	485,000	Nil	6,833,688
J.S. Chisholm	30,000	487,500	Nil	225,000	Nil	3,130,500
A.G. McNally	24,000	390,000	Nil	226,500	Nil	3,128,011
B.J. Steck	Nil	Nil	Nil	35,500	Nil	262,700

Notes 1: No options are exercisable before November 1, 1999.

2: The number of SARs and the base price have been adjusted to reflect the stock dividend on the common shares of the Bank paid on March 20, 1993.

3: "In-the-money" means the excess of the market value of the common shares of the Bank on October 31, 1996 (\$40.55) over the exercise or base price of the Options/SARs.

## Pension Plan

Named Executives are covered by a pension plan. The non-contributory portion, shown in the table which follows, allows benefits, for service to June 30, 1987, equal to 2.0% of the three-year average of the individual's highest salary (to a maximum

salary of \$85,750) times the number of years of plan membership (to a maximum of 35 years) plus 1.25% of the five-year average highest salary in excess of \$85,750 (to a maximum salary of \$350,000) times the number of years of plan membership. For

service from July 1, 1987 the plan allows benefits equal to 1.25% of the five-year average of the individual's highest salary (to a maximum salary of \$350,000) times the number of years of plan membership. In addition, effective July 1, 1987, members of the plan may contribute, on a voluntary basis, an amount equal to 4.5% of annual salary (maximum contribution \$11,150). Benefits under the contributory portion of the plan are equal to 0.75% of the five-year average highest salary (to a maximum salary of \$350,000) times the number of years of contributions. The plan allows for early retirement at age 50 with the completion of 2 years' membership. Generally, benefits are reduced

by 6% per year for retirement between the ages of 50 and 54 and 3% per year for retirement between the ages of 55 and 59. No reduction is applicable for ages 60 to 64. Pension benefits are subject to Canada Pension Plan offset deductions for service after July 1, 1987.

Estimated annual benefits payable upon retirement to persons of the specified compensation and years of credited service classifications are as shown in the following table. Such amounts assume payments in the form of a joint and sixty percent survivor annuity.

Estimated Annual Benefits Payable Upon Retirement

\$ Compensation	Years of Service				
	15	20	25	30	35
125,000	27,084	38,112	49,140	60,168	71,197
150,000	31,772	44,362	56,953	69,543	82,134
175,000	36,459	50,612	64,765	78,918	93,072
200,000	41,147	56,862	72,578	88,293	104,009
225,000	45,834	63,112	80,390	97,668	114,947
250,000	50,522	69,362	88,203	107,043	125,884
300,000	59,897	81,862	103,828	125,793	147,759
350,000	69,272	94,362	119,453	144,543	169,634
400,000	69,272	94,362	119,453	144,543	169,634
600,000	69,272	94,362	119,453	144,543	169,634
800,000	69,272	94,362	119,453	144,543	169,634
1,000,000	69,272	94,362	119,453	144,543	169,634
1,200,000	69,272	94,362	119,453	144,543	169,634

The estimated full years of actual credited service in the pension plan, at their normal retirement date, for the Named Executives are as follows: Mr. M.W. Barrett, 35 years, Mr. F.A. Comper, 42 years, Mr. J.S. Chisholm, 40 years, Mr. A.G. McNally, 35 years and Mr. B.J. Steck, 19 years.

Retirement Allowance for Certain Executives

Of the Named Executives, upon retirement, each of the Chief Executive Officer, the President, the Vice-Chairmen and Mr. A.G. McNally is entitled to receive an annual retirement allowance during his lifetime pursuant to retirement agreements with the Bank. Except for the Chief Executive Officer and one of the Vice-Chairmen (Mr. B.J. Steck), the agreements require continuous employment with the Bank or a Bank subsidiary until the age of 62. If this condition is not met the retirement allowance is forfeited. The agreement for the Chief Executive Officer requires continuous employment with the Bank until the age of 60 but allows for early retirement at the age of 55 subject to a reduction in his retirement allowance of 5% per year for retirement between the ages of 55 and 60. The agreement for Mr. Steck requires continuous employment with the Bank until the age of 62 but allows for early retirement at the age of 55 subject to a reduction in his retirement allowance of 5% per year for retirement between the ages of 57 and 62 and 3% per year for ages 55 and 56. The Chief Executive Officer, the President, the Vice-Chairmen and Mr. McNally each will receive an annual retirement allowance based on 70% of their best average earnings less whatever annual amount is payable to them from the pension plan of the Bank and/or a pension plan of a subsidiary. Best average earnings is the sum of the final twelve months salary plus 1/5th of the aggregated bonuses awarded to him in respect of the previous completed five fiscal years of the Bank. If any such individual is receiving an annual retirement allowance at the time of his death the Bank would, subject to certain deductions, pay annually to his surviving spouse during her lifetime sixty percent of such retirement allowance. If such individual or his spouse is receiving an annual retirement allowance at the time of the death of the survivor of

them, the amount that would otherwise be paid to the spouse upon his death would be divided and paid in equal shares for the benefit of any surviving dependent children.

Estimated annual retirement allowance benefits payable upon retirement to the specified Named Executives are shown in the following table.

Estimated Annual Retirement Allowance Benefits

\$ Best Average Earnings	Age 62 (1)
500,000	350,000
750,000	525,000
1,000,000	700,000
1,250,000	875,000
1,500,000	1,050,000
1,750,000	1,225,000
2,000,000	1,400,000

Note 1: Annual benefits payable upon retirement will be reduced by the annual amount payable under the pension plan of the Bank and/or a pension plan of a subsidiary.

Based on current compensation the estimated annual benefits payable upon retirement are as follows: Mr. M.W. Barrett – \$1,351,000, Mr. F.A. Comper – \$860,300, Mr. J.S. Chisholm – \$605,732, Mr. A.G. McNally – \$820,361 and Mr. B.J. Steck – \$350,000.

Composition of the Compensation Committee

The Human Resources and Management Compensation Committee determines executive compensation for the Bank. The Committee is comprised of the seven independent directors named in the "Report on Executive Compensation by the Human Resources and Management Compensation Committee". The Chairman and Chief Executive Officer is a non-voting member of this Committee, but does not participate in discussions concerning his compensation.



## Report on Executive Compensation by the Human Resources and Management Compensation Committee

The Human Resources and Management Compensation Committee meets as required, but at least quarterly. The Committee reviews management compensation policies and benefits, monitors management succession planning and conducts an annual review of the overall condition and quality of the Bank's human resources. In addition, the Committee has the specific mandate to review and approve executive compensation. In carrying out this mandate, the Committee assesses on an annual basis the performance of the Chief Executive Officer against established objectives and reviews performance reports submitted for other executive officers.

### *Compensation Philosophy and Process*

All employees of the Bank, from entry-level to chief executive officer, receive compensation based on the market value of the job they perform, internal pay equity and their level of individual performance on the job. In order to attract and retain the best employees, the Bank regularly surveys the job market in Canada and the United States to ensure that its compensation levels and practices are fully competitive, at all levels.

To achieve this when determining executive compensation, the Human Resources and Management Compensation Committee engages independent compensation consultants to gather information regarding the compensation practices of comparable financial institutions. Based on these findings, the Committee approves ranges for the base salaries of the executive officers of the Bank.

To remain competitive with compensation practices in the industry the Bank also offers a performance related compensation plan, in addition to base salary, for all executive officers. Because executive officers participate in this plan, their salaries are generally not permitted to exceed mid-point of their salary range. Instead,

they are eligible to receive bonuses equal to a percentage of their base salaries. After a formal review process, these bonuses are awarded on the basis of a combination of the individual executive officer's own performance, the performance of "teams" in which the individual is considered to participate and the overall performance of the Bank.

The Human Resources and Management Compensation Committee will set aside funds for these bonus awards only when the Bank's return on equity is at least at a threshold level, set each year by the Committee, and based on a five percentage points premium to the equivalent of a risk-free rate of return (defined as the tax-adjusted yield of a 10-year Government of Canada bond).

Individual and team performance is assessed objectively by measuring results achieved, in absolute terms, compared with pre-determined goals and standards. The overall performance of the Bank is assessed, in relative terms, against the performance of two peer groups – a Canadian peer group of 6 major Canadian banks and a North American peer group of 24 of the largest Canadian and U.S. banks, including in both cases, the Bank itself. This comparison is reported publicly as an integral part of the Bank's report to shareholders, and is shown for fiscal 1995 in the table below. This "scorecard" demonstrates that the Bank achieved its goal of top-tier (top 2 among the Canadian peer group) status on several measures of financial performance and condition. The assessment and compensation of all executive officers in 1996 is influenced significantly by this scorecard.

The more senior the employee, the more closely the employee's compensation is tied to the performance of the Bank. For example, for a vice-president, incentive bonuses generally equal less than one-quarter of base salary; for the Chief Executive Officer, more than two-thirds. This reflects the reality that, the more senior the officer, the more impact his or her actions will have on the Bank's performance.

Key Performance Measures	Bank of Montreal				6 Banks (1)		24 Banks (2)	
	Performance 1995	Rank 1995		Rank 1994 6 Banks	Average 1995	Top Tier 1995	Average 1995	Top Tier 1995
		6 Banks	24 Banks					
Return on Common Shareholders' Investment	24.1%	1st	16th	5th	16.8%	19.4%	35.3%	42.5%
Return on Common Shareholders' Equity	15.4%	2nd	13th	2nd	14.5%	15.4%	16.1%	19.4%
Growth in Fully Diluted Earnings per Share	13.8%	5th	18th	4th	22.3%	18.8%	6.7%	22.8%
Growth in Revenue	9.0%	1st	9th	6th	3.0%	5.9%	4.1%	9.7%
Expense-to-Revenue Ratio	64.3%	5th	18th	3rd	62.5%	61.1%	62.9%	59.0%
Provision for Credit Losses as a % of Average Loans and Acceptances	0.30%	2nd	9th	2nd	0.48%	0.30%	0.53%	0.26%
Gross Non-Performing Loans as a % of Equity + Allowance for Credit Losses	20.5%	2nd	20th	2nd	26.7%	20.5%	12.8%	5.0%
Tier 1 Capital Ratio – Cdn. Rules – U.S. Rules	7.02% 6.82%	3rd	22nd	1st	6.98%	7.05%	7.86%	8.40%
Cash and Securities as a % of Total Assets	35.1%	1st	5th	1st	28.7%	29.9%	31.1%	34.9%
Credit Ratings	AA–	3rd	7th	3rd	AA–	AA	AA–	AA–

Notes 1: Bank of Montreal, Royal Bank of Canada, Canadian Imperial Bank of Commerce, The Bank of Nova Scotia, The Toronto-Dominion Bank and National Bank of Canada.

2: The composition of the peer group is reviewed periodically, and comprises those Canadian or U.S. banks with book value of common equity equal to 75% or greater of the Bank of Montreal's, at the time of review. The peer group of 24 for fiscal 1995 included Bank of Montreal, Royal Bank of Canada, Canadian Imperial Bank of Commerce, The Bank of Nova Scotia, The Toronto-Dominion Bank, Banc One Corporation, BankAmerica Corporation, Bankers Trust New York Corporation, The Bank of New York Company, Inc., The Chase Manhattan Corporation, Chemical Banking Corporation, Citicorp N.A., First Chicago Corporation, First Interstate Bancorp, First Union Corporation, Fleet Financial Group, Inc., J.P. Morgan & Co. Incorporated, National Bank of Detroit, NationsBank Corporation, Norwest Corporation, PNC Bank Corp., SunTrust Banks, Inc., Wachovia Corporation and Wells Fargo & Company.

Over the last five years, the market value of the shareholders' investment in the Bank has more than doubled — an increase of approximately \$6.1 billion. Improving the return to shareholders is a major objective of the top executive officers of the Bank. Striking a proper balance between short- and long-term considerations is

critical to the long-term health of the Bank and sustaining growth in shareholder value. The Committee believes that long-term incentives play an important role in aligning the interests of executive officers and the Bank's shareholders. In keeping with this principle, the Bank established in fiscal 1995 a Stock Option Plan

that is performance based. Under the plan certain designated executive officers and other employees (collectively "executives") of the Bank and its subsidiaries and affiliates will be granted options to purchase common shares of the Bank. The options granted have a term of 10 years. The size of the individual award will vary according to the management levels of the participating executive. The plan's design incorporates stringent performance requirements that must be met before the participants can exercise any awards. As a precondition for participants to exercise any options granted under the plan, the Bank must achieve a cumulative five year minimum ROE (return on equity) performance. Each year the Committee will establish a ROE hurdle as a minimum threshold to be achieved for qualification in the plan. At the end of a five year period, the Bank needs to have achieved the cumulative economic performance threshold otherwise none of the options granted to participants will be exercisable at the time. Accordingly, sub-standard performance will result in no reward to participating executives. Target or above target performance will, as a result of the number of options granted to participants, yield a superior reward. In the event that the cumulative performance threshold for the first five years is not achieved, the plan incorporates the opportunity to achieve it during the subsequent five years. However, in that case, all past ROE thresholds must be achieved on a cumulative basis up until the relevant time in that second five year period in order for the options to be exercised.

### Chief Executive Officer Compensation

The performance of the Chief Executive Officer is measured not only against the goals, objectives and standards on the financial scorecard, but also on a variety of non-financial dimensions. The Human Resources and Management Compensation Committee prepares annually a written evaluation of the Chief Executive Officer, covering performance in the following areas:

- Financial performance and condition;
- Marketing and customer satisfaction;
- Human resources management;
- Technology and infrastructure management;
- Community service and Bank reputation;
- Strategic positioning; and
- Corporate governance.

Based on this performance review, which is documented and formally discussed with him, the Human Resources and Management Compensation Committee rates the performance of Mr. Barrett, the Chairman and Chief Executive Officer. In addition, the Committee comments on the Chairman's appraisal of the President and Chief Operating Officer, and individually reviews the appraisals of the Vice-Chairmen and certain other executive officers. The rating assigned is directly related to the size of bonus awards and salary adjustments.

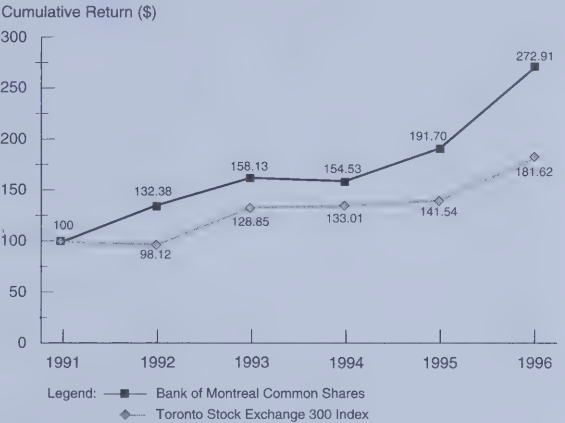
On the basis of his own performance and the Bank's performance in fiscal 1995 (the most recent year reviewed), Mr. Barrett was awarded an incentive bonus equal to 144% of his base salary. Executive salaries are reviewed annually and adjusted on May 1. In 1996, Mr. Barrett did not receive an increase in his base salary. The table under the caption "Executive Compensation" summarizes the compensation data for the Chairman and Chief Executive Officer and the other Named Executives, as required by the regulations under the securities legislation of certain provinces of Canada.

Submitted by the Human Resources and Management Compensation Committee of the Board of Directors:

- Ralph M. Barford (Chairman)
- Peter J.G. Bentley (appointed Jan. 15, 1996)
- Pierre Côté
- C. William Daniel (retired Jan. 15, 1996)
- Louis A. Desrochers
- John F. Fraser
- Betty Kennedy (retired Jan. 15, 1996)
- J. Blair MacAulay (appointed Jan. 15, 1996)
- Lorne C. Webster
- Matthew W. Barrett (non-voting)

### Performance Graph

The following compares the total cumulative shareholder return for \$100 invested in common shares of the Bank on October 31, 1991 with the cumulative total return of the TSE 300 Stock Index for the five most recently completed financial years.



Note: Dividends declared on common shares of the Bank are assumed to be reinvested at the share price on the dividend payment date. The TSE 300 Index is the total return index, including dividends reinvested.

### Indebtedness of Directors, Executive Officers and Senior Officers

As at November 15, 1996 the aggregate amount of indebtedness incurred in connection with the purchase of securities of the Bank or any of its subsidiaries by all directors, officers, employees and former directors, officers and employees of the Bank or any of its subsidiaries amounted to \$49,004,668.

The following table sets forth the indebtedness (other than routine indebtedness) incurred by directors and Executives for the purchase of securities of the Bank or any of its subsidiaries. For this purpose, "Executives" means the Chairman of the Board and Chief Executive Officer, the President and Chief Operating Officer and the Vice-Chairmen of the Bank, and senior officers in charge of principal business units of the Bank, and includes all officers of the Bank and its subsidiaries performing a policy-making function in respect of the Bank. During the last completed financial year, the Bank had 28 Executives.

Name and Principal Position	Involvement of Issuer or Subsidiary	Largest \$ Amount Outstanding During Year Ended October 31, 1996	\$ Amount Outstanding as at November 15, 1996	# Financially Assisted Securities Purchases During Year Ended October 31, 1996	Security for Indebtedness
M.W. Barrett Chairman and Chief Executive Officer	Bank as Lender	275,000	275,000	Nil	Nil
T.C. Wright Executive Vice-President	Bank as Lender	U.S. 290,915	U.S. 168,349	10,000 (1)	Nil

Note 1: Class D shares of The Nesbitt Burns Corporation Limited.



Mr. M.W. Barrett, Chairman and Chief Executive Officer, Toronto, has a loan for the purchase of common shares of the Bank at an annual rate of interest of prime. The loan matures on December 1, 1998.

Mr. T.C. Wright, Executive Vice-President of the Bank and Senior Executive Vice-President, Corporate Finance, Nesbitt Burns Securities Inc., Chicago, has loans for the purchase of Class D shares of The Nesbitt Burns Corporation Limited at annual rates of interest of U.S. prime plus 1% in the amounts of U.S.\$98,630 and U.S.\$69,719. The loans mature on April 27, 2005 and June 25, 2006 respectively.

As at November 15, 1996 the aggregate amount of indebtedness incurred, other than in connection with the purchase of securities of the Bank or any of its subsidiaries, by all directors, officers, employees and former directors, officers and employees of the Bank or any of its subsidiaries amounted to \$1,258,024,647. This represents 16,074 mortgage loans in the aggregate amount of \$948,955,359 and 23,564 personal loans in the aggregate amount of \$309,069,288.

The following table sets forth the indebtedness (other than routine indebtedness) incurred by directors and Executives other than for the purchase of securities of the Bank or any of its subsidiaries.

Name and Principal Position	Involvement of Issuer or Subsidiary	Largest \$ Amount Outstanding During Year Ended October 31, 1996	\$ Amount Outstanding as at November 15, 1996
W.A. Downe Executive Vice-President	Bank as Lender	U.S. 453,779	U.S. 445,334
B.K. Gilmour Executive Vice-President	Bank as Lender	417,394	327,743
H.E. Jansson Executive Vice-President	Bank as Lender	375,194	372,825
M.G. Maila Executive Vice-President	Bank as Lender	32,273	25,370
T.J. O'Neill Executive Vice-President	Bank as Lender	54,243	38,934
M.R.P. Rayfield Executive Vice-President	Bank as Lender	71,740	55,788
D. Rosenswig Executive Vice-President	Bank as Lender	70,000	27,743
R.B. Wells Executive Vice-President	Bank as Lender	10,000	9,164
T.C. Wright Executive Vice-President	Bank as Lender	U.S. 383,084	U.S. 373,658
M.J. Kinsley Senior Vice-President	Bank as Lender	328,605	288,156
V.K. Sarin Senior Vice-President	Bank as Lender	337,006	330,623
P.F. Somerville Senior Vice-President	Bank as Lender	231,416	214,110
C.B. Begy Vice-President	Bank as Lender	273,514	253,879

Mr. W.A. Downe, Executive Vice-President, North American Corporate Banking, Corporate and Investment Banking, Chicago, has a mortgage loan secured against his residence maturing in part on June 30, 1997 in the amounts of U.S.\$100,000, U.S.\$180,970 and U.S.\$92,186 at annual rates of interest of 3%, 5% and 6.5% respectively, maturing in part on November 30, 1997 in the amount of U.S.\$32,843 at an annual rate of interest of 6.5% and maturing in part on September 30, 2000 in the amount of U.S.\$39,335 at an annual rate of interest of 7.0%.

Mr. B.K. Gilmour, Executive Vice-President, Systems, Operations, Toronto, has an ordinary loan maturing March 13, 2001 in the amount of \$42,294 at annual rates of interest of 1/2 prime and prime and a mortgage loan secured against his residence maturing April 1, 1999 in the amounts of \$14,061 and \$271,388 at annual rates of interest of 3% and 6.45% respectively.

Mr. H.E. Jansson, Executive Vice-President, Central Ontario Division, Personal and Commercial Financial Services, Toronto, has a mortgage loan secured against his residence maturing

April 1, 1998 in the amounts of \$150,374, \$172,606 and \$49,845 at annual rates of interest of 3%, 5.25% and 6.75% respectively.

Mr. M.G. Maila, Executive Vice-President, Mexico and Latin America, Electronic Financial Services, Toronto, has an ordinary loan in the amount of \$25,370 at annual rates of interest of 1/2 prime and prime. The loan matures on April 19, 2000.

Mr. T.J. O'Neill, Executive Vice-President and Chief Economist, Toronto, has an ordinary loan maturing October 22, 1998 in the amount of \$22,318 at annual rates of interest of 1/2 prime and prime, an ordinary loan maturing April 4, 1999 in the amount of \$8,894 at an annual rate of interest of prime and an ordinary loan maturing July 25, 2000 in the amount of \$7,722 at an annual rate of interest of prime.

Mr. M.R.P. Rayfield, Executive Vice-President, Corporate Banking, Corporate and Investment Banking, Toronto, has an ordinary loan maturing on May 2, 1999 in the amount of \$15,788 at an annual rate of interest of 1/2 prime and an investment loan maturing May 4, 2000 in the amount of \$40,000 at annual rates of interest of 1/2 prime and prime.

Ms. D. Rosenswig, Executive Vice-President, Corporate Electronic Banking Services, Electronic Financial Services, Toronto, has an ordinary loan maturing February 1, 1998 in the amount of \$15,065 at annual rates of interest of 1/2 prime and prime and an investment loan maturing June 22, 1999 in the amount of \$12,678 at an annual rate of interest of prime.

Mr. R.B. Wells, Executive Vice-President and Chief Financial Officer, Toronto, has an ordinary loan in the amount of \$9,164 at an annual rate of interest of 1/2 prime. The loan matures on September 23, 1997.

Mr. T.C. Wright, Executive Vice-President of the Bank and Senior Executive Vice-President, Corporate Finance, Nesbitt Burns Securities Inc., Chicago, has a mortgage loan secured against his residence maturing September 30, 1997 in the amounts of U.S.\$300,000 and U.S.\$73,658 at annual rates of interest of 3% and 5% respectively.

Ms. M.J. Kinsley, Senior Vice-President and Chief Auditor, Toronto, has a mortgage loan secured against her residence maturing February 1, 1998 in the amount of \$288,156 at an annual rate of interest of 6%.

Mr. V.K. Sarin, Senior Vice-President, Finance, (former Senior Vice-President and Corporate Controller), Toronto, has an ordinary loan maturing July 15, 2001 in the amount of \$18,226 at an annual rate of interest of 1/2 prime and a mortgage loan secured against his residence maturing November 1, 1998 in the amount of \$312,397 at an annual rate of interest of 6.25%.

Ms. P.F. Somerville, Senior Vice-President and Corporate Controller, Toronto, has an ordinary loan maturing May 26, 2000 in the amount of \$10,832 at an annual rate of interest of 1/2 prime and a mortgage loan secured against her residence maturing December 1, 1999 in the amounts of \$41,481 and \$161,797 at annual rates of interest of 3% and 6.875% respectively.

Mr. C.B. Begy, Vice-President and Chief Accountant, Toronto, has an ordinary loan maturing May 20, 1997 in the amount of \$2,155 at an annual rate of interest of 1/2 prime and a mortgage loan secured against his residence maturing October 1, 1997 in the amount of \$251,724 at an annual rate of interest of 6.5%.

## **Directors' and Officers' Insurance**

On April 27, 1982, the Board of Directors authorized the purchase of liability insurance for Bank directors and officers. In respect of the policy year from October 31, 1996 to October 31, 1997, the premium payable by the Bank is \$440,000. The policy provides coverage for a \$15 million total limit for each and every loss, with a deductible of \$10,000 for each director or officer and an aggregate deductible of \$100,000 if two or more directors and officers are involved in a loss.

Subject to the limitations of the Bank Act and By-law Seven of the Bank, a director or officer would be entitled to claim from the Bank costs, charges and expenses incurred (including an amount paid to settle an action or satisfy a judgment) in respect of any action or proceeding to which a director or officer is a party by reason of being a Bank director or officer.

## **Additional Information**

The Bank will provide upon request to the Corporate Secretary's Department, P.O. Box 6002 Postal Station Place d'Armes, Montreal, Quebec H2Y 3S8 a copy of the following documents: (a) the latest Annual Information Form of the Bank together with any document, or the pertinent pages of any document, incorporated by reference therein; (b) the comparative financial statements of the Bank for the financial year ended October 31, 1996 together with the accompanying report of the auditors thereon and any interim financial statements of the Bank for periods subsequent to October 31, 1996; and (c) this Proxy Circular.

## **Directors' Approval**

This Proxy Circular is dated as of November 15, 1996 and except as otherwise indicated, all the information contained in this Proxy Circular is given as of that date. The Board of Directors of the Bank has approved the contents and the sending of this Proxy Circular to the shareholders.

Velma J. Jones  
Vice-President and Secretary



Schedule A

Statement of Attendance of Directors

For the 12 month period ended November 30, 1996

Director	Residence	Board Meetings Attended	Committee Meetings Attended (1)
Matthew W. Barrett, O.C.	North York, Ont.	12	10
F. Anthony Comper	Toronto, Ont.	12	22
Ralph M. Barford	North York, Ont.	13	19
David R. Beatty, O.B.E.	Toronto, Ont.	11	7
Peter J. G. Bentley, O.C., LL.D.	Vancouver, B.C.	11	15
Pierre Côté, C.M.	Quebec, Que.	11	17
C. William Daniel, O.C., LL.D. (retired Jan. 15, 1996)	North York, Ont.	2	3
Graham R. Dawson (retired Jan. 15, 1996)	Vancouver, B.C.	1	
Louis A. Desrochers, C.M., Q.C. (2)	Edmonton, Alta.	2	7
John F. Fraser, O.C., LL.D.	Winnipeg, Man.	13	12
Wilbur H. Gantz	Wilmette, Ill.	10	
James J. Glasser	Lake Forest, Ill.	8	
Robert E. Kadlec (resigned Jan. 15, 1996)	West Vancouver, B.C.	2	1
Betty Kennedy, O.C., LL.D. (retired Jan. 15, 1996)	Milton, Ont.	2	3
Geraldine A. Kenney-Wallace, LL.D. (resigned Jan. 15, 1996)	Toronto, Ont.	2	
Stanley Kwok	West Vancouver, B.C.	11	8
J. Blair MacAulay	Oakville, Ont.	12	13
Ronald N. Mannix	Calgary, Alta.	12	6
Robert H. McKercher, Q.C.	Saskatoon, Sask.	13	14
Eric H. Molson	Montreal, Que.	10	8
Jean C. Monty, C.M.	Toronto, Ont.	11	8
William D. Mulholland, LL.D. (retired Jan. 15, 1996)	Georgetown, Ont.		
Jerry E.A. Nickerson	North Sydney, N.S.	11	7
Jeremy H. Reitman	Westmount, Que.	12	12
Guylaine Saucier, C.M., F.C.A.	Montreal, Que.	12	14
Nancy C. Southern (appointed Sept. 1, 1996)	Calgary, Alta.	2	
Mary Alice Stuart, C.M., O.Ont., LL.D. (resigned Jan. 15, 1996)	Toronto, Ont.	2	
Lorne C. Webster	Montreal, Que.	13	10

- Notes 1: Includes attendance at Board meetings of The Pension Fund Society.
- 2: Mr. Desrochers has been ill, but is expected to return to full participation in the near future. In the meantime, he continues to be kept fully informed of all Board and Committee deliberations.

Summary of Board and Committee Meetings Held


Board .....	13	Regional Committees of the Board of Directors	
Audit Committee .....	3	Eastern .....	2
Conduct Review Committee.....	4	Central .....	2
Executive Committee.....	5	Western.....	2
Human Resources and Management Compensation Committee.....	4	Risk Review Committee .....	4
Board Governance and Administration Committee.....	3		
Pension Fund Society Board.....	5	Total Number of Meetings Held .....	47



International borders are becoming much more permeable to the free movement of goods, services, capital and ideas. • Falling real costs for transport and communications are dismantling the barriers imposed by distance, while electronic digital technology increasingly means that for many purposes, distance simply does not exist. • The once-sharp division of the day into home and workplace, career and leisure is giving way to more complex patterns. • And as vastly more information becomes more readily available to more people, the unknown no longer sets bounds to the possibilities opening before individuals and corporations alike.



## banking without boundaries



For the Bank of Montreal Group of Companies, 1996 has been a year of much solid achievement and many creative new departures, but in our long history it will be remembered for one initiative above all others. 1996 is the year we launched mbanx<sup>™</sup>, an entirely new virtual banking enterprise designed to meet the needs of financially active consumers across North America at the highest standards of speed, convenience and service quality. Its concept is unique and its potential unlimited. With the founding of mbanx on October 16, we have planted an acorn from which a truly mighty oak will grow.

mbanx is the central thrust of our response to the steady growth of a world without boundaries. International borders are becoming much more permeable to the free movement of goods, services, capital and ideas. Falling real costs for transport and communications are dismantling the barriers imposed by distance, while electronic digital technology increasingly means that for many purposes, distance simply does not exist. The once-sharp division of the day into home and workplace, career and leisure is giving way to more complex patterns. And as vastly more information becomes more readily available to more people, the unknown no longer sets bounds to the possibilities opening before individuals and corporations alike.

It is the Bank of Montreal Group of Companies' decisive response to those possibilities that makes our shares an investment to buy and to keep. Elsewhere in this Report, you can read about the seven consecutive years of record profits



which show how effectively our Bank has been managing the drivers of change in the 1990s. This message gives an account of how change is bringing higher expectations of our performance in every field, while the accompanying stories give examples of the groundbreaking initiatives that form our response. And as you read, I hope you will see how banking without boundaries means a brighter future for all our stakeholders — our customers, communities, employees, and especially our shareholders, who stand to benefit the most as we welcome the challenge of expanding horizons.

The evolving needs of our customers are the principal force for change in financial services today. In personal banking, demographic trends are bringing us mature customers who are experienced and knowledgeable, with wider perspectives and more complex needs. At the same time, electronic technology has given us the means to offer the standards of choice, convenience and service quality that have traditionally been the preserve of the privileged.

Our response is twofold. We are continuing to strive for the highest quality of transaction processing, delivered through the widest possible range of distribution channels. And we are committing more and more electronic and human resources to building relationships tailored to our individual customers — relationships whose core is first-class professional financial advice. mbanx, with its easy, low-cost access to all our electronic distribution channels and its individual portfolio managers for every client, embodies both these strategies.

To achieve these things we use proven, reliable, state-of-the-art and cost-effective technology. We understand that in the midst of a technological



# mbanx™

## the new frontier

Until recently, Anywhere, Anytime and Anyhow banking remained an elusive goal in the financial services industry. No more. This year, Bank of Montreal and Harris Bank created mbanx — the first North American virtual banking enterprise.

To provide our clients with quality service and unparalleled flexibility, mbanx is supported by our newly created Electronic Financial Services Group. By consolidating all our technology-intensive lines of business across each of our customer segments

and markets, the EFS group allows us to deliver leading-edge electronic banking solutions to customers across North America.

Designed to meet our customers' individual needs — on their own terms and on their own turf — mbanx represents the true democratization of banking, making a complete range of banking products and services available to millions of customers by toll-free phone or fax or by personal computer through the Internet, as well as through automated banking machines (ABMs), by courier and by mail. mbanx clients also have access to individual portfolio managers 24 hours a day, seven days a week, and can receive cash rewards by consolidating their business with mbanx.

As information and capital flow around the globe at ever-increasing speeds, we recognize fully that our customers' expectations about service and access have

been radically altered. That is why mbanx is a true breakthrough: it reinvents client relationships by offering unprecedented levels of access and service. Imagine banking from a phone booth in Rio in the late afternoon. Or on a red-eye flight to Europe or the Far East. Or on a personal computer anywhere in Canada, any time of the day or night. With mbanx, all these scenarios, and many more, are now possible.

Supported by extensive security systems, mbanx delivers fully integrated electronic banking products and services to our customers in Canada and the United States — with plans to do so for our customers in Mexico as well.

revolution it is critically important to choose the technology that best serves our customers' needs, as they define them. That is why we are working to understand our personal customers far better than ever before through the use of advanced research and segmentation techniques. It is also why we seek the creative blending of people and technology — of which mbanx is the prime example. Together, technological power and excellence in execution can give us banking free from the boundaries traditionally imposed by space and time.

A world with fewer boundaries also means that more and more of our clients expect us to serve them wherever they require financial services. This is especially true in North America, where Canada does almost 80% of its trade and where NAFTA is making political boundaries across markets less and less relevant. Our response has been decisive. In March 1996 we reallocated our exposure to Mexico without increasing it, exchanging our sovereign risk involvement for a 16% equity stake (20% voting interest) in Grupo Financiero Bancomer, Mexico's finest financial services organization.

Together with our capabilities in Canada and the United States, the strategic alliance with Bancomer makes us the first NAFTA bank. The Bank of Montreal Group of Companies is now uniquely positioned to take part in the rapid growth of trade and investment among all three NAFTA partners. For United States clients doing business in Mexico, or Mexican clients exploring new opportunities in Canada, we are increasingly the bank of choice. Integrating all the components of lines of business run most effectively on a North American scale will be a high priority for our new Electronic Financial Services Group. And as mbanx realizes its full potential in the United States and Mexico, continent-wide cross-border banking will be a reality readily available to all our customers.

Sensitivity to our customers' needs is paralleled by our response to the high and rising standards that communities are setting for corporations everywhere. We acknowledge and welcome the responsibilities that come with a franchise to do business. The first and most fundamental of them is simply to run a

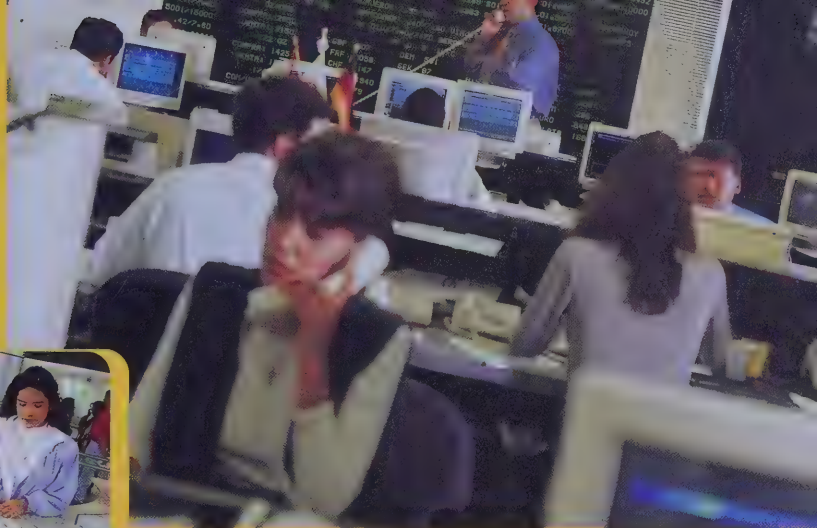


profitable enterprise. By providing high-quality, cost-efficient financial services for our clients we help them to prosper in their endeavours, while earning a steady, competitive return for our shareholders, creating a major market for our suppliers, and investing in the skills and experience of our employees. We also pay taxes and levies to all levels of government, which in 1996 once again exceeded the total earnings available to our shareholders. And by doing all these things we add significantly to the wealth, productive capacity and policy options of society as a whole.

We also fulfil our responsibilities by contributing time, money and ideas to the common cause. This is one of the oldest traditions of the Bank, but it has never been more relevant than today. Needs are growing steadily as governments strive to put their financial houses in order. While it is not realistic to expect that any one company — or even the whole corporate sector — can completely fill the gap, last year the Bank of Montreal Group of Companies gave nearly \$17 million in donations and sponsorships, and the time and effort freely offered by our employees were at least equally significant. In the final analysis, we believe that corporate responsibility and corporate profitability are not alternatives, but interdependent and mutually reinforcing factors in business success. Each is ultimately made possible by the other.

Change is all-pervasive, but it is perhaps in the workplace that its effects are first brought home for most people. Rising customer expectations, together with sweeping technological, demographic and attitudinal changes, have made the ability to manage value-adding relationships the essential qualification for more and more employees.

The consequences for the traditional banking model of security and hierarchy are profound. Many employees in financial services are learning for the first time that their jobs will not always be there. The steady decline in full-time transaction-processing positions will continue, even as the demand for new



## the first NAFTA bank

Globalization has become impossible to ignore. As countless businesses come to view North America as a single marketplace, a coherent cross-border strategy is increasingly essential for a financial services company.

This year, Bank of Montreal made an important advance in our North American strategy by entering into a partnership with Grupo Financiero Bancomer. Bancomer, Mexico's leading retail financial institution, has over 1,000 branches, 2,000 automatic banking machines, and more than 27,000 employees — all serving more than four million customers. Bancomer will provide the Bank of Montreal Group of Companies' customers with a full range of services, including commercial, corporate and private banking; brokerage, leasing and factoring services; and foreign exchange trading and warehousing.

This strategic alliance puts Bank of Montreal in the unique position of being the only financial institution in North America with significant retail and commercial banking capabilities in all three NAFTA countries.

Our increased capabilities couldn't come at a better time. Since Mexico joined NAFTA in 1994, trilateral trade has risen more than 30% — and is expected to increase another 100% by the year 2000. As well, business executives in North America are decidedly bullish about the region's trade prospects.

In a survey commissioned by Bank of Montreal in February, the 250 senior executives polled said that NAFTA is contributing successfully to the expansion of markets, the elimination of trade barriers and the reduction of government intervention. In fact, 59% said NAFTA makes North American trade easier than before — and almost 93% believed the treaty benefits some or all industries. In this positive business environment, our alliance with Bancomer allows us to identify new, cutting-edge opportunities in a North American context.





skills increases in occupations, such as the portfolio managers of mbanx, which did not exist a few years ago. Over time, only those who consistently contribute to the well-being of our customers and, as a result, the profitability of the enterprise will prosper in the new century. They will have understood what is happening, and responded by preparing themselves for a new kind of banking.

Our response as a bank is to prepare a new contract with our employees, one that defines us as a learning organization. The paternalism of the past is being replaced by a professional relationship between the Bank and employees who are essentially independent entrepreneurs, with their skills as their capital. For those who welcome continuously expanding career horizons, and are prepared to take responsibility for their own futures by investing in themselves,



## Harris: right on track

Harris Bank, Bank of Montreal's wholly-owned subsidiary in the U.S. Midwest, met its branch expansion goal a full six years ahead of schedule by acquiring all 54 branches and 250,000 customers of Household Bank in the greater Chicago area. With the acquisition, Harris now serves 750,000 customers and has 142 locations, creating one of the largest retail banking networks in the region.

Since 1993, Harris Bank has tripled its retail and small business customer base, significantly increased the number of its relationships with mid-market companies throughout the Midwest and expanded its corporate trust and cash management services nationwide in support of Bank of Montreal U.S. corporate banking. The overall expansion is part of an aggressive campaign for market share: Harris Bank is aiming to serve one million individual and small business customers by the year 2002.

we are providing unprecedented opportunities for learning in every line of business. Over time, our reward will be to have the highest quality of human capital, which today is the only lasting competitive advantage in banking.

All these drivers of change have encouraged our shareholders to expect a steady and competitive return on their investment, complemented by high and rising levels of service, accountability and social responsibility.

Once again our response has been twofold. As already remarked, 1996 was the seventh consecutive year in which the Bank of Montreal Group of Companies reported record earnings. Equally notable, results have been consistently satisfactory whether measured in terms of earnings per share, dividend yield, return on equity or return on investment. As called for by our financial philosophy of stability and predictability, earnings growth has followed a steadily rising trend,

## first among equals

Nesbitt Burns Inc. is Canada's leading investment bank, with number one rankings in research and in market share for institutional sales and private client investments. It also has number-one ranked teams in both corporate finance and mergers and acquisitions.

Furthermore, Nesbitt Burns continues to make strong headway in the U.S. market. Indeed, Nesbitt Burns Securities Inc., as it is known in the United States, already ranks first among institutional dealers in trading Canadian equities — and NBSI's private placement activities have consistently ranked among the top ten in North America. In July, Texaco USA announced that it had named Bank of Montreal and NBSI jointly as its outstanding external supplier of the previous year.

Nesbitt Burns also significantly expanded its U.S. operations by hiring a team of more than 30 Chicago-based investment professionals. This acquisition boosted the NBSI staff by

almost 50% — a full two years ahead of its U.S. expansion schedule.

Nesbitt Burns' global strategy and strengths were

clearly evident last year when the firm acted as joint global co-ordinator and Canadian bookrunner for the initial public offering of CN Rail. At \$2.3 billion, this was the largest equity offering in Canadian history — reaching 25 cities around the world in as many days, and resulting in a highly oversubscribed offering.





without sharp peaks and valleys. At the same time, our financial position continues to be strong by all major measures.

Both earnings growth and financial strength in turn owe much to our wide diversification by lines of business, geographic markets, currencies and distribution channels, combined with our highly effective risk management techniques — a diversification which mbanx will steadily increase. And we have been growing as well as earning — having added more than \$90 billion in assets in seven years — and investing heavily, both in the technology and in our NAFTA strategy which together have made mbanx possible.

Our results are not simply good, however; they are also known. We are strongly committed to measuring everything we do, comparing our performance to that of our competitors, and reporting the results in full. The ground-breaking disclosure standards set by this Report have won major awards on several



## competition and co-operation

Strategic alliances that benefit customers and reduce costs are often the key to a company's long-term success. In today's rapidly changing financial services world, such alliances may even include traditional competitors — especially if they make eminent business sense and improve efficiency and common standards for the benefit of all customers.

In Kingston, Ontario, Bank of Montreal, working with The Toronto Dominion Bank and Canada Trust, started piloting Exact<sup>®</sup>, a "smart card" with reloadable electronic cash.

In another project, Bank of Montreal, along with The Toronto Dominion Bank and Royal Bank of Canada, announced a document processing enterprise that will serve the needs of all three institutions. The new company, which has its own management, will process cheques and credit card transactions more efficiently, allowing for a made-in-Canada co-sourcing solution.

Finally, Bank of Montreal and Canada Post Corporation joined forces to deliver cost-effective basic banking services in remote northern areas. This effort, which uses existing Canada Post facilities and employees, will be piloted early in 1997 in the community of Nain in Labrador, Newfoundland.

occasions. Increased disclosure also goes naturally with effective corporate governance. We have reshaped our Board of Directors, making it smaller in numbers but stronger in experience, resources and authority, able to act on behalf not only of our investors, but of the wider community we serve. It is an important guarantee that our shareholders can not only profit from their company, but be proud to own a part of it. Yet we remember that we are first and foremost a commercial enterprise, with an overriding responsibility to create wealth for our shareholders. We have a stakeholder strategy, because we believe it is the most effective shareholder strategy.

All these responses to change are significant in themselves. Together, they equal the reinvention of the Bank, of which our new mbanx brand is the symbol. Yet as always, amidst all the changes there will be a powerful element of continuity. The values of integrity, accountability and respect for human beings that

## new avenues

In 1996 Bank of Montreal continued reaching out to more customers through two new and innovative subsidiaries.

The first was Bank of Montreal Capital Corporation, an independent venture capital arm that is providing small- and medium-sized businesses with a total of \$200 million in funding through three separate programs. Among the corporation's key investments so far: INETCO Systems Limited, based in Burnaby, B.C., which designs financial software, and Ositech Communications Inc., which manufactures PC cards, in Guelph, Ontario.

Then, in April, the Bank launched Cebra™ Inc., designed to help our customers with electronic commerce as well as with the exchange of business documents and information. Electronic commerce in North America is currently a

nearly \$700 million industry that is expected to grow to \$2.9 billion by 2002. As a

result, several major Cebra projects have already been launched – including an open, non-proprietary electronic network for insurance companies, brokers and third parties nationwide to exchange information freely. Cebra has also developed a leading-edge digital imaging system, recently introduced in Ontario, which is designed to prevent auto insurance fraud.





## learning to thrive

Over the past seven years, Bank of Montreal has built a significant culture of learning that continues to provide superior educational opportunities for our employees — and helps to distinguish us as the employer of choice in the North American financial services landscape.

Our commitment is best embodied in the Institute for Learning, the Bank's advanced educational facility on the outskirts of Toronto. The Institute's on-site and outreach programs have contributed to unprecedented levels of training — 5.7 days per employee in 1996, compared to the national average of 2.5. Indeed, Bank of Montreal invested more than \$60 million in more than 1.4 million person-hours of training — an investment in human capital that will continue to grow.

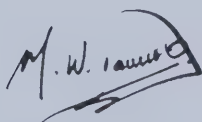
Our commitment is also manifested in a host of unique programs. Last year, the Bank's Career Possibilities Partnership enabled 500 post-secondary students to intern at our branches and offices across Canada. An employee MBA program in conjunction with Dalhousie University offers improved career opportunities, as does an Advanced Executive Program in partnership with the University of Western Ontario and Northwestern University in Illinois.

We are also projecting our culture of learning outward by providing educational programs for our communities and members of our industry. For example, the Institute for Small Business, operated from the Institute for Learning, is dedicated to research and other projects of importance to entrepreneurs, such as the landmark *Myths & Realities* report on women-led firms in Canada. This year the Bank was also proud to sponsor International Bankworks 1996 — a two-week-long forum for banking professionals from around the world which focused on developing strategies necessary to compete creatively in the North American financial services market.



permeate all our strategies will not change. They will be the foundations of a bank where all the factors of production work in harmony to shape an enterprise that continuously builds on its own success for the benefit of all stakeholders. Steady, sustainable growth, for example, will help us attract and retain the best employees, who as they come to know their long-term customers will learn how to add more value, reduce costs and improve service quality. Higher productivity will release resources to invest in extraordinary levels of training and development, reinforcing employee productivity, compensation growth and loyalty. These in turn will produce a cost advantage difficult to match, while yielding the steady profits that appeal to long-term, value investors and lowering the cost of capital for further investment in the creation of wealth.

Such a bank is an immensely valuable partner for the communities in which it does business. To work in it is always challenging, but also rewarding and enjoyable. It is a bank in which the interests of all stakeholders are in harmony, and which contributes to the creation of wealth for shareholders and for society at large. In the year of mbanx, with the future a reality for all of us, I believe that such a bank is best fitted for success in a world without boundaries.

A handwritten signature in black ink, reading "M. W. Barrett". The signature is stylized with a large, sweeping flourish at the end.

Matthew W. Barrett  
Chairman and  
Chief Executive Officer



## achieving our goals, reinventing our future

**T**he defining event of 1996 for Bank of Montreal was, of course, the introduction of our new virtual bank, mbanx, and with it the arrival of banking without boundaries. But it was not the *whole* story. We can also look back on 1996 as the year in which we brought the whole operation — our organizational structure, our management systems and our people — more closely in line with the expectations of all our stakeholders. It was the year, in other words, in which we began to reinvent ourselves in earnest.

### Financial Performance

We achieved our seventh consecutive year of record profits and consistent earnings growth in 1996, providing \$1.2 billion in earnings to our shareholders *after* paying out a slightly higher amount in taxes and special levies. And with a return on equity of 17%, we reached our ROE target for the year 2000 four years ahead of schedule.

Return on shareholder investment increased to 42.4% in 1996, bringing the five-year return to 22.2%, and dividends were raised for the fourth consecutive year. Meanwhile, our share price was up 36.3% and the total market value of our common shares increased \$2.7 billion to \$10.5 billion. Our financial position continued to be strong by all major measures — including our credit ratings, which were unchanged again in 1996.

We also put in place breakthrough strategies which reinforce our confidence that we will achieve our goal of reducing our expense-to-revenue ratio, our measure of productivity, to the low to mid-50s by the year 2000. We achieved



\$145 million in cost savings in 1996 which, when offset by essential investments in new technology, new business and people development, produced an improved productivity ratio of 63.4%.

### Reinventing Our Organization

While maintaining annual results at record levels and keeping a firm focus on productivity, we also made significant progress in creating a new, line-of-business management model.

The launch in October of mbanx marked the creation of a new Electronic Financial Services Group, which consolidates all the technology-intensive lines of business and delivery systems previously dispersed among our banking groups into one North American electronic banking group. At the same time, numerous executive reporting relationships were realigned to facilitate a line-of-business approach to lending, treasury and other “on-balance-sheet” risk-taking, and relationships with our corporate customers.

This reshaping of our entire management framework will continue throughout the months ahead. In contrast to the divisional organizational model that has served us very well in the past but in recent years has been fragmenting our resources and slowing innovation, this new, line-of-business model will enable us to fully leverage our leadership, technological investments, expertise and creative spirit throughout all our banking groups.

Let me cite an example. By aligning ourselves in cross-enterprise, cross-functional teams with a line-of-business focus, our people re-engineered more than 200 business processes in just a few months in preparation for the launch



of mbanx — and succeeded in creating a new virtual banking enterprise in a breathtakingly short period of time.

### Reinventing Our People

While reinventing our organization, we continued to work aggressively to provide employees with a wide range of opportunities to acquire the more advanced skills now required to compete effectively in an increasingly complex marketplace. We invested \$62 million in over 1.4 million person-hours of training — an average of 5.7 days per employee, or more than double the national average of 2.5.

Our focus was on identifying the specific skill enhancements required for each line of business and then offering customized, highest-quality training. To cite just two examples, our Institute for Learning launched a residential MBA program specializing in financial services, in collaboration with Dalhousie University and the Institute for Canadian Bankers; and also launched a certification program in project management, in partnership with Boston University.

While maintaining our fundamental commitment to fairness, respect for the individual and equal opportunity to develop and advance professionally, we are rapidly adapting *all* our human resource systems and strategies, including compensation, to promote the transformation of our work force into the marketing-oriented, sales-driven, cost-conscious, customer-focused organization that our customers — and our shareholders — are demanding.

For in the uncharted territory of banking without boundaries, this much is already very clear: our only sustainable competitive advantage — the real creator of shareholder value — was, is and will be our people.



F. Anthony Comper  
President and  
Chief Operating Officer

# Management Analysis of Operations

This section of the Annual Report provides management's discussion and analysis of the financial condition of Bank of Montreal and its financial performance for the years ended October 31, 1996 and 1995. The analysis focuses on the Bank's financial strategies and performance as they relate to the ten primary measures used by the Bank to monitor its overall financial performance and condition.

The analysis is based on the consolidated financial statements of the Bank which are presented later in this Annual Report beginning on page 67. All dollar amounts are in Canadian dollars unless otherwise stated.

Bank of Montreal measures its performance relative to its Canadian and North American peer groups. The Bank's goal is to achieve consistently superior (above average) performance relative to its peer groups thereby achieving top tier (in the top quartile) return for its shareholders over the long term. A comparison of the Bank's performance with that of its Canadian and North American peer groups is provided in the Financial Goals and Measures supplement to this Annual Report.

## Road Map of the Management Analysis of Operations

### Performance at a Glance

Section title – sections organized by primary financial measure

Highlights of results

Performance

Where to find more information

### Results

Financial Strategy

Measure – identification and definition of key measures of financial results

Results of primary measure and supporting measure or data

Discussion of results

Summary financial data – supplemental data supporting each measure is available at the end of the Management Analysis of Operations on page 48

Significant items and additional discussion

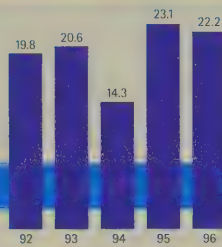
Supporting information or data

Significant initiatives and accomplishments

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## Bank of Montreal Performance at a Glance...

- Five-year return on common shareholders' investment (%)

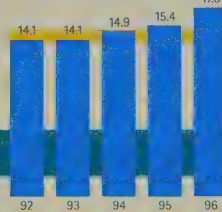


- five-year annualized ROI reached 22.2%
- annual ROI was 42.4% in 1996 compared to 24.1% in 1995
- share price increased 36.3% in 1996, compared to 18.4% in 1995
- dividends paid per share increased \$0.12 in 1996 and \$0.11 in 1995

### Shareholder Value

More information can be found on page 20

- Return on common shareholders' equity (%)
- Objective

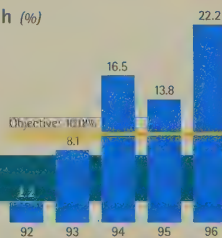


- consistent return on equity – seventh consecutive year ROE objective of 14–15% met or exceeded
- ROE consistently above the Bank's economic performance threshold
- net income growth 18.4% in 1996, compared to 19.5% in 1995
- seventh consecutive year of record net income

### Profitability

More information can be found on page 21

- Fully diluted earnings per share growth (%)



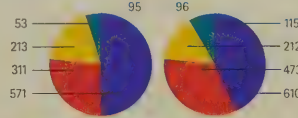
- seventh consecutive year of fully diluted EPS growth
- fully diluted EPS growth above minimum objective of 10%
- five-year average fully diluted EPS growth above minimum objective
- earnings growth largely due to business volume growth and higher Investment Banking contribution

### Earnings Growth

More information can be found on page 22

### Net income by operating group (\$ millions)

- PCFS
- CIFS
- Harris
- IB

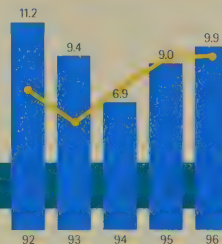


- consistent earnings growth achieved through diversification and differentiation
- PCFS: higher business volumes and strong expense control
- CIFS: improved asset quality, higher Treasury revenues and Bancomer alliance
- Harris: commercial loan growth and strong expense control
- Investment Banking: higher capital market revenues drove record earnings

### Operating Group Review

More information can be found on page 24

- Revenue growth (%)
- Five-year average revenue growth

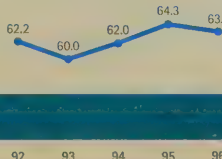


- strong revenue growth of 9.9% reflected success in the Bank's diversification strategy
- diversified business volume growth was the primary driver
- strong Investment Banking and Treasury revenues also contributed to revenue growth
- lower spreads resulted from changes in interest rates and in

### Revenue Growth

More information can be found on page 29

- Expense-to-revenue ratio (%)



- productivity improved by 0.9% from prior year
- revenue growth at 9.9% reflected success in the Bank's diversification strategy
- expense growth of 8.3%, as strong expense control and benefits from productivity initiatives were partly offset by variable compensation in Investment Banking (directly related to high revenue generation) and the effects of investments for the fu

### Productivity

More information can be found on page 34



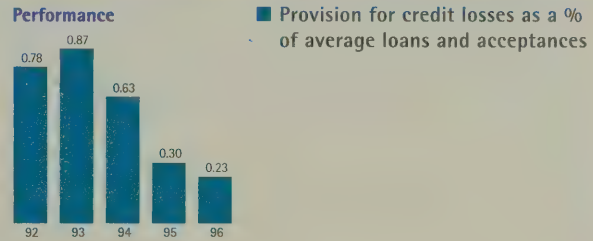
- strong risk management culture in the Bank drives a prudent and professional approach to risk-taking
- the Bank manages risk with a view to balancing the risk/reward relationship

- credit risk
- interest rate risk
- foreign currency risk
- derivatives related risk
- liquidity risk
- operational risk

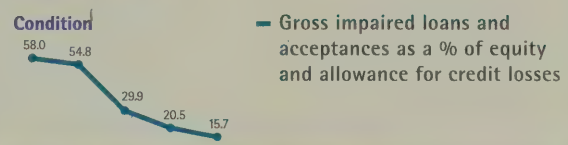
### Risk Management\*

More information can be found on page 36

- asset quality continued to improve
- provision for credit losses reduced to \$225 million from \$275 million in 1995
- general allowance level increased by \$150 million to \$475 million



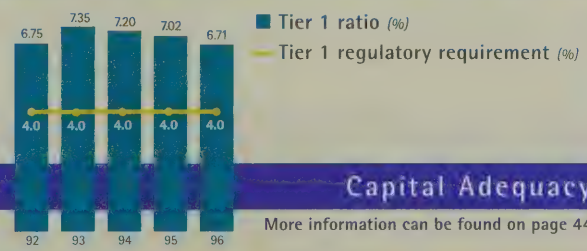
- impaired loans continued to decline
- loan portfolio is well-diversified
- exposure to real estate 6.2% of commercial loans and acceptances versus 8.0% in 1995



### Asset Quality

More information can be found on page 40

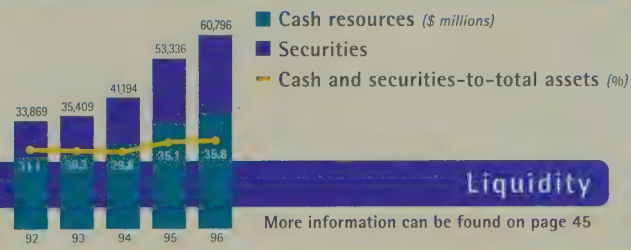
- well-capitalized
- in 1996 5.0 million shares bought back, following buybacks of 3.5 million shares in 1995



### Capital Adequacy

More information can be found on page 44

- liquidity ratio increased from last year
- deposits are well-diversified by customer, type, currency and geography



### Liquidity

More information can be found on page 45

- credit rating composite remained stable

## AA-

### Credit Rating

*Economic Outlook and Management Objectives on page 46. Supplementary Information beginning on page 48.  
 \*Not part of the Bank's ten primary measures of financial performance and condition.*

# Shareholder Value

## Financial Strategy:

To generate increased shareholder value, measured by return on investment and driven by consistently superior performance of:

- earnings (growth in earnings per share through growth in net income and return on common shareholders' equity);
- sustainable future growth of core earnings; and
- dividends (dividend yield).

## Measure:

Bank of Montreal measures its five-year return on common shareholders' investment (five-year ROI) calculated as the annualized total return earned on an investment made at the beginning of a five-year period in Bank of Montreal common shares. The total return includes the effect of the change in share price, dividends received and the assumed reinvestment of dividends in additional Bank of Montreal common shares. The Bank also measures the annual return on common shareholders' investment (ROI) as the total return on an investment made at the beginning of the fiscal year in Bank of Montreal common shares.

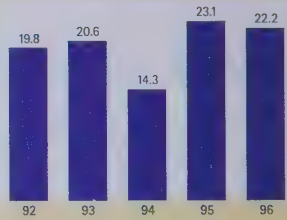
## Five-Year Annualized Return on Common Shareholders' Investment 22.2%

The Bank's annual return on investment in 1996 was 42.4%, reflecting a substantial increase in the common stock price of 36.3%, and higher dividends. Bank of Montreal's annualized five-year return on investment was 22.2% in 1996.

Dividends paid to shareholders in 1996 were increased by \$0.12 to \$1.41 per share, resulting in a dividend yield of 4.7%.

The market value of the Bank's common shares reached a new record of \$10.5 billion at the end of 1996, up \$2.7 billion or 34.4% from 1995.

## Five-Year Return on Common Shareholders' Investment (%)



## Closing Price per Common Share\* (\$)



\*Restated to reflect the effect of the two-for-one stock distribution completed in March 1993.

## Return on Common Shareholders' Investment

For the year ended October 31	1996	1995	1994	1993	1992
Closing market price per common share (\$) (a)	40.55	29.75	25.13	26.88	23.56
Dividend yield (%) (b)	4.7	5.1	4.4	4.7	5.7
ROI (%)	42.4	24.1	(2.3)	19.4	32.4
Five-year ROI (%)	22.2	23.1	14.3	20.6	19.8

(a) Restated to reflect the effect of the two-for-one stock distribution completed in March 1993.

(b) Dividends paid in the year divided by the opening stock price.

Note: For more information see Table 1 on page 48.

## Bank of Montreal Has Been a Good Investment

Bank of Montreal has proven to be a good investment in 1996, reflecting:

### Shareholder value results

- achieved annual return on investment in 1996 of 42.4% compared to 28.3% for the Toronto Stock Exchange 300 Index
- achieved five-year ROI of 22.2% compared to 12.7% for the TSE 300 Index

### Consistent earnings

- strong return on common shareholders' equity (ROE) of over 14% for seven consecutive years
- record high ROE in 1996 of 17.0%

### Improved marketplace assessment of shareholder value

- market to book ratio of common shares at 1.57 for 1996 compared to 1.27 in 1995
- price/earnings ratio has increased to 9.6 for 1996 from 8.6 for 1995

## Five-Year Return on Investment (%)





# Profitability

## Financial Strategy:

To improve earnings performance (while maintaining strategic investment) by focusing on improved strategic risk management, productivity, and well defined growth strategies.

## Measure:

Bank of Montreal's primary measure of profitability is the return on common shareholders' equity (ROE). ROE is calculated as net income, less preferred dividends, as a percentage of average common shareholders' equity. Common shareholders' equity is comprised of common share capital and retained earnings.

The Bank calculates this threshold rate as the average yield on 10-year Government of Canada bonds, multiplied by 0.75 to adjust for the tax differential between bond and equity investments, plus 5% for the risk of investing in Bank of Montreal common shares. The Bank's ROE has exceeded its economic performance threshold each year for the past seven years.

## Return on Common Shareholders' Equity

For the year ended October 31	1996	1995	1994	1993	1992	5-year avg
Return on common shareholders' equity (%)	17.0	15.4	14.9	14.1	14.1	15.1
Economic performance threshold (%)	12.0	12.0	11.0	10.6	11.2	11.3
Net income (\$ millions)	1,168	986	825	709	640	
Net income growth (%)	18.4	19.5	16.4	10.9	7.5	14.5

Note: For more information see Table 2 on page 48.

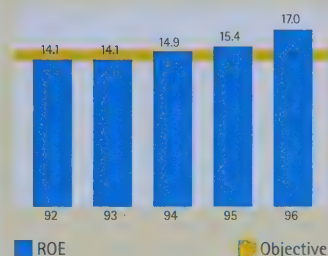
## Seventh Consecutive Year of Return on Common Shareholders' Equity over 14%

Bank of Montreal achieved a return on equity of 17.0% in 1996, well above the level of 15.4% achieved in 1995.

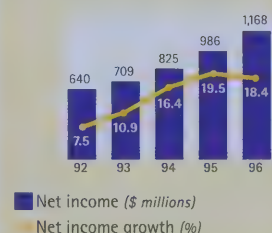
The Bank has met or exceeded its ROE objective of 14–15% for the seventh consecutive year.

The Bank also monitors its ROE against an economic performance threshold rate, which is based on the after-tax rate of return available for a long-term "risk-free" investment, plus an appropriate risk premium.

## Return on Common Shareholders' Equity (%)

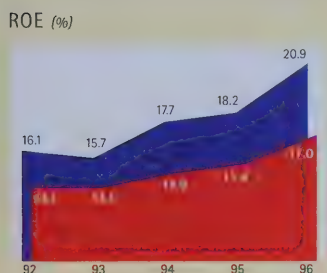


## Net Income Growth

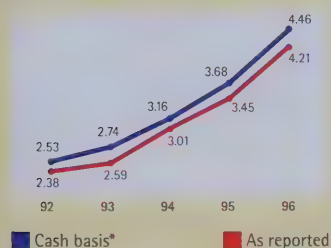


## Using Cash Basis Reporting Would Result in Higher Earnings and ROE

### Bank of Montreal Financial Results Using Cash Basis



### Basic earnings per share (\$)



Accounting principles which underpin the reporting of financial condition and financial performance are similar in Canada and the United States. One important difference however, is that in the United States, business acquisitions can be structured to be accounted for using the "pooling" method, whereas in Canada the purchase method is generally required. In most cases, the pooling method results in higher earnings than would be reported using the purchase method.

Specifically, with the purchase method, assets and liabilities acquired are accounted for at their fair value. The difference between the fair value of the net

assets acquired and the purchase price is recorded as goodwill and expensed on an annual basis over their estimated life. With the pooling method, assets and liabilities are accounted for at their book value. Subsequent years' earnings are not reduced by goodwill amortization. Under the purchase accounting method, cash earnings per share (EPS) and cash return on equity are important for shareholders, as they provide a more consistent comparison to the Bank's North American peer group. Using the cash basis method, basic earnings per share would have been \$4.46 for 1996 and ROE would have been 20.9% compared to the reported basis of \$4.21 and 17.0%, respectively.

\*Cash EPS is EPS as reported adjusted for the impact of non-cash goodwill and other valuation intangibles. Cash ROE is earnings and common shareholders' equity adjusted for the impact of non-cash goodwill and other valuation intangibles.



# Earnings Growth

## Financial Strategy:

To achieve consistently superior earnings growth through diversification by line of business and by geographic and customer segment. Consistently superior earnings growth is achieved by focusing on increasing revenue, primarily through business volume growth, and improving productivity while maintaining strategic investment for future growth and managing risk.

## Measure:

Bank of Montreal's primary measure of earnings growth is defined as the year-over-year percentage change in fully diluted earnings per share (EPS). Fully diluted EPS is calculated using the daily average number of common shares that would have been outstanding assuming conversion as at the beginning of the year or at the date of issuance, if later, of all securities that are convertible or redeemable at the option of the holder.

deposits to the capital markets. Consequently, capital markets were strong in 1996.

The Bank's goal is to achieve superior profitability and earnings growth while investing for the future at the same time. To accomplish this goal, the Bank's financial strategy is to diversify, to ensure growth in earnings regardless of the underlying changes in the economy.

Net income in 1996 reached a record level of \$1,168 million, up 18.4% over 1995. Earnings growth from outside Canada contributed 11.4% of this growth. Strong earnings growth in 1996 reflects the success of the Bank's diversification strategy. Growth was primarily due to diversified business volume growth and higher Investment Banking and Treasury revenues, partly offset by lower spreads. Net income in 1996 also included \$32 million in incremental earnings from Bancomer. Bancomer results affected the Bank's financial performance in two additional ways. Firstly, the statement of changes in shareholders' equity included an unrealized foreign exchange translation loss of \$29 million, and secondly, the unrecorded excess of market value over book value included \$132 million at the end of 1996, for the Bank's investment in Bancomer. Net income in 1995 increased 19.5%, largely due to a reduction in the provision for credit losses, business volume growth and benefits from the acquisitions of Burns Fry in Canada and Suburban Bancorp in the United States. 1995 earnings also reflected lower revenues from the lesser developed countries (LDC) portfolio, and a \$34 million after-tax charge related to the implementation of specific business process improvement initiatives.

The total number of average fully diluted common shares outstanding in 1996 decreased by 5.6 million, largely due to share buybacks. In 1996, the Bank repurchased and cancelled a total of five million common shares (see Capital Adequacy section on page 44). The average number of shares increased by 17.4 million in 1995, largely due to shares issued or issuable for the acquisition of Burns Fry and Suburban Bancorp in the fourth quarter of 1994.

## Earnings Growth Exceeded Objectives

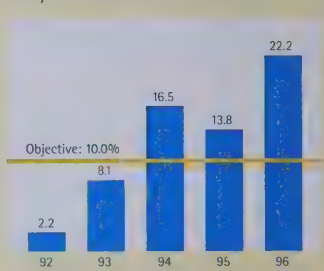
Fully diluted earnings per share, at \$4.13, increased 22.2%, following growth of 13.8% achieved in 1995. Fully diluted EPS have increased in each of the past seven years.

Fully diluted EPS growth in 1996 was well above the Bank's minimum objective of 10%. The Bank's five-year average growth of 12.5% also exceeded objectives.

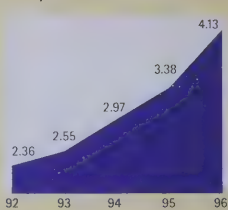
Fully diluted EPS growth is affected by the change in the number of common shares outstanding as well as by growth in earnings.

The trend of declining interest rates in 1996 has shifted marketplace investments. Investors, seeking improved returns, have moved their funds from traditional bank

Fully Diluted EPS Growth (%)



Fully Diluted EPS\* (\$)



\*Restated to reflect the effect of the two-for-one stock distribution completed in March 1993.

## Earnings Growth (millions of dollars except as noted)

For the year ended October 31	1996	1995	1994	1993	1992	5-year avg
Net income	1,168	986	825	709	640	
Year-over-year growth (%)	18.4	19.5	16.4	10.9	7.5	14.5
Fully diluted earnings per share (\$) (a)	4.13	3.38	2.97	2.55	2.36	
Year-over-year growth (%)	22.2	13.8	16.5	8.1	2.2	12.5

(a) Restated to reflect the effect of the two-for-one stock distribution completed in March 1993.

Note: For more information see Table 3 on page 48.

# Where Bank Revenue Comes From... and Where It Goes To

## Where Bank Revenue Comes From...\*

Net Interest Income 62%  
Investment Revenue 18%  
Other Revenue 17%  
Canadian Retail Service Charges 3%

## ...and Where It Goes To\*

Employees 34%  
Suppliers 23%  
Net Income Before Government  
Taxes and Levies 39%  
Loan Losses 4%  
Government 51%  
Shareholders 49%

Increased Capital in the Bank  
Dividends

Close to two-thirds of the Bank's revenue is generated from net interest income with a small proportion from service charges.

Within the context of the economy at large, the Bank acts as a financial intermediary or conduit, with revenues from customers flowing to employees, suppliers, and to the government and shareholders, with a portion of the shareholder share retained by the Bank to fuel future growth and investment.

\*Note: Investment Revenue represents capital market fees, investment management and custodial fees and mutual fund revenues; Canadian Retail Service Charges represent deposit and payment service charges; Employees segment represents employee salaries and benefits expenses; Suppliers segment represents total expenses less employee expenses and government related expenses; Government segment represents income taxes and other government levies; Shareholders segment represents net income and minority interest; Increased capital in the Bank segment represents net income less dividends.

## Over Half the Bank's Net Income Before Government Levies and Taxes Went to the Government

Total government levies and taxes of \$1,227 million were up 11.4% from last year, representing over half of the Bank's net income before taxes and government levies.

Total income taxes in 1996 of \$767 million increased by \$96 million from 1995 reflecting increased earnings. The provision for income taxes as a percentage of pre-tax income was 38.9% versus 39.8% in 1995. The effective tax rate of 38.9% was below the Canadian combined statutory tax rate of 42.0% due largely to the Bank's investment in foreign subsidiaries, whose earnings were taxed at lower rates.

In addition to income taxes, the Bank pays other government levies. Deposit insurance premiums increased 12.1% in 1996 and 9.8% in 1995. The increase in 1996 reflected a \$23 million charge resulting from recent legislation to assess premiums on deposits insured by the Savings Association Insurance Fund, as a result of Harris Bank's June 1996 purchase of Household Bank's retail banking business. This increase was partly offset by lower regular deposit insurance expenses in the United States. Payroll taxes and provincial capital taxes increased 4.1% in 1996 as a result of higher tax bases and higher rates.

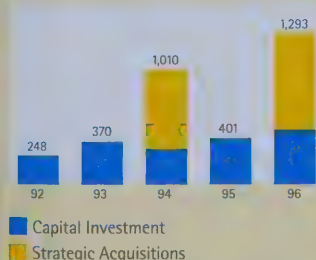
### Government Levies and Taxes (millions of dollars except as noted)

For the year ended October 31	1996	1995*	1994*	1993*	1992*
Government levies other than income taxes	460	429	375	346	318
Total income taxes	767	671	537	441	346
Total government levies and taxes	1,227	1,100	912	787	664
Net income	1,168	986	825	709	640
Government levies and taxes as a % of net income before government levies and taxes	51.4	53.0	51.8	51.1	48.3

\*Restated to conform with current year's presentation.

Note: For more information see Table 8 on page 54.

### Investment Spending (\$ millions)



Note: Capital Investment represents capital assets acquired or internally developed. Strategic Acquisitions represent investment spending in respect of an equity position or assets of another institution acquired for strategic purposes.

## The Bank Has Invested More Than \$3 Billion for the Future over the Past Five Years

Investment spending increased sharply in 1996, reflecting the acquisition of Household Bank's retail banking business in the United States and the acquisition of a 16% equity stake in Grupo Financiero Bancomer in Mexico. The high level of investment spending in 1994 was driven by the acquisition of Suburban Bancorp in the United States and Burns Fry in Canada.



# Operating Group Review

## Financial Strategy:

To allocate resources and to make strategic investments on a line of business basis with a view to improving shareholder value.

## Measure:

The Bank's strategies are translated into specific strategies for each of the Bank's lines of business. Each line of business manages its performance to exceed minimum performance standards and achieve long-term objectives uniquely defined for it.

strong expense control. Corporate and Institutional Financial Services (CIFS) earnings growth of 52.2% was mainly due to improved asset quality, higher Treasury revenues and an alliance with Grupo Financiero Bancomer in Mexico. Harris earnings growth excluding special charges, of 6.2% was driven by commercial loan growth and strong expense control. Investment Banking earnings growth of 114.5% was driven by higher capital market fees reflecting stronger capital markets and increased new equity issues. In 1996, excluding special charges, all four operating groups achieved improved earnings. Diversification by operating group helps offset any cyclical trends in individual lines of business. Two support groups, Operations and Corporate Services, provide technology, transaction processing and professional services support to the four operating groups.

With the newly created Electronic Financial Services (EFS) group, operations will be managed through five operating groups next year. Electronic Banking and alternative channels lines of business from PCFS, Cebra Inc., the Corporate Electronic Banking Services and Trade Finance lines of business from CIFS, and the Cash Management and Credit Card lines of business from Harris will be part of the new EFS group. The Bancomer alliance will also be managed through EFS.

On a geographic basis, earnings increased in all key geographic areas, with the mix of earnings from outside Canada increasing to 47.0% in 1996 from 44.3% last year.

## Net Income and Average Assets by Operating Group (millions of dollars)

For the year ended October 31	PCFS(a)		CIFS(b)		Harris Bank(c)		Investment Banking(d)		Other(e)		Total Consolidated	
	1996	1995*	1996	1995*	1996	1995	1996	1995*	1996	1995*	1996	1995*
Net Income												
Canada	610	571	183	137	0	0	103	52	(277)	(211)	619	549
United States	0	0	150	98	212	213	12	1	16	20	390	332
Mexico	0	0	57	18	0	0	0	0	0	0	57	18
Other countries	0	0	83	58	0	0	0	0	19	29	102	87
Total	610	571	473	311	212	213	115	53	(242)	(162)	1,168	986
Average Assets												
Canada	57,870	54,539	14,061	12,685	0	0	16,207	14,823	1,410	1,926	89,548	83,973
United States	0	0	18,012	16,990	24,839	22,229	9,668	7,242	708	714	53,227	47,175
Mexico	0	0	1,427	1,278	0	0	0	0	0	0	1,427	1,278
Other countries	0	0	14,094	11,515	0	0	0	0	20	174	14,114	11,689
Total	57,870	54,539	47,594	42,468	24,839	22,229	25,875	22,065	2,138	2,814	158,316	144,115

\*Restated to give effect to the current year's organization structure.

(a) Personal and Commercial Financial Services in Canada.

(b) Corporate and Institutional Financial Services.

(c) Harris Bank in Canadian dollars based on Canadian GAAP including Harris Bankcorp, Inc., Harris Bankmont, Inc. (formerly Suburban Bancorp, Inc.), and the results of branches purchased from Household Bank since the June 28, 1996 acquisition date.

(d) Investment Banking (IB), including the results of The Nesbitt Burns Corporation Limited and Nesbitt Burns Securities Inc. (collectively Nesbitt Burns), BMO Nesbitt Burns Equity Partners Inc. and Asset Management Services.

(e) Other includes general provisions for credit losses and any residual revenues and expenses representing the difference between actual amounts incurred and the amounts allocated to operating groups.

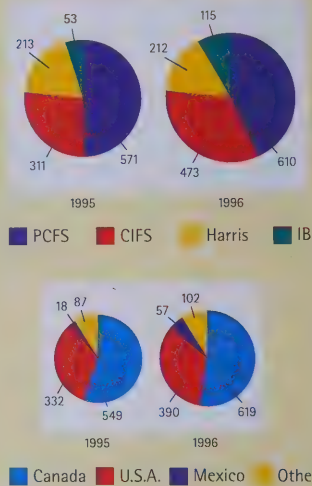
## Strength and Flexibility through Diversification

The Bank continues to focus on being a broadly diversified, yet selective financial institution.

The Bank manages its operations through four operating groups, each with its own distinct market, product and geographic mandate.

In 1996 Personal and Commercial Financial Services (PCFS) earnings growth of 6.8% was mainly due to business volume growth and

Net Income (\$ millions)



**Basis of presentation of results of operating groups:** Expenses are matched against the revenues to which they relate. Indirect expenses, such as overhead expenses and any revenue that may be associated therewith, are allocated to the operating groups using appropriate allocation formulas applied on a consistent basis. For each currency, funds are transferred from any group with a surplus to any group with a shortfall at market rates for the currency and appropriate term. Such funds transfers are included in the chart showing assets and deposits. Segmentation of assets by geographic region is based upon the ultimate risk of the underlying assets. Segmentation of net income is based upon the geographic location of the unit responsible for managing the related assets, liabilities, revenues and expenses.



## Personal and Commercial Financial Services

### Key Business Strategies:

#### PCFS Transforming Itself

- workforce transformation
- distribution network transformation
- differentiated marketing
- relationship building

expense control, partly offset by lower spreads. Overall revenue growth of 2.8% coupled with an expense decline of 0.9%, enabled PCFS to improve its expense-to-revenue ratio by 2.2% from 1995.

### Accomplishments

- over 9,000 employees enrolled in "Learning for Success", the Bank's most ambitious skills upgrading and accreditation learning initiative
- the network of automated banking machines increased by 254 to 2,017, while point-of-sale terminals grew by 6,600 to 40,300. Telephone banking business volumes doubled from last year
- Bank of Montreal Capital Corporation created to offer equity financing to small business
- opened five on-reserve branches, bringing the total to 14 branches servicing the Aboriginal community
- in 1996, the position of Financial Services Manager was introduced to provide personalized service through relationship management

end of 1996. Pathway was recognized by the Smithsonian Institute's National Museum of American History.

A number of initiatives were undertaken during the year to make banking more affordable for customers. A new Instabanking Plan was introduced for individuals and small business, which allows customers to conduct their basic banking for a fixed fee. A Telephone Banking option was also offered to provide customers with 24-hour banking convenience. PCFS also introduced a new low-rate MasterCard® and Canada's first telephone calling credit card. The repositioning of credit card products provides customers with a wide array of credit card options to suit their individual needs.

## PCFS Earnings Growth Driven by Business Volume Growth and Strong Expense Control

The Personal and Commercial Financial Services group provides financial services to about six million households and commercial businesses in the Canadian market.

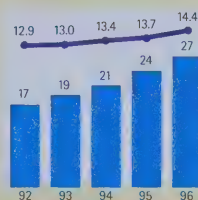
Earnings growth in 1996 of 6.8% was driven by business volume growth and strong expense control, partly offset by lower spreads. Overall revenue growth of 2.8% coupled with an expense decline of 0.9%, enabled PCFS to improve its expense-to-revenue ratio by 2.2% from 1995.

PCFS is expanding its network of distribution points and strengthening its position as a Bank that provides options through distinct value propositions by offering basic banking alternatives for all customers.

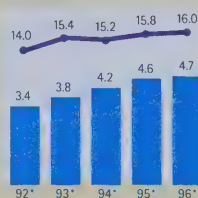
Telephone Banking has expanded rapidly, and the network of automated banking machines and point-of-sale terminals was increased. A test is underway whereby customers can pay for purchases using EXACT™ service, an electronic card on which cash can be loaded. The Bank also teamed up with Canada Post Corporation to bring financial services to remote communities across Canada's North.

Pathway, a state-of-the-art client/server technology which helps employees improve their sales effectiveness and service efficiency, was implemented in 286 branches by the

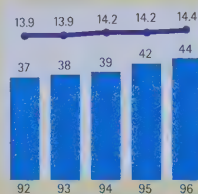
### Residential Mortgages



### Small Business Loans



### Total Personal Deposits



— Market Share (%)  
■ Volumes (\$ billions)

\*Market share for 1992 to 1995 is as at September 30; and 1996 is as at June 30.

### Personal and Commercial Financial Services in Canada (millions of dollars except as noted)

As at or for the year ended October 31	1996	1995*	1994*	1993*	1992*
Net interest income	2,281	2,234	2,139	1,914	1,881
Other income	640	608	581	578	529
Provision for credit losses	123	88	108	140	144
Non-interest expense	1,736	1,752	1,666	1,552	1,534
Income before taxes	1,062	1,002	946	800	732
Income taxes	452	431	416	344	308
Net income	610	571	530	456	424
Average assets	57,870	54,539	50,892	49,277	46,412
Average current loans	52,764	49,380	45,050	42,770	39,231
Average deposits	53,159	50,723	47,893	46,492	44,040
Full-time equivalent staff (a)	15,782	16,363	17,233	17,162	17,165
Expense-to-revenue ratio (%)	59.4	61.6	61.2	62.3	63.7

\*Restated to give effect to the current year's organization structure.

(a) As at October 31.

Corporate and Institutional  
Financial Services

Key Business Strategies:

CIFS – Differentiating through Risk  
Management and Technology

- diversification of risk
- technology to help achieve differentiation
- selected international expansion
- relationship building and client solutions

Net income for CIFS increased by 52.2% in 1996, primarily due to lower loan losses, higher Treasury revenues and the Bancomer alliance. Revenue growth at 17.0% was strong, reflecting Treasury revenues up 24.0% and good performance in other lines of business. Provision for credit losses was negative \$172 million compared with negative \$22 million in 1995, with reversals of previous reservations (including lesser developed countries) exceeding new provisions. Non-interest expenses increased by 13.2%, reflecting investments in new growth areas such as Global Distribution, Cebra Inc. and cash management technologies. Overall, the CIFS expense-to-revenue ratio improved by 1.5% from 1995.

The North American marketplace is CIFS' first priority. In 1996 a 16% equity stake in Grupo Financiero Bancomer in Mexico was acquired, making Bank of Montreal the only North American financial institution with significant retail and commercial capabilities in all three NAFTA countries.

Offshore, CIFS' strategy has two objectives. First, to service the international needs of our North American clients and, second, to build relationships with local clients whose trade or investment activities are linked to our North American client base.

Risk diversification is the main element of CIFS' risk management strategy, which has resulted in improved asset quality. Best-in-class loan portfolio

CIFS – Record Earnings Driven by Improved Asset Quality,  
Higher Treasury Revenues and Bancomer Alliance

Corporate and Institutional Financial Services provides financing, treasury and operating solutions to over 4,500 large corporate and institutional clients.

Net income for CIFS increased by 52.2% in 1996, primarily due to lower loan losses, higher Treasury revenues and the Bancomer alliance. Revenue growth at 17.0% was strong, reflecting Treasury revenues up 24.0% and good performance in other lines of business. Provision for credit losses was negative

Accomplishments

- enhanced Global Distribution capabilities
- created an electronic commerce subsidiary (Cebra Inc.)
- launched Directline® service for Windows®
- streamlined Treasury
- acquired 16% stake in Grupo Financiero Bancomer
- increased international earnings
- strengthened capabilities in derivatives products
- created Global Project Finance Group

Corporate and Institutional  
Financial Services (millions of dollars except as noted)

As at or for the year ended October 31	1996	1995*	1994*	1993*	1992*
Net interest income	707	591	605	655	531
Other income	384	341	314	297	250
Provision for credit losses	(172)	(22)	283	452	283
Non-interest expense	466	412	387	380	361
Income before taxes	797	542	249	120	137
Income taxes	324	231	110	51	59
Net income	473	311	139	69	78
Average assets	47,594	42,468	34,032	30,852	29,569
Average current loans	14,573	13,342	11,953	11,813	11,686
Average deposits	39,773	36,106	28,901	25,792	23,861
Assets under management and administration	149,287	130,012	119,445	98,909	NA
Full-time equivalent staff (a)	1,154	1,097	1,034	1,035	1,141
Expense-to-revenue ratio (%)	42.7	44.2	42.1	39.9	46.2

\*Restated to give effect to the current year's organization structure.

(a) As at October 31.

NA – Not available.

CIFS uses technology to help achieve differentiation. Cebra Inc., a wholly-owned subsidiary of Bank of Montreal, was launched this year with the goal of becoming a one-stop, full service digital commerce provider and integrator. Cebra exploits the most recent developments in technology including multimedia and public networks such as the Internet to provide clients with electronic business solutions. The Bank is the first Canadian bank to offer corporate clients on-site access to their deposit and borrowing accounts through a Windows-based service (Directline service for Windows). The LS2 system will improve productivity in loans processing. LS2 supports loan origination, distribution, trading, servicing and portfolio management.

management methodologies permit profitable business expansion. An expanded Global Distribution group provides additional market coverage. More emphasis is being placed on primary deal origination. Stronger loan trading capabilities complement our underwriting team and facilitate management of risk.

Treasury operations in North America were further streamlined. Canadian dollar trading was centralized in Toronto and foreign currency trading centralized in Chicago. The product development and delivery capabilities of the derivatives unit have also been enhanced.



## Harris Bank

### Key Business Strategies:

- continue to build upon retail bank franchise
- improve productivity
- expand commercial banking volumes

agement, investment management, private banking and credit card services throughout the United States.

Net income of Harris Bank was \$212 million in 1996, a decrease of \$1 million from 1995. The 1996 results included a one-time \$14 million after-tax charge resulting from recent legislation to assess premiums on deposits insured by the Savings Association Insurance Fund. This assessment results from Harris Bank's June 1996 purchase of Household Bank's retail banking business. Excluding this charge, net income would have increased by \$13 million or 6.2% in 1996 and Harris' expense-to-revenue ratio would have improved to 64.7% from 67.2% in 1995. The earnings improvement was driven by business volume growth (average commercial loans' increased 12.7% in 1996) and continued cost control partly offset by lower spreads.

During the year, Harris made several significant steps toward its goal of tripling its earnings, market share and distribution network in Chicagoland by the year 2002. Harris acquired 54 Household Bank branches in the Chicago metropolitan area, adding 250,000 new customers and \$2.9 billion in deposits. With a total of 775,000 customers and more than 140 locations, Harris now has one of the largest community bank networks in Chicagoland.

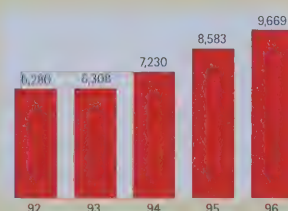
## Harris Bank Expansion Continued

Harris Bank provides banking, trust and investment services to individuals, small- and mid-market businesses, and not-for-profit and governmental entities within Chicago and its surrounding communities (Chicagoland). Harris Bank is a leading provider of corporate banking services, primarily in the Midwest; and trust, cash man-

### Accomplishments

- acquired Household Bank's 54 Chicagoland branches and achieved ten-year goal of tripling distribution network well ahead of time
- launched Full-Service Direct Banking across the Midwest
- productivity improved by 0.8% from last year
- 12.7% average commercial loan growth

### Average Commercial Loans (\$ millions)



### Harris Bank (millions of dollars except as noted)

As at or for the year ended October 31	1996	1995	1994	1993	1992
Net interest income	820	773	607	579	544
Other income	452	460	460	452	391
Provision for credit losses	78	62	70	84	74
Non-interest expense	845	828	823	708	659
Income before taxes	349	343	174	239	202
Income taxes	137	130	57	80	70
Net income	212	213	117	159	132
Net income, U.S. dollars, U.S. GAAP (a)	161	161	99	138	122
Average assets	24,839	22,229	18,362	16,347	15,671
Average current loans	14,100	12,277	10,109	8,759	8,507
Average commercial loans	9,669	8,583	7,230	6,308	6,280
Average deposits	18,709	16,951	14,507	13,156	12,306
Assets under management and administration (b)	82,802	286,381	216,528	217,155	NA
Full-time equivalent staff (c)	6,480	6,160	6,167	5,561	5,482
Expense-to-revenue ratio (%)	66.4	67.2	77.1	68.8	70.5

(a) All current and prior periods for U.S. GAAP purposes reflect the combined results of Harris Bankcorp, Inc. and Harris Bankmont, Inc. (formerly Suburban Bankcorp, Inc.).

(b) The decrease in assets under management and administration at October 31, 1996 reflects the sale of Harris Bank's securities custody and related trustee services business for large institutions in January 1996.

(c) As at October 31.

NA - Not available.

To enhance its ability to serve institutional, corporate and individual customers across the United States, Harris expanded its trust offices in Arizona, California, Florida and New York.

Harris continued to make considerable investments in technology during the year by developing PC-based customer access to its telephone banking systems.

## Investment Banking

## Key Business Strategies:

## Building a North American Investment Bank

- Canada – solidify leading market share
- United States – continue to build key lines of business in a focused, disciplined way
- international – continue to build a global distribution network to support the North American strategy
- focus on performance of First Canadian mutual funds

brokerage (InvestorLine® service), trust products and investment management services to private and institutional clients.

Investment Banking achieved record earnings in 1996 with net income of \$115 million, an increase of \$62 million, mainly due to the impact of stronger capital markets and in particular, more new equity issues and increased secondary trading volumes. Investment Banking's expense growth reflected primarily higher production compensation as a result of higher revenue. Investment Banking's expense-to-revenue ratio improved to 78.7% from 84.9% in 1995.

Nesbitt Burns' objective is to build a prominent North American investment bank with strong global capabilities. To accomplish this objective, it is solidifying its leading position in Canada while continuing to expand its U.S. investment banking capabilities. It is strengthening its relationships with its clients by offering innovative financial solutions to meet customers' needs.

Nesbitt Burns Securities Inc. (NBSI) is the vehicle through which Investment Banking manages its U.S. strategy. This growth strategy involves building upon its top-ranked research department in Canada and expanding its U.S. research and institutional equity sales and trading. Specific emphasis is placed on its current expertise in natural resources – metals and minerals, oil and gas, and forest products – as well as in the high tech, communications and

## Investment Banking Achieved Record Earnings

The Investment Banking division includes the Nesbitt Burns group of companies and Asset Management Services group. Nesbitt Burns is Canada's pre-eminent investment bank, and is responsible for Bank of Montreal's investment banking activities in Canada, the United States and other major financial markets. Nesbitt Burns offers full-service brokerage and financial advisory services to its corporate, government, institutional and private clients. Asset Management Services offers a full range of mutual funds, discount

## Accomplishments

- Investment Banking achieved record earnings
- number one market share in retail, corporate financings, mergers and acquisitions and institutional equity sales and trading
- independent study confirmed Nesbitt Burns research as the top ranked in 1996 (continuing a 16-year run)
- built a new team of U.S. equity research, sales and trading personnel in NBSI
- performance of 13 of 18 First Canadian® Funds was first or second quartile for the year
- launched Matchmaker™ strategic asset allocation program
- increased mutual fund assets by 50%

## Investment Banking (millions of dollars except as noted)

As at or for the year ended October 31	1996	1995*	1994*	1993*	1992*
Net interest income	164	130	140	89	55
Other income	850	569	375	268	200
Non-interest expense	798	593	373	270	213
Income before taxes	216	106	142	87	42
Income taxes	101	53	61	31	20
Net income	115	53	81	56	22
Average assets	25,875	22,065	15,531	13,781	9,965
Average current loans	12,594	10,879	8,269	8,406	5,496
Securities purchased under resale agreements	11,431	9,894	7,842	8,136	5,304
Average deposits	1,446	1,009	660	432	366
Assets under management and administration	44,773	34,777	32,295	18,991	13,808
Full-time equivalent staff (a)	3,897	3,663	3,966	1,827	1,693
Expense-to-revenue ratio (%)	78.7	84.9	72.4	75.4	83.9

\*Restated to give effect to the current year's organization structure.

(a) As at October 31.

the agra business sectors, where the Bank has developed an excellent reputation through Harris Bank and its corporate banking activities.

Asset Management Services' strategy is focused on enhancing fund performance, increasing assets under administration and improving the distribution of its products through the PCFS retail network, Nesbitt Burns, InvestorLine, financial planners and mutual fund dealers.



# Revenue Growth

## Financial Strategy:

To grow in lines of business in which the Bank can provide value to customers and either currently achieves an acceptable return on equity (risk adjusted return on capital) or can demonstrate potential to do so in the short term.

## Measure:

Bank of Montreal's primary measure of revenue growth is the percentage change in total revenue year-over-year. Total revenue consists of net interest income and other income. The Bank also monitors other income as a percentage of total revenue.

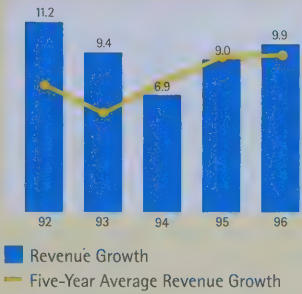
## Strong Revenue Growth

Strong revenue growth of 9.9% was achieved in 1996, driven by:

- diversified business volume growth; and
- higher Investment Banking and Treasury revenues;
- partly offset by lower spreads.

The Bank's diversification strategy by line of business, customer and geographical region helped drive revenues up 9.9% in 1996 to a record level of \$6,227 million. Revenue

Revenue Growth (%)



Other Income as a % of Total Revenue



Revenue Growth (millions of dollars except as noted)

For the year ended October 31	1996	1995	1994	1993	1992
Net interest income (TEB) (a)	3,898	3,691	3,447	3,280	3,077
Other income	2,329	1,975	1,749	1,581	1,365
Total revenue	6,227	5,666	5,196	4,861	4,442
Revenue growth (%)	9.9	9.0	6.9	9.4	11.2
Five-year average revenue growth	9.3	9.2	7.7	6.0	7.6
Other income as a % of total revenue	37.4	34.8	33.7	32.5	30.7

(a) The taxable equivalent (TEB) adjustment increases interest income on tax efficient assets to the amount that would result if the income were fully taxable (and increases the tax provision by the same amount). This adjustment results in a better reflection of the pre-tax economic yield of these assets.

Note: For more information see Table 4 on page 49.

driven by commercial loan growth in Harris, partly offset by lower spreads. Revenue growth in Mexico reflects the effect of the Bancomer alliance. The Bank has achieved an average revenue growth over the past five years of 9.3%.

The Bank's proportion of other income to total revenue grew to 37.4% from 34.8% last year, reflecting an increased mix of Bank revenue from Investment Banking operations. Diversification by line of business, product, service and geographical region is reflected in the results of the four operating groups discussed in the Operating Group review section on pages 24–28.

growth in Canada was fueled by diversified business volume growth and higher capital market fees, partly offset by lower spreads. Revenue growth in the United States was

## mбанx Launched

A key initiative in 1996 was the launch of mбанx service, which has implications for future revenue growth. mбанx combines the latest technology and channels of distribution in an entirely new virtual banking enterprise. While it provides clients with the same complete menu of banking options available in branches, it also carries its own distinct set of products and services. mбанx is designed to meet the needs of time-pressed, financially active consumers. It effectively removes all of the constraints and limitations associated with time, space and geography. Key differentiating factors for clients are single accounts for all of their needs at flat monthly rates, rewards for increasing their business, and portfolio managers assigned to each client. mбанx operations in Canada and the United States will in time extend to Mexico.

## Net Interest Income Increased 5.6% in 1996

Net interest income is interest and dividend revenue earned on total assets, less interest expense paid on total liabilities. Net interest income growth is a function of two factors: business volume growth and average net interest spread, which is defined as the difference between the interest rate earned on total assets and the interest rate paid on total liabilities.

1996 net interest income, on a taxable equivalent basis, was \$3,898 million, an increase of \$207 million or 5.6% over 1995, following growth of 7.1% in 1995. The growth in 1996 reflected diversified business volume growth and the effect of the Bancomer alliance, partly offset by narrower spreads.

## Diversified Business Volume Growth Drives Increase in Net Interest Income

Business volumes increased significantly in 1996 and 1995, contributing positively to net interest income. Total Bank average assets increased 99% in 1996 to \$158.3 billion following a 17.9% increase in 1995.

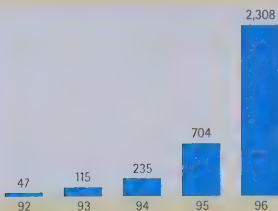
1996 business growth was achieved on a diversified basis, with growth in all four operating groups, in all major product segments and across all key geographic regions. In line with the current economic environment however, the greatest volume growth has been in the Investment Banking and Treasury areas. The high rate of growth in 1995 was due to the acquisition of Burns Fry and Suburban Bancorp in the fourth quarter of 1994, loan growth, and increased money market activities.

On an operating group basis, growth in 1996 was driven by higher residential mortgages in PCFS, higher money market assets in CIFS, strong commercial loan growth in Harris and higher trading volumes in Investment Banking:

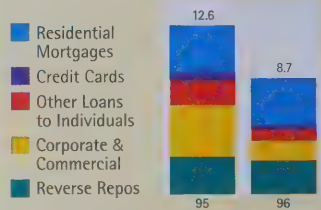
### New Initiatives Created Business Volume Growth

- Harris Bank acquired 54 branches of Household Bank, resulting in a 50% increase in the number of customers in the greater Chicago area, and additional deposits of U.S. \$2.9 billion
- mortgage growth in Canada was boosted by the acquisition by PCFS of a mortgage portfolio from Household Trust in Canada
- the Bank introduced a low-rate MasterCard product and the first telephone calling credit card in Canada in a joint venture with Stentor — an alliance of Canadian telephone companies
- Bank of Montreal Capital Corporation was launched to provide equity investments to small- and medium-sized enterprises
- the Bank transacted its first corporate lending deals in the Mexican marketplace in more than 14 years
- a new Merchant Banking operation was launched in 1996 to pursue investment opportunities

### FirstBank® Savings Account Volumes (\$ millions)



### Contribution to Total Loan Growth (%)



For information on balance sheet trends see Table 19 on page 62.

- average cash and securities increased \$5.9 billion or 12.5% in 1996, largely in international money market activities. This compared with growth of \$10.2 billion or 27.4% in 1995. Average loans grew \$7.6 billion or 8.7% in 1996 and \$9.7 billion or 12.6% in 1995;
- average residential mortgages in PCFS increased 11.2% in 1996 to \$26.5 billion. Market share has increased by more than two percentage points over the past five years;
- loans to small businesses in PCFS with authorizations under \$1 million, excluding agriculture and mortgages, increased 2.5% in 1996 to \$4.7 billion, following an 8.7% increase in 1995. Market share, at 16.0%, increased from 15.8% a year earlier and has increased significantly by 3.6% over the past five years;
- average other loans to individuals in PCFS were \$9.5 billion in 1996 and increased 3.4% after an increase of 7.5% in 1995;
- average total personal deposits in PCFS were \$43.8 billion in 1996, an increase of 5.5% compared with 5.4% in 1995. Market share was 14.4% in 1996, an increase from 14.2% in 1995. Significant growth was achieved in the Bank's FirstBank Savings product;
- in the United States, loan growth at Harris Bank was 14.8% in 1996, reflecting increases in commercial loans of \$1,086 million or 12.7%. Loan growth at Harris Bank in 1995 was 21.4%, primarily driven by the Suburban Bancorp acquisition and credit card and commercial loan growth.

## Lower Spreads Resulted from Changes in Interest Rates and in Mix

Average net interest spread is the ratio of net interest income divided by average assets. Average net interest spread in 1996 was 2.46% compared to 2.56% in 1995 and 2.82% in 1994.

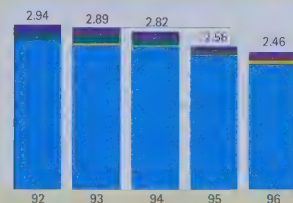
More volatile or cyclical revenues increased spread by three basis points in 1996 but lowered spread by ten basis points in 1995. These factors increased net interest income by \$75 million in 1996 compared to a decline of \$83 million in 1995; lower lesser developed countries (LDC) revenues were the largest contributor to the decline in 1995:

- trading net interest income increased significantly in 1996 by \$35 million, causing an increase in net interest spread of two basis points, compared to a decline of \$17 million or three basis points in 1995. Trading-related revenue is discussed on page 33;
- net gains on sales of investment securities increased by \$12 million in 1996 and \$9 million in 1995. These revenues did not materially affect the net interest spread in either 1996 or 1995;
- LDC revenues increased by \$7 million in 1996, but declined in 1995 due to \$56 million in Brazil Conversion Fund dividends received in 1994. Higher LDC revenues did not materially affect the net interest spread in 1996, compared to a decline of six basis points in 1995;
- interest revenues recognized on impaired loans increased by \$21 million, compared to a decline of \$13 million in 1995.

Excluding the more volatile or cyclical revenues, the Bank's loan, deposit and money market spread in 1996 of 2.26% was down 13 basis points from 1995. Spreads from the Investment Banking and Treasury areas are generally lower than retail spreads, hence an increased mix of these lines of business contributed to lower spreads:

- as interest rates declined in 1996, the rates earned on loans were lowered, however the costs on several deposit products did not fall to the same extent due to the existence of pricing floors. This situation resulted in a narrowing or compression of spreads;
- during 1996 average growth in relatively higher-cost term deposits outpaced the growth in relatively lower-cost demand and notice deposits, resulting in a higher mix of term to total deposits of 65.2% in 1996 compared to 64.2% in 1995;
- relatively high growth in lower-yield assets (cash, securities, reverse repos and acceptances) increased the low yield asset mix to 44.4% of total assets in 1996 compared to 42.9% in 1995, contributing to lower spreads. Although these mix changes reduced average net interest spread, growth of these products in Treasury and Investment Banking contributed positively to revenue.

Total Bank Spread on Average Assets — Components (%)



Trading net interest income	0.14	0.10	0.09	0.06	0.08
Securities gains	0.02	0.03	0.03	0.03	0.04
LDC revenues	0.10	0.14	0.12	0.06	0.05
Interest on net impaired loans (ex LDC)	0.00	0.04	0.03	0.02	0.03
Subtotal	0.26	0.31	0.27	0.17	0.20
Loan, deposit and money market spread	2.68	2.58	2.55	2.39	2.26
Total lower-spread assets* as a % of total assets	39.4	40.2	40.0	42.9	44.4

\*Cash, securities, reverse repos and acceptances.

Note: For more information see Table 5 on page 50, and Table 6 on page 52.

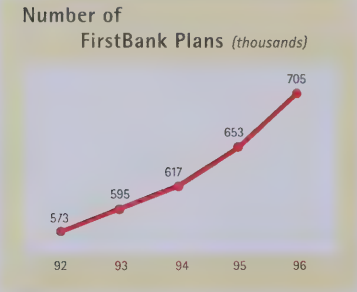


Other Income Growth Due to Strong Capital Markets

Other income of \$2,329 million in 1996 increased 18.0%, following an increase of 12.9% in 1995. Growth in other income was mainly due to higher capital market fees in the Investment Banking group.

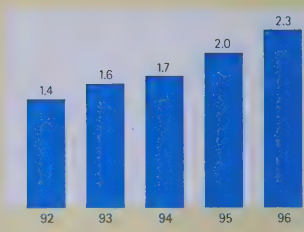
Income from capital market fees includes commission revenue, underwriting and advisory fees. The increase in revenue from capital market fees of 53.5% in 1996 resulted primarily from stronger equity markets, increased new issue activity and increased secondary trading volumes. Revenues in 1995 were also up sharply by 58.0% reflecting the effect of the Burns Fry acquisition at the end of 1994, partly offset by weak capital markets in the first half of 1995. In 1996, Nesbitt Burns participated in transactions totalling 75% of the capital raised by corporate issuers in Canada compared to 80% in 1995.

Investment management and custodial revenues decreased by 3.2% in 1996 due to the sale by Harris of its securities custody and related trustee service business for large institutions. The primary component of this revenue item is trust revenue, which includes revenue from The Trust Company of Bank of Montreal in Canada and Harris Bank's trust operations in the United States. The Trust Company of Bank of Montreal has experienced growth in its estate and trust portfolio management services areas. Trust income at Harris Bank decreased 11.6% in 1996 due to the sale of its securities custody and related trustee service business for large institutions in early 1996. This sale was a strategic decision to divest from a line of business where Harris did not have the appropriate scale to compete effectively and profitably.



number of FirstBank Plan fee programs used by customers to manage their service charge costs. The number of accounts utilizing FirstBank plans has increased steadily since first introduced in 1988. Card services revenue growth in 1996 reflected a significant increase in debit card point-of-sale volumes in Canada, and the success of the AIR MILES® credit card program. Debit card transactions at PCFS increased sharply from 74 million in 1995 to 150 million in 1996. In Canada, card services revenue is being targeted more aggressively with the introduction by the Bank of a suite of credit card products that offer Canadian consumers a wide array of options, including a low-rate MasterCard and a telephone calling credit card. Card services revenue at Harris Bank reflects increased merchant processing volumes and emphasis on fee-based cardholder services. The decline in all other revenue in 1995 reflected insurance-related net revenues (net of claims and reserves) and increased losses on fixed assets, including the write-off of computer equipment replaced with new technology, and disposals.

Other Income (\$ billions)



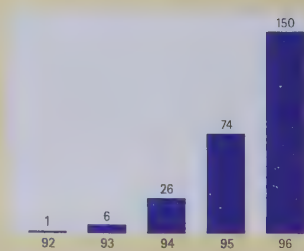
Note: For more information see Table 4 on page 49.

Mutual fund revenues increased by 64.8% in 1996 compared to a decline in 1995. In 1995, many customers switched to more traditional investments. However, in 1996, mutual fund sales have exceeded redemptions and revenues have improved.

Revenue from interest rate and foreign exchange contracts includes revenue from spot transactions and trading revenues. Trading revenues are discussed under the Trading-Related Revenue section on page 33.

All other revenue increased by 3.9% in 1996 compared to a slight decline in 1995. The growth in 1996 reflected a volume driven increase in the num-

Debit Card Transactions (millions)



## Trading-Related Revenue

Trading-related revenue includes net interest and other income derived from on- or off-balance sheet positions considered by management to be undertaken for trading purposes. All trading portfolios are marked-to-market daily. The table below provides a summary of trading-related revenue included in the statement of income.

Total revenue from trading-related activities increased by 16.2% in 1996. Total trading-related revenue improved by 2.3% in 1995 reflecting higher foreign exchange revenues and higher volumes offset by lower margins.

**Trading-Related Revenue** (millions of dollars)

For the year ended October 31	1996	1995*	1994*	1993*	1992*
Net interest income	133	98	115	114	146
Other income					
Interest rate contracts	70	22	29	18	90
Foreign exchange contracts	130	166	137	137	42
Total trading revenue	333	286	281	269	278

\*Reclassified to conform with the current year's presentation.

Note: For more information see Table 4 on page 49.

Financial Strategy:

To achieve superior productivity (expense-to-revenue ratio) through a combination of continued strong cost management and superior growth in revenues.

Measure:

The Bank measures productivity as the ratio of non-interest expense to total revenues on a taxable equivalent basis. It also measures productivity net of non-recurring items, goodwill and other valuation intangibles. This measure is referred to as the adjusted expense-to-revenue ratio. The Bank also monitors expense growth and the differential of revenue growth minus expense growth.

Expense-to-Revenue Ratio Improved

Bank of Montreal's expense-to-revenue ratio improved to 63.4% in 1996 from 64.3% in 1995. Total Bank revenue growth, at 9.9%, exceeded expense growth of 8.3%. Bank of Montreal has an objective, over the long term, of improving productivity 2% per annum.

Improvements in the Bank's productivity were partly offset by an increasing mix of lines of business with high productivity ratios and investments for the future.

The improvement in the reported 1996 productivity ratio of 0.9% was due to:

- revenue growth at 9.9%, which reflected success in the Bank's diversification strategy; and

- expense growth of 8.3%, as strong expense control was partly offset by higher variable compensation in Investment Banking (directly related to higher revenue generation), the effects of investments for the future, volume growth and inflation net of benefits from productivity initiatives.

Productivity (%)

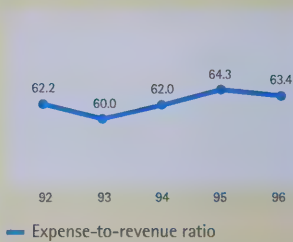
For the year ended October 31	1996	1995	1994	1993	1992
Expense-to-revenue ratio	63.4	64.3	62.0	60.0	62.2
Revenue growth	9.9	9.0	6.9	9.4	11.2
Expense growth	8.3	13.1	10.5	5.5	6.1
Adjusted expense-to-revenue ratio	62.2	62.4	60.1	59.4	61.1

Note: For more information see Table 8 on page 54.

Productivity improvement continues to be a key focus of the Bank, with all operating groups achieving improvements in 1996. PCFS reported a reduction in its expense-to-revenue ratio to 59.4% from 61.6%, reflecting strong expense control, with expenses down 0.9% from 1995. CIFS reported an improvement in its expense-to-revenue ratio to 42.7% from 44.2% last year. Harris Bank reported a reduction in its expense-to-revenue ratio to 66.4% from 67.2% a year earlier, but excluding the Savings Association Insurance Fund (SAIF) required one-time charge in 1996 the ratio would be more than 2% lower, reflecting strong expense control. Investment Banking's expense-to-revenue ratio improved significantly to 78.7% from 84.9% last year, as revenue growth outpaced expense growth considerably.

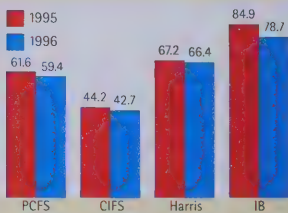
Improvements in productivity at the operating group level did not translate into an equivalent improvement at the total Bank level due to the change in mix of lines of business and investments for the future.

Productivity (%)



Productivity by

Business Segment (%)



Productivity Initiatives Continued

The Bank continues to be committed to improving productivity with a goal of reducing its expense-to-revenue ratio to the mid- to low-50s by the year 2000. The three primary components of the Bank's ongoing productivity improvement program are:

- continuous improvement and business process re-engineering including the consolidation of back-office operations, process simplification, automation of large volume transaction processing and outsourcing where appropriate;



- enterprise-wide consolidation of Operations and Corporate Services units, leading to process efficiencies and better use of technology. The Bank's target is to reduce Operations and Corporate Services costs by 25% or \$250 million by 1998;
- setting and monitoring of productivity targets for each business segment. The focus is on managing expense categories and obtaining reductions where expenses are considered disproportionately high.

## Expense Growth Primarily Due to Investment Banking and Investments for the Future

A continued focus on expense management is key to achieving productivity improvement over the long term.

Total expenses in 1996 were \$3,949 million, up 8.3% over 1995. 1996 expense growth was primarily due to the Investment Banking group, which contributed 5.6% of the Bank's expense growth reflecting higher variable compensation expenses directly related to higher revenue generation. Non-recurring items resulted in a net 1% decline in total expense growth as the SAIF charge of \$23 million in 1996 was less than business process initiative charges of \$60 million in 1995.

Investments for the future, including expenses associated with major projects, depreciation, the amortization of goodwill and systems development costs, contributed 2.4% in expense growth. Other expenses contributed 1.3%, representing costs associated with inflation and volume growth, reduced by benefits from productivity initiatives.

Total expenses in 1995 increased 13.1% from 1994. Investment Banking and Harris were the primary contributors due to the impact of the acquisitions of Burns Fry and Suburban Bancorp in late 1994.

Salaries and employee benefits grew by 10.6% in 1996 due largely to higher production compensation in Investment Banking. The increase of 11.3% in 1995 primarily related to the impact of acquisitions, higher production compensation in Investment Banking and team based incentive pay.

Premises and equipment costs increased 6.9% in 1996 as compared to 13.3% in 1995 and included higher depreciation expense. The Bank continued its commitment to providing customers with more cost-effective alternatives by which they may access Bank of Montreal products and services, including automated banking machines, tele-banking and point-of-sale terminals.

Communications expenses increased 5.6% in 1996, with higher growth of 15.5% in 1995 as increased volumes in

### Non-Interest Expense (millions of dollars)

For the year ended October 31	1996	1995	1994	1993	1992
Salaries and employee benefits	2,210	1,999	1,795	1,664	1,549
Premises and equipment	727	679	600	580	555
Communications	219	208	180	165	167
Other expenses	716	651	546	477	440
Goodwill and other valuation intangibles	54	49	31	30	36
Non-recurring items	23	60	71	0	18
Total non-interest expense	3,949	3,646	3,223	2,916	2,765

Note: For more information see Table 8 on page 54.

for the mbanx launch (research, advertising, promotion and design). The high growth in 1995 reflected the acquisitions of Burns Fry and Suburban Bancorp, higher capital taxes, professional fees and training expenses.

### Accomplishments

- a new co-sourcing enterprise was launched with two other major Canadian banks, to handle high volume document processing for all three institutions. Through economies of scale, this productivity initiative is expected to lower future processing costs
- at the end of 1996, initiatives identified and committed to will reduce costs by \$269 million by the end of 1998, exceeding the Bank's \$250 million target
- improved distribution channels — the number of ABMs in Canada increased to 2,017 from 1,763 in 1995 and the number of debit card transactions increased to 150 million in 1996 from 74 million in 1995

### Contribution to Expense Growth (%)

	1996	1995
Investment Banking	5.6	6.8
Non-recurring items	(1.0)	(0.3)
Investments for the future*	2.4	1.4
Other	1.3	5.2
Total expense growth	8.3	13.1

\*Includes the impact of investment spending outlined on page 23 as well as expenses associated with major investment projects.

point-of-sale and tele-banking resulted in higher long-distance charges, which were recovered through fees included in other income.

Other expenses increased 10.0% in 1996 and 19.2% in 1995. High growth in 1996 reflected increased investment spending including costs related to the new co-sourcing enterprise and introduction costs

## Financial Strategy:

To maintain a strong risk management culture, and manage the risk/reward relationship within and across each of the Bank's major risk-based lines of business.

## Measure:

The Bank continuously reviews its risk management policies and practices to ensure that the Bank is not subject to large asset valuation volatility and earnings volatility.

The Bank's risk management measures are based on the specific type of risk, and are described below.

## Prudent and Professional Approach to Risk-Taking

### Overall Risk Management Principles

The Risk Review Committee of the Board of Directors oversees the risk management processes of the Bank and receives regular reports on material risk activities. The head of Risk Management Policy coordinates policy setting on risk management issues, assesses the consolidated risk exposures of the Bank, and reviews the effectiveness of internal control and transactional processes, in liaison with Corporate Audit. The Bank's framework of risk management incorporates a prudent and professional approach to risk-taking, ensuring risks are properly identified and documented, accurately measured and aggregated, effectively mitigated and constrained as required, and reported in a timely manner. Underlying principles that support this risk management framework include:

- active promotion of a strong risk management culture that accords high value to disciplined and effective risk management;
- use of professionally qualified people with appropriate risk management skills;
- adherence to disciplined processes for evaluation and acceptance of risk within appropriate limits (for individual transactions, product types and specific portfolios);
- commitment to technological excellence by using leading-edge analytical tools and technologies to properly capture and price risk, monitor positions and determine the impact of potential management actions; and
- continuous adherence to risk management processes, verified through regular internal audits.

Inherent in the banking process are several financial risks which the Bank actively manages: credit risk, position risk, liquidity risk and operational risk. The following sections describe the nature of these risks and how they are managed. Highlighted sections show definitions of how the Bank measures risk and the results of this measurement.

### Credit Risk

Credit risk is the risk that the Bank will incur a loss due to the failure of a counterparty to meet its obligation to the Bank. Credit risk arises in traditional lending activity (loan loss risk), in settling payments between financial institutions (settlement risk), and in providing products which create replacement risk. Replacement risk arises when a client's commitments to the Bank are determined by reference to changing values of contractual obligations, for instance in the case of derivatives and other Treasury products.

The principles that are applied in the management of credit risk include:

- clear communication of credit risk management standards and other requirements through policies, directives, operating procedures and training;
- predetermined competency requirements for all officers whose responsibilities include evaluation of credit risk, and delegation of decision-making authority consistent with demonstrated ability. All delegation of authority is clearly defined and documented, and policies establish personal accountability at every stage of the credit granting process;
- disciplined decision-making, including for most commercial loans use of a dual-track approach to risk assessment and risk rating classification. Credit transactions are thus evaluated first by customer relationship managers and, separately, by independent credit officers. Additionally, in the case of all large credits a committee of senior executive officers assesses the transactions;
- application of analytical tools and systems to capture risk, monitor performance, and price commensurate with risk. Risk Adjusted Return on Capital (RAROC) methodologies are used, which draw on external market data inputs;
- prompt recognition of problem accounts and their transfer to a group of specialists skilled in managing such accounts; all problem accounts are subject to formal review quarterly;
- management of the Bank's overall loan portfolio to ensure broad diversification of credit risk and to limit concentrations of correlated risks (e.g. country exposures, industry risks);
- continuous review of credit and credit management processes by an independent audit group.

## Measurement: Credit Risk

The measures of credit risk focus primarily on the Bank's loan portfolio and are defined in the Asset Quality section on page 40. The results of the Bank's management of credit risk are discussed in this section.

Replacement risk, representing counterparty risk arising out of Treasury activities and under derivatives contracts, is measured by reference to the deemed risk content of the specific contract.

The deemed risk content is determined primarily by combining actual mark-to-market revaluation plus an estimate of the potential adverse impact of future volatility.

Replacement risk is subject to the same credit process as that used for other forms of direct exposure when adjudicating acceptability of overall credit exposure with the counterparty.

## Position Risk

Position risk is the uncertainty as to the impact on future earnings, or shareholders' equity, arising from volatility in underlying factors, i.e. interest rates, foreign exchange and other market prices.

Risk management principles that are applied in the management of position risk include:

- centralization of position risk activity within one area of the Bank, namely Treasury. Authorities and accountabilities for managing and monitoring this risk are clearly defined within Treasury;
- established position risk policies form the framework for managing the level of interest rate and foreign exchange risk within control limits;
- both control limits and positions are monitored regularly by a committee of senior executive officers;
- application of analytical tools such as gap analysis, income and market value sensitivity and simulation analysis.

Position risk is controlled by actively managing asset and liability mix, either directly through the balance sheet or with off-balance sheet derivatives, such as swaps, futures and forward agreements. Product features may be used to manage known or expected balance sheet mix changes.

Interest rate risk is the risk that net interest income and/or shareholders' equity will decrease because of an adverse movement in interest rates.

Monitoring and measurement techniques focus on both financial performance (income) and financial condition (value). Earnings sensitivities to changes in market rates or prices are utilized to measure financial performance. Mark-to-market sensitivities to changing interest rates are utilized to measure financial condition. Both the earnings and mark-to-market sensitivities measure the impact of changing market rates or prices on the balance sheet. The earnings sensitivities monitor the impact over specific time frames, while the mark-to-market sensitivity measures the same impact over the term to maturity for the various asset and liability portfolios.

Mismatch gap positions are monitored to provide a complementary control to earnings and mark-to-market sensitivities, ensuring balance sheet positions are not unduly concentrated in any one particular period, and to recognize the reduction in market liquidity and increase in market risk as maturity terms increase.

Sensitivity and stress testing is also undertaken. Sensitivity testing is designed to identify potential risks, while stress testing is applied to non-normal market conditions. Should an unduly large risk exist under certain stress conditions, mitigation plans can be developed on a contingency basis.

Bank of Montreal is committed to ensuring the most modern and sophisticated techniques are utilized in the management of interest rate risk. A key factor in this process is the accuracy and timeliness of information. In keeping with the Bank's commitment to technological excellence, a project was launched to replace the existing information pipeline with a leading-edge, centralized automated system, designed to enhance the asset/liability management process.



Measurement: Interest Rate Risk

The Bank uses a variety of techniques to measure interest rate risk including option adjusted gap, simulation and duration analysis.

"Gap" is the mismatch between the amount of assets and liabilities that reprice in given time periods, adjusted for the effects of derivatives entered into to manage interest rate risk exposures. In the accompanying table "gap" is presented for one year.

"Earnings at risk" represents the impact over the next year on net income from an immediate 100 basis point adverse change in interest rate applied to mismatches currently outstanding. The impact of the change is measured from the date of repricing to the end of the year.

"Mark-to-market risk" reflects the change in value of the portfolio of assets and liabilities arising from an immediate 100 basis point adverse change in interest rates.

One-Year Interest Rate Sensitivity Position (\$ billions)

As at October 31	1996		1995	
	Cdn. \$	U.S. \$	Cdn. \$	U.S. \$
Gap	(3.4)	(2.4)	(3.4)	(0.6)
Earnings at risk (a)	(19.1)	(37.3)	(6.6)	(10.7)
Mark-to-market risk (a)	(214.3)	(76.4)	(189.4)	(69.9)

(a) After tax, in millions.  
Note: For more information see Table 7 on page 53.

Risk measurements exclude the impact on trading assets, the effect of management's actions to mitigate risk and potential changes in product, term or option selection by customers in response to changing rates.

Foreign exchange risk is the potential for losses resulting from adverse currency rate movements in relation to the Bank's open foreign exchange positions. The amount of foreign exchange risk which emanates from both customer initiated transactions and proprietary trading activities is not a material part of the Bank's overall position risk. Structural (non-trading) foreign exchange positions in the balance sheet are for the most part match funded, with the exception of the Bank's investment in Bancomer.

Measurement: Foreign Currency Risk

Foreign currency risk is measured on a 24-hour basis, within a set of modest position risk limits. Limits apply to individual currencies and net overall currency positions, as well as the amount

of mismatch permitted in forward foreign exchange positions. These limits are formally delegated and independently monitored, with daily reporting to senior management.

The two primary risks arising from derivative products are counterparty failure and market volatility impacts on the Bank's book of derivative exposures. Financial derivatives are contracts which derive their value from underlying interest rates, foreign exchange rates or prices. The contracts can be either exchange traded (such as futures and some types of options) or over-the-counter transactions (including interest rate and cross currency swaps, forward rate agreements, caps and floors, as well as other types of options). The Bank uses these instruments for either trading or hedging purposes and offers many of them to customers for their own risk management and investment purposes.

Derivative risk management objectives are:

- to protect the Bank's capital through appropriate pricing methodology and through measurement, monitoring and proactive management of risks;
- to quantify and implement an appropriate level of risk tolerance to ensure proper balance between risk/reward is achieved on an aggregate basis across product lines;
- to enhance risk/reward recognition through the use of quantitative research which identifies correlation in risk; and
- to provide a flexible, quantitatively based platform on which the Bank can build greater capabilities in newer sophisticated products and bring them to market quickly, all within a disciplined approach.

Position risk associated with derivatives activities is reported daily to senior management and is subject to independent monitoring against approved risk limits. Methodologies for measuring and monitoring both position risk and credit risk for financial derivatives are developed and approved under rigorous processes which ensure all material aspects of risk are captured and reported.

The Bank's derivative portfolios are marked-to-market, and senior management is notified daily or intra-day regarding global risk positions and actual profit and loss, by instrument type and trading location.

#### Measurement: Derivatives

Counterparty failure risk is measured as discussed under credit risk above including calculation of the credit risk equivalent. Market volatility risks are measured using sensitivity analysis and scenario-testing.

Credit risk equivalent for interest rate and foreign exchange contracts includes the cost of replacing, at current market rates, all contracts which have a positive fair value, plus the potential for future changes based upon a formula using parameters prescribed by the Superintendent of Financial Institutions

Canada which are less restrictive than the Bank's internal formulae. The credit risk equivalent as at October 31, 1996 was \$11.2 billion as compared to \$12.2 billion in 1995.

The Bank's total credit exposure is mitigated further by legal contracts which permit the offsetting of loss positions with the same counterparty and, where applicable, by the availability of collateral and other security. Additional disclosure with regards to derivatives is found in Note 18 to the Consolidated Financial Statements.

### Liquidity Risk

Liquidity risk is the risk of being unable to meet commitments, under all adverse circumstances, without having to raise deposits at unreasonable prices or sell assets on a forced basis.

The Bank maintains access to liquidity in the form of balance sheet positions and access to markets. The Bank's large base of deposits by individuals provides a strong and secure source of funding in both the Canadian and U.S. dollar markets. These deposits, along with the Bank's strong capital base, reduce the reliance on other more volatile sources of funds.

The Bank's management of liquidity risk is consistent with its overall risk management framework and includes establishing minimum liquid asset requirements and limits with regard to the acceptance of short-term wholesale deposits to protect against short-term liquidity demands. Liquidity risk is managed through frequent verification of market conditions and pro-active balance sheet management.

#### Measurement: Liquidity Risk

The Bank measures liquidity as discussed in the Liquidity section on page 45.

### Operational Risk

Operational risk is the potential for loss (including the costs of damage to the Bank's reputation) as a result of a breakdown in communication, information or transaction processing, or legal compliance systems due to systems or procedural failures, error, natural disasters or criminal activity.

Operational risk is managed by a system of internal controls that requires segregation of duties, clearly established authorities within a disciplined process, appropriately verified recording of transaction processing, risk monitoring, financial and managerial reporting, and insurance coverage. The Bank emphasizes ongoing training to constantly improve the skills of its work force to implement the controls in place.

In addition, the Bank maintains contingency plans for systems failure or catastrophic events which include back-up systems, pre-testing and parallel implementation of new systems and internal audit reviews.

#### Measurement: Operational Risk

The financial measure of operational risk is actual losses incurred. No material losses have occurred in 1996 and 1995.

## Financial Strategy:

To manage the Bank's credit asset portfolio with the objective of ensuring that it is well-diversified as an integral element of effectively managing risk and that it earns a return appropriate to the level of risk assumed.

## Measure:

Bank of Montreal has two primary measures of asset quality. The first, referred to as the provisioning ratio, is calculated as the annual provision for credit losses (PCL) as a percentage of average loans and acceptances (collectively referred to as loans). A base level of provisions is effectively a cost of doing business, since the risk of loss is inherent in lending portfolios (and a degree of risk must be accepted by management and adequately compensated in the pricing of credit). The timing of actual losses incurred varies with external factors. However, over the long term, the provisioning ratio is the most accurate indicator of underlying asset quality. The second primary measure monitors the financial condition of the Bank's portfolio by comparing the volume of impaired loans to available resources. This ratio is gross impaired loans expressed as a percentage of equity plus the allowance for credit losses ("the allowance").

The Bank also monitors net impaired loans as a percentage of net loans (that is, net of the allowance in both cases), which provides a further portfolio measure of the impact of already sustained impairment of asset quality. To test the adequacy of the allowance, this is measured by the respective coverage ratio, namely the allowance as a percentage of gross impaired loans.

from 0.30% in 1995. Additionally, during the year \$150 million of excess country risk allowance was

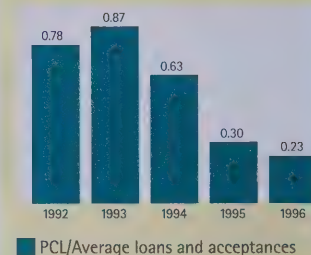
transferred to the general allowance, prudentially set aside for loans for which individual specific provisions cannot yet be determined. As a result, the general allowance stands at an all-time high of \$475 million. These strong results and protective initiatives are evidence of the Bank's continuing commitment to prudent asset management policies.

The provisioning ratio in 1996 for loans to individuals moved slightly higher to 0.28% after falling to 0.24% in 1995. Strain on household finances in both Canada and the United States, evidenced by very high levels of consumer bankruptcies, have resulted in increased provisions for card and personal loans. Nevertheless, the portfolios have performed satisfactorily. Some residential mortgage loan pools acquired during the year had a known higher-risk content, but have generated acceptable returns notwithstanding their anticipated higher loan loss performance. Strong growth in overall low-risk residential mortgages continued in 1996.

## Lowest Provisioning Ratio Since 1987

Declining interest rates and generally favourable economic conditions in the Bank's major markets, coupled with continuing success in recovering past write-offs, allowed the Bank to reduce its provision for credit losses to \$225 million in 1996 from \$275 million in 1995. This resulted in the lowest provisioning ratio in ten years of 0.23%, down

## Asset Quality – Performance (%)



## Asset Quality – Performance (millions of dollars except as noted)

For the year ended or as at October 31	1996	1995	1994	1993	1992	5-year avg
Specific provision	225	150	460	675	744	
General provision	0	125	50	0	50	
Application of excess country risk provision	0	0	0	0	(244)	
Provision for credit losses	225	275	510	675	550	
Allocation of Specific Provision						
Individuals	125	96	89	113	152	
Diversified commercial						
Real estate	(61)	17	320	375	261	
Other	161	37	52	188	331	
Designated lesser developed countries	0	0	(1)	(1)	0	
Specific provision	225	150	460	675	744	
Total general allowance	475	325	200	100	100	
PCL as a % of average loans and acceptances	0.23	0.30	0.63	0.87	0.78	0.56
PCL as a % of average loans and acceptances (a)						
Individuals	0.28	0.24	0.25	0.35	0.52	
Commercial, corporate and institutional	0.18	0.11	0.83	1.28	1.49	
Canada (b)	0.23	0.27	0.51	0.83	1.08	
United States	0.22	0.38	0.98	1.03	1.36	
Mexico	0.00	0.00	0.00	(1.08)	0.00	
Other countries*	0.00	0.00	(0.22)	0.00	(8.35)	

\*Reclassified to conform with the current year's presentation.

(a) Segment PCL as a percentage of segment average loans and acceptances. The ratio for commercial, corporate and institutional excludes the general provision.

(b) The ratio for Canada includes the general provision booked in Canada. This provision may be applied against specific loans in Canada, U.S., Mexico or other countries including those of an associated corporation.

Note: For more information see Table 9 on page 55.



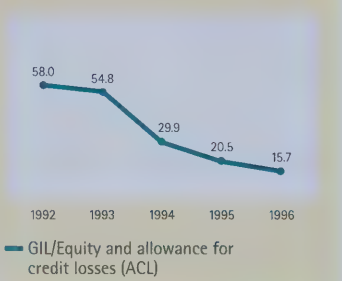
The provisioning ratio for diversified commercial loans improved for the third consecutive year, largely due to significant recoveries of past years' write-offs in respect to troubled commercial real estate loans. No new problem industry sector has emerged, and the Bank's risk diversification policies have resulted in commercial loan losses being well spread across the portfolios. An increase in provisions in the financial institutions sector primarily reflected an isolated loss resulting from fraudulent activity by a borrower in the leasing sector, rather than evidencing a deteriorating trend in this industry segment's credit quality.

## Net Impaired Loans at Historically Low Levels

The improvement in asset quality is further demonstrated by the continued reduction in impaired loans. Generally favourable economic conditions resulted in cyclically low levels of new impaired loans in both 1996 and 1995. Gross impaired loans (GIL) declined, for the third consecutive year, by 19.3% to \$1,397 million in 1996 following a 29.3% decline in 1995. The majority of the reduction in 1995 was generated by asset sales of real estate loans. In 1996 this feature contributed a significant but reducing proportion of the overall reduction in net impaired loans. The Bank pursued a general approach of conservatively provisioning and working out troubled real estate assets, selling loans (individually or in pools) usually only if in its view retaining the asset(s) would not materially improve recovery potential.

Net impaired loans (NIL) declined 56.4% to \$364 million, net of the allowance, following a decline of 39.3% in 1995. Part of the reason for this very low ratio is the build up of the general allowance and the surplus allowance in Harris. In accordance with U.S. practice, Harris has continued to build

Asset Quality – Condition (%)



Asset Quality – Condition (millions of dollars except as noted)

For the year ended or as at October 31	1996	1995	1994	1993	1992	5-year avg
Gross impaired loans	1,397	1,730	2,447	4,249	4,232	
Net impaired loans	364	835	1,376	2,263	2,173	
GIL as a % of equity & ACL	15.71	20.48	29.86	54.84	58.01	35.78
NIL as a % of total net loans and acceptances	0.35	0.89	1.49	2.91	3.04	1.74
<b>Migration Analysis – GIL</b>						
Additions	959	806	1,267	1,587	2,141	
Reductions (a)	(948)	(1,073)	(1,922)	(747)	(663)	
Net additions (reductions)	11	(267)	(655)	840	1,478	
<b>Migration Analysis – GIL – Real Estate</b>						
Additions	127	339	613	838	1,276	
Reductions (a)	(526)	(489)	(690)	(400)	(167)	
Net additions (reductions)	(399)	(150)	(77)	438	1,109	
<b>Segmentation of NIL</b>						
Individuals	149	98	84	91	107	
Diversified commercial						
Real estate	463	846	1,003	1,432	1,413	
Other	227	216	489	616	573	
General provision	(475)	(325)	(200)	(100)	(100)	
Designated lesser developed countries	0	0	0	224	180	
Total NIL	364	835	1,376	2,263	2,173	
<b>NIL as a % of Net Loans and Acceptances (b)</b>						
Individuals	0.33	0.24	0.23	0.28	0.35	
Diversified commercial	1.56	2.50	3.64	5.44	5.33	
Designated lesser developed countries	0.00	0.00	0.00	71.34	33.46	
Canada	0.09	0.26	0.79	1.68	1.85	
United States	0.95	2.47	3.05	4.99	5.35	
Mexico	0.00	0.00	0.00	0.00	0.00	
Other countries	0.00	0.00	0.00	14.43	9.54	

(a) Loans and acceptances returning to performing status, sales and repayments.

(b) Segment NIL as a percentage of segment net loans and acceptances.

Note: For more information see Tables 12, 14, 15 and 17 on pages 58 to 60.

its allowance for credit losses over and above the level of its gross impaired loans. At year end, the surplus amounted to \$164 million, \$50 million of which has been consolidated into the general allowance. In addition, as noted above the Bank transferred \$150 million of the excess country risk allowance to the general allowance during 1996. Thus, the very low net impaired loans reflects lower gross impaired loans and substantial prudential provisions.

Diversified commercial impaired loans declined further in 1996, largely due to continued stability in most industry segments. Net impaired real estate loans, although significantly lower than their peak of \$1,432 million in 1993, continue to be the major portion of net impaired loans, amounting to \$463 million at year end, down from \$846 million in 1995.

Strong Coverage Ratios

The coverage ratio, that is the allowance for credit losses as a percentage of gross impaired loans, is at the highest level in the past five years. This reflects the decision of management to build provisions, as above, recognizing that risks present in the portfolio will likely emerge again more visibly in future economic downturns.

Asset Quality – Coverage (millions of dollars except as noted)

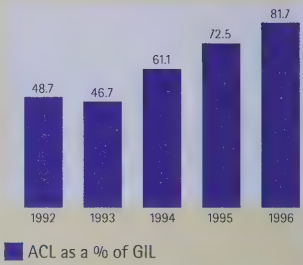
For the year ended or as at October 31	1996	1995	1994	1993	1992	5-year avg
Allowance for credit losses, beginning of year	1,255	1,496	1,999	2,070	2,149	
Provision for credit losses	225	275	510	675	550	
Recoveries	103	52	75	59	79	
Write-offs (a)	(449)	(565)	(1,147)	(888)	(862)	
Other – including foreign exchange rates	9	(3)	59	83	154	
Total increase (decrease)	(112)	(241)	(503)	(71)	(79)	
Allowance for credit losses, end of year	1,143	1,255	1,496	1,999	2,070	
ACL as a % of GIL (b)	81.7	72.5	61.1	46.7	48.7	62.1
Individuals	13.9	19.0	22.0	24.8	26.7	
Diversified commercial	43.2	33.7	34.6	36.8	33.2	
Designated lesser developed countries	100.0	100.0	100.0	74.8	83.8	
Net write-offs as a % of average loans and acceptances	0.3	0.6	1.3	1.1	1.1	

(a) Write-offs on designated lesser developed countries include losses on sales of performing assets that were charged directly against the allowance (1996 = \$109 million, 1995 = \$115 million, 1993 = \$65 million, 1992 = \$314 million).

(b) Segment ACL as a percentage of segment GIL.

Note: For more information see Tables 11 and 16 on pages 56 and 60.

Asset Quality – Coverage



The allowance for credit losses decreased by \$112 million to \$1,143 million in 1996. Write-offs, at \$449 million, were somewhat below 1995 (\$565 million). Real estate write-offs accounted for 24.5% of total write-offs in 1996 compared to 22.3% in 1995. The remainder of write-offs was not concentrated in any particular segment or industry.

Unrealized Gains on Securities and Reserves Increased

The market value of the Bank's securities portfolio and reserves increased by \$170 million to \$950 million in 1996. This primarily reflects appreciation in the value of the Bank's investment in Grupo Financiero Bancomer. Additional information is available on Table 20 on page 62.

## A Well-Diversified Portfolio

The Bank's financial strategy incorporates a continued commitment to avoiding undue concentrations of risks within its loan and investment portfolios as an integral element in effectively managing risk. The Bank's loan portfolio is well-diversified throughout individual and commercial, corporate and institutional markets, geographically and by size and risk category.

As in other areas of risk management, the Bank seeks to employ the best available technologies and methods. It has supplemented traditional controls on risk concentrations with quantitative tools that help to measure risk correlations of assets, mainly those in the corporate and institutional portfolio. Within the overall commercial loan portfolio, securities purchased under resale agreements (reverse repos) and loans to financial institutions represented the highest concentrations, but are low-risk exposure. The remaining commercial, corporate and institutional portfolio is broadly diversified geographically, by industry, industry sub-sector and by client relationship. Manufacturing and service industries are by their nature diversified among many industry sub-sectors. The Bank's exposure to commercial real estate continued to decline, to 4.7% of total net commercial, corporate and institutional loans compared to 6.4% in 1995. This was primarily due to the Bank's success in managing down its portfolio of distressed assets and loans.

Mortgages continue to be the predominant lending product in the loans to individuals portfolio, which is typified by good diversification by loan purpose, type, size and geographical location of risk. This credit portfolio results from the operation of an efficient, highly disciplined lending process which combined with the risk diversification aspects results in loan loss performance that is quite predictable and has tended to follow economic cycles.

### Diversification of Net Loans and Acceptances <sup>(a)</sup> (%)

As at October 31	1996	1995
<b>By Market</b>		
Individuals	43.7	43.4
Commercial, corporate & institutional	56.1	56.4
Designated LDC	0.2	0.2
	100.0	100.0
<b>By Geography <sup>(b)</sup></b>		
Canada	67.5	68.8
United States	30.4	29.1
Mexico	0.5	0.5
Other countries	1.6	1.6
	100.0	100.0
<b>Individuals by Product</b>		
Residential mortgages	63.1	61.5
Cards	8.5	9.5
Other personal	28.4	29.0
	100.0	100.0
<b>Commercial, Corporate and Institutional by Industry</b>		
Securities purchased under resale agreements	24.1	19.8
Financial institutions	14.7	13.6
Commercial mortgages	6.1	6.4
Construction (non-real estate)	1.6	1.7
Real estate	4.7	6.4
Manufacturing	12.3	13.3
Mining and energy	5.1	4.6
Service industries	9.7	10.2
Retail trade	4.0	4.9
Wholesale trade	4.7	4.8
Agriculture	2.9	3.6
Transportation/Utilities	4.0	3.8
Communications	4.1	3.8
Other	2.0	3.1
	100.0	100.0

(a) Net of allowance for credit losses.

(b) Geographic location is based on the ultimate risk of the underlying asset.

Note: For more information see Tables 10 and 13 on pages 56 to 58.



# Capital Adequacy

## Financial Strategy:

To ensure that Bank of Montreal is well capitalized. This means that the Bank will consistently exceed the minimum regulatory capital ratio requirements and be in line with market expectations.

## Measure:

The Bank's primary measure of capital adequacy is the Tier 1 Capital Ratio. This measure is defined by the Office of the Superintendent of Financial Institutions (OSFI) as Tier 1 capital as a percentage of risk-weighted assets. The Bank also monitors the Total Capital Ratio, defined by OSFI as the ratio of total capital to risk-weighted assets.

OSFI has set minimum capital requirements for Canadian banks of 4% and 8% on the Tier 1 Capital Ratio and Total Capital Ratio, respectively.

at an average cost of \$32.41 per share.

The Bank's Total Capital Ratio as at October 31, 1996 was 9.11%, after giving effect to the issue of \$300 million in subordinated debentures which settled on November 1, 1996. This was down from 9.38% at the end of 1995, due principally to the decline in the Tier 1 ratio mentioned above. Including the above, the Bank issued just over \$1 billion in new subordinated debentures, which were required to offset the impact of the Bank's investment in Bancomer and to support growth in risk-weighted assets.

## Capital Ratios Well Above Regulatory Requirements

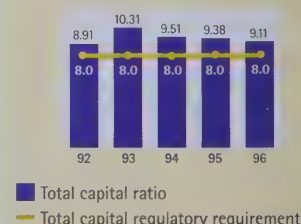
The Bank's Tier 1 Capital Ratio decreased to 6.71% from 7.02% in 1995, but was well above the minimum regulatory requirement of 4.0%. The reduction in the ratio compared to last year resulted primarily from the impact of \$192 million in goodwill assumed with the purchase of Household Bank's Illinois branch network during the year.

The Bank bought back five million common shares under the Bank's 1996 Share Repurchase Program. The five million cancelled shares, approximately 1.9% of outstanding shares, were purchased

Tier 1 Capital Ratio and Regulatory Requirement\* (%)



Total Capital Ratio and Regulatory Requirement\* (%)



\*As at October 31.

## Capital Adequacy (millions of dollars except as noted)

As at October 31	1996*	1995	1994	1993	1992
<b>Canadian Basis</b>					
Tier 1 capital	7,130	6,742	6,232	5,593	5,060
Tier 2 capital	3,179	2,268	1,999	2,248	1,650
Less: investment in non-consolidated subsidiary	625	0	0	0	28
Total capital	9,684	9,010	8,231	7,841	6,682
Risk-weighted assets	106,267	96,075	86,589	76,074	74,964
Tier 1 capital ratio (%)	6.71	7.02	7.20	7.35	6.75
Regulatory requirement (%)	4.0	4.0	4.0	4.0	4.0
Total capital ratio (%)	9.11	9.38	9.51	10.31	8.91
Regulatory requirement (%)	8.0	8.0	8.0	8.0	8.0
Equity-to-assets ratio (%)	4.6	4.7	4.8	4.9	4.8
<b>U.S. Basis</b>					
Tier 1 capital ratio (%)	6.26	6.82	6.91	7.13	6.58
Total capital ratio (%)	9.81	9.97	10.07	11.14	10.12

\*The October 31, 1996 total capital ratio and Tier 2 capital reflects the inclusion of the \$300 million in subordinated debentures issued on November 1, 1996. Excluding this issue, the total capital ratio would be 8.83%, or 9.53% on a U.S. basis.

Note: For more information see Table 21 on page 63 and Table 22 on page 64.

# Liquidity

## Financial Strategy:

To maintain sufficient liquidity for customer requirements and Bank needs as they arise.

## Measure:

The Bank's primary measure of liquidity is the proportion of liquid assets to total assets. Liquid assets are cash, securities and deposits with banks.

during both these years. Most of this increase was in securities. Average securities in 1996 increased by 6.5% compared to 30.7% growth in 1995 due to increased money market activities.

## Liquidity (millions of dollars except as noted)

As at October 31	1996	1995	1994	1993	1992
Cash resources	24,187	20,317	14,659	12,081	11,288
Securities	36,609	33,019	26,535	23,328	22,581
Total liquid assets	60,796	53,336	41,194	35,409	33,869
Cash and securities-to-total assets (%)	35.8	35.1	29.8	30.3	31.1
Total deposits	119,262	109,605	98,241	87,859	86,601

Note: For more information see Table 23 and Table 24 on page 64.

## Liquidity Ratio at 35.8%

Total liquid assets as at October 31, 1996, increased by \$7.5 billion or 14.0% from 1995. Liquid assets, as a percentage of total assets, increased to 35.8% from 35.1% in 1995. Average deposit growth in 1996 and 1995 exceeded growth in loans, resulting in an increase in liquidity

## Liquid Assets-to-Total Assets\* (\$ millions)



\*As at October 31.

## Deposits Well-Diversified

The Bank ensures that it has well-diversified funding sources. Its deposits are broadly diversified by customer, type, currency and geography.

The Bank's large base of deposits by individuals provides a strong and secure source of funding in both the Canadian and U.S. dollar markets. These deposits, along with the Bank's strong capital base, reduce the reliance on other more volatile sources of funds. As such, the acquisition of the Household Bank branch network, in addition to adding to Harris' critical mass in the key Chicagoland market, reduced Harris' dependency on wholesale funds.

The Bank's wholesale funding activities are undertaken by a professional team situated in key financial markets worldwide, and are subject to stringent liability diversification policies, the objectives of which are:

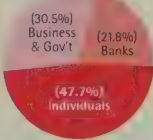
- to avoid excessive dependency on any one depositor or group of depositors;
- to maintain a funding capability in all major markets;
- to ensure that the long-term funding and stability needs of the Bank are not over-shadowed by short-term profit opportunities; and
- to satisfy shareholders' and regulators' requirements for prudent financial management.

As a complement to the day-to-day wholesale funding activities, capital markets are accessed for medium to long-term sources of funds. These generally have maturities of one to five years, so they provide substantially more liquidity than money market deposits. To facilitate access to these markets, a new medium-term note program was introduced in 1996.

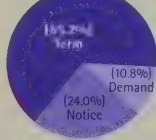
Deposits in U.S. dollars and other currencies are raised in the form of wholesale funds from central banks, fiduciary funds, other large banks and corporations, and by Harris for its own funding purposes. U.S. dollar and other currency deposits increased in 1996 (46.8% of average total deposits versus 45.8% in 1995) due to growth at Harris Bank and in the Bank's U.S. wholesale funding, related to money market activities, and growth in U.S. corporate banking.

## Deposits by...

### ...Customer



### ...Type



### ...Currency



Average balances for 1996.

### Economic Developments in 1996

The Canadian economy grew slowly over the first half of calendar 1996, rising less than 1% relative to levels a year earlier. A much stronger rate of increase was recorded by exports, though it was moderated by weak domestic spending and a drop in inventories. However, declining interest rates since the beginning of 1995 are expected to have a more stimulative effect on domestic spending in the second half of this year. This is expected to raise gross domestic product (GDP) growth to 2.4% by the fourth quarter of this year. Strength in exports will benefit from an expected expansion in the U.S. economy this year of 2.9%.

In Mexico an expected rise in GDP of 4% this year marks the start of a recovery from the deep recession of 1995. However, while year-over-year inflation rates have declined dramatically over the year, average inflation is expected to be around 35% for the year.

### Current Economic Expectations for 1997

The Canadian economic expansion is expected to be better balanced in 1997 relative to the first half of this year. The earlier interest rate reductions are expected to have an ongoing stimulative effect on the domestic side of the economy through 1997. Exports will continue to rise, benefiting from recent success in Canada in lowering costs and improving competitiveness globally. This will help offset an expected slowing in U.S. growth to 2.1%. With both exports and domestic spending expected to continue to support growth for the full year, GDP is expected to rise 3.4%. However, there will remain considerable unused capacity in the economy. Though the unemployment rate will trend lower next year, we are forecasting a still high rate of under 9% by the fourth quarter. This slack will keep inflation close to 1%. Given our expectation of strengthening activity and dormant inflation, we are projecting relatively steady monetary policy. The rate on 3-month treasury bills is expected to remain low, finishing 1997 close to 3%. These factors will contribute to 10-year Government of Canada bond yields averaging under 6.00% by the fourth quarter of 1997. Strong economic fundamentals and continuing progress in lowering public sector deficits



will contribute to the Canadian dollar remaining strong at U.S. \$0.75 in 1997. The projected moderate growth in the United States next year will similarly keep U.S. monetary policy steady and the fed funds rate unchanged at 5.25% through 1997. Attendant steady inflation and further progress in keeping the deficit on a downward track will contribute to 10-year U.S. government bond yields dropping over the course of 1997 to a fourth quarter level of 6.20%.

In Mexico, the economy is expected to continue to recover, with GDP rising by just over 4% in 1997. Inflation is expected to continue to decline, but at a more gradual pace, and should average just over 20% for the year. The Mexican peso is expected to depreciate in line with inflation differentials with the U.S., and should average just under 90/U.S.\$ in the fourth quarter of 1997.

#### 1997 Expectations for Bank of Montreal

1997 will reflect full year results for initiatives launched in 1996, including the Bancomer alliance, and the launch of mbanx.

Business volume growth is expected to continue on a diversified basis, however, continuing low interest rates and changes in business mix will continue to exert pressure on spreads.

Asset quality improved in 1996, with the provisioning ratio declining for the third consecutive year. However, the level of recoveries of past write-offs in 1996 is not expected to be sustainable.

The Bank is committed to a prudent and professional approach to risk-taking, within the framework of a strong risk management culture.

Productivity will continue to be an area of focus.

#### Objectives for the Future

The Bank's primary objective is to continue to achieve fully diluted earnings per share growth in the 10–12% range, with a view to increasing return on equity to the 17–18% range in the year 2000.

# Supplemental Information

**Table 1 Shareholder Value**

For the year ended October 31	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987
<b>Market Price per Common Share (\$) (a)</b>										
Open	29.750	25.125	26.875	23.563	18.688	13.500	17.000	14.250	13.313	17.063
Close	40.550	29.750	25.125	26.875	23.563	18.688	13.500	17.000	14.250	13.313
High	41.650	31.000	30.750	27.375	24.125	19.188	17.188	17.625	14.875	19.625
Low	29.375	24.125	22.000	21.313	18.563	13.250	12.250	13.313	12.313	12.750
<b>Common Dividends</b>										
Dividends declared (\$) (a)	1.48	1.32	1.20	1.12	1.06	1.06	1.06	1.06	1.00	1.00
Dividends paid (\$) (a)	1.41	1.29	1.18	1.11	1.06	1.06	1.06	1.05	1.00	1.00
Dividend payout ratio (%)	35.1	38.2	40.3	43.3	44.7	46.0	50.7	nm	45.9	nm
Dividend yield (%)	4.7	5.1	4.4	4.7	5.7	7.9	6.2	7.3	7.5	5.9
<b>Return on Investment (ROI)</b>										
ROI (%)	42.4	24.1	(2.3)	19.4	32.4	47.4	(14.4)	27.9	15.6	(17.1)
Five-year ROI (%)	22.2	23.1	14.3	20.6	19.8	9.1	4.4	15.1	8.3	9.3
<b>Common Share Information (b)</b>										
Number of common shares outstanding (in thousands) (a):										
As at	259,937	263,685	265,457	249,094	244,819	238,770	229,989	221,520	213,524	204,182
Average — basic	261,233	265,632	251,307	247,727	242,079	235,085	226,022	218,023	209,803	179,822
— fully diluted	268,362	273,919	256,496	252,634	245,131	235,085	226,022	218,023	223,803	226,932
Number of shareholder accounts	55,571	57,187	58,879	62,342	65,723	72,887	78,789	82,855	90,479	90,506
Total book value per common share (\$) (a)	25.89	23.41	21.39	19.40	17.69	16.05	15.00	13.98	15.61	14.75
Total market value of common shares (\$ billions)	10.5	7.8	6.7	6.7	5.8	4.5	3.1	3.8	3.0	2.7
Price-to-earnings ratio (times)	9.6	8.6	8.3	10.4	9.9	8.1	6.4	nm	6.5	nm
Market-to-book value (times)	1.57	1.27	1.17	1.39	1.33	1.16	0.90	1.22	0.91	0.90

**Table 2 Profitability** (millions of dollars except as noted)

For the year ended October 31	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987
Net income (loss)	1,168	986	825	709	640	595	522	(39)	500	(242)
Preferred dividends	69	69	69	68	64	51	48	47	41	45
Net income available to common shareholders	1,099	917	756	641	576	544	474	(86)	459	(287)
Average common shareholders' equity	6,457	5,937	5,088	4,564	4,072	3,623	3,259	3,434	3,141	3,090
Return on common shareholders' equity (%)	17.0	15.4	14.9	14.1	14.1	15.0	14.6	(2.5)	14.7	(9.3)
Economic performance threshold (%)	12.0	12.0	11.0	10.6	11.2	12.3	13.0	12.4	12.4	12.0
Return on average total equity (%)	16.0	14.5	13.9	13.1	13.2	14.2	13.9	(1.0)	13.9	(6.7)
Return on average assets (%)	0.74	0.68	0.68	0.63	0.61	0.63	0.64	(0.05)	0.63	(0.29)
Return on average assets available to common shareholders (%)	0.69	0.64	0.62	0.57	0.55	0.58	0.58	(0.11)	0.58	(0.34)

**Table 3 Earnings Growth** (millions of dollars except as noted)

For the year ended October 31	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987
<b>Income Statement</b>										
Net interest income (TEB) (c)	3,898	3,691	3,447	3,280	3,077	2,776	2,606	2,600	2,611	2,256
Other income	2,329	1,975	1,749	1,581	1,365	1,219	1,047	986	1,042	853
Total revenues (TEB) (c)	6,227	5,666	5,196	4,861	4,442	3,995	3,653	3,586	3,653	3,109
Provision for credit losses	225	275	510	675	550	337	169	1,181	390	75
Non-interest expense	3,949	3,646	3,223	2,916	2,765	2,605	2,453	2,330	2,297	2,055
Income before provision for income taxes and non-controlling interest in subsidiary	2,053	1,745	1,463	1,270	1,127	1,053	1,031	75	966	979
Provision for income taxes (TEB) (c)	865	746	627	555	483	452	506	109	460	452
Non-controlling interest in subsidiary	20	13	11	6	4	6	3	5	6	4
Net income (loss) before special provision	1,168	986	825	709	640	595	522	(39)	500	523
Special provision net of income taxes	0	0	0	0	0	0	0	0	0	765
Net income	1,168	986	825	709	640	595	522	(39)	500	(242)
Year-over-year growth (%)	18.4	19.5	16.4	10.9	7.5	13.9	nm	(107.7)	nm	(178.1)
<b>Earnings per Share (\$) (a)</b>										
Basic	4.21	3.45	3.01	2.59	2.38	2.31	2.10	(0.39)	2.19	(1.60)
Fully diluted	4.13	3.38	2.97	2.55	2.36	2.31	2.10	nm	2.16	nm
Year-over-year growth (%)	22.2	13.8	16.5	8.1	2.2	10.0	nm	nm	nm	nm

(a) Restated to reflect the effect of the two-for-one stock distribution completed in March 1993.

(b) As at October 31.

(c) The taxable equivalent (TEB) adjustment increases interest income on

tax-efficient assets to the amount that would result if the income were fully taxable (and increases the tax provision by the same amount). This adjustment results in a better reflection of the pre-tax economic yield of these assets.  
nm — Not meaningful.

**Table 4 Total Revenue Detail** (millions of dollars except as noted)

For the year ended October 31	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987
Total revenue (TEB) (a)	6,227	5,666	5,196	4,861	4,442	3,995	3,653	3,586	3,653	3,109
Year-over-year growth (%)	9.9	9.0	6.9	9.4	11.2	9.4	1.9	(1.8)	17.5	0.5
<b>Net Interest Income</b>										
Net interest income as reported	3,790	3,607	3,380	3,212	3,010	2,708	2,535	2,527	2,525	2,117
Taxable equivalent adjustment (TEB) (a)	108	84	67	68	67	68	71	73	86	139
Net interest income (TEB) (a)	3,898	3,691	3,447	3,280	3,077	2,776	2,606	2,600	2,611	2,256
Year-over-year growth (%)	5.6	7.1	5.1	6.6	10.8	6.5	0.2	(0.4)	15.8	(0.8)
Net interest income (TEB) (a)	3,898	3,691	3,447	3,280	3,077	2,776				
Less: Non-operating items										
Lesser developed countries										
(LDC) interest income	86	79	141	156	107	206				
Net gain (loss) on sale of investment securities	58	46	37	40	23	18				
Trading interest income	133	98	115	114	146	197				
Non-recurring items (b)	0	0	0	0	6	14				
Interest income on impaired loans (excluding LDC)	43	22	35	40	3	30				
Operating net interest income (TEB) (a)	3,578	3,446	3,119	2,930	2,792	2,311				
Year-over-year growth (%)	3.8	10.4	6.6	4.9	20.8	20.2				
<b>Spread</b>										
Total average assets (c)	158,316	144,115	122,234	113,387	104,591	94,118	81,971	78,878	79,312	84,584
Average net interest spread (%)	2.46	2.56	2.82	2.89	2.94	2.95	3.18	3.30	3.29	2.67
Average operating net interest spread (%)	2.26	2.39	2.55	2.58	2.67	2.46				
Average Canadian dollar spread (%)	3.11	3.47	3.59	3.50	3.75	3.50	3.29	3.61	3.97	3.60
Average U.S. dollar and other currencies spread (%)	1.63	1.32	1.68	2.01	1.78	2.11	3.00	2.86	2.50	1.76
<b>Other Income*</b>										
Deposit and payment service charges	473	451	437	430	403	344				
Lending fees	194	186	180	145	117	105				
Capital market fees	760	495	313	238	196	160				
Card services	234	230	211	208	193	194				
Investment management and custodial fees	245	254	223	208	187	171				
Mutual fund revenues	87	53	56	30	23	9				
Revenue from interest rate and foreign exchange contracts	257	229	204	203	177	153				
Other fees and commissions	79	77	125	119	69	113				
Foreign currency translation adjustment (d)	0	0	0	0	0	(30)				
Total other income	2,329	1,975	1,749	1,581	1,365	1,219	1,047	986	1,042	853
Year-over-year growth (%)	18.0	12.9	10.6	15.8	12.0	16.4	6.2	(5.2)	22.0	4.3
Other income as a % of total revenue	37.4	34.8	33.7	32.5	30.7	30.5	28.7	27.5	28.5	27.5
Total other income	2,329	1,975	1,749	1,581	1,365	1,219				
Less: Non-operating items										
Trading — interest rate contracts	70	22	29	18	90	(37)				
Trading — foreign exchange contracts	130	166	137	137	42	144				
Foreign currency translation adjustment (d)	0	0	0	0	0	(30)				
Banco de Montreal S.A. fee income (d)	0	0	0	0	0	8				
Operating other income	2,129	1,787	1,583	1,426	1,233	1,134				
Year-over-year growth (%)	19.2	12.8	10.9	15.8	8.8	6.7				
<b>Other Information</b> (units — as at October 31)										
Number of employees (e)	33,468	33,341	34,769	32,067	32,126	32,130	33,580	33,666	34,115	34,482
Number of bank branches	1,296	1,245	1,248	1,214	1,231	1,239	1,242	1,230	1,226	1,220
Number of automated banking machines (Canada)	2,017	1,763	1,708	1,538	1,293	1,221	1,163	937	753	689
<b>Rates</b>										
Average Canadian prime rate (%)	6.67	8.58	6.42	6.44	7.49	10.74	14.11	13.01	10.35	9.56
Average U.S. prime rate (%)	8.49	8.89	6.69	6.04	6.59	9.02	10.25	10.99	9.06	7.99
Canadian/U.S. dollar exchange rates (\$) (f)										
High	1.34	1.33	1.29	1.24	1.12	1.12	1.13	1.17	1.20	1.30
Low	1.38	1.42	1.40	1.34	1.26	1.17	1.21	1.24	1.33	1.39
Average	1.37	1.38	1.36	1.29	1.19	1.15	1.17	1.19	1.25	1.34
End of period	1.34	1.34	1.35	1.32	1.24	1.12	1.17	1.17	1.22	1.32

\*Reclassified to conform with the current year's presentation.

(a) The taxable equivalent (TEB) adjustment increases interest income on tax-efficient assets to the amount that would result if the income were fully taxable (and increases the tax provision by the same amount). This adjustment results in a better reflection of the pre-tax economic yield of these assets.

(b) Sale of C-ADP in 1992 (\$6 million) and changes in accounting policy from consolidation to equity accounting for Banco de Montreal S.A. (\$14 million in 1991).

(c) Daily average for 1990 to 1996.

(d) Change in accounting policy from consolidation to equity for Banco de Montreal S.A.

(e) This number constitutes full-time equivalent number of employees, comprising full-time, part-time and over-time employees.

(f) Rates are expressed in Canadian dollars. Rates are the noon buying rates in New York for cable transfer in U.S. dollars as certified for customs purposes by the Federal Reserve Bank of New York, i.e., "the Noon Buying Rate."



**Table 5 Average Balances and Average Interest Rates of Assets and Liabilities** (millions of dollars except as noted)

For the year ended October 31	1996				1995				1994			
	Average balances	Average interest yield (%)	Average interest mix (%)	Interest income	Average balances	Average interest yield (%)	Average interest mix (%)	Interest income	Average balances	Average interest yield (%)	Average interest mix (%)	Interest income
<b>Assets</b>												
<b>Canadian Dollars</b>												
Deposits with other banks	2,097	4.87	1.3	102	1,977	6.45	1.4	128	2,083	5.03	1.7	105
Securities	20,475	7.19	12.9	1,472	21,231	5.58	14.7	1,184	16,807	5.09	13.7	856
Loans												
Residential mortgages	26,625	7.83	16.8	2,084	23,906	8.37	16.6	2,001	21,374	8.19	17.5	1,749
Non-residential mortgages	1,531	8.94	1.0	137	1,508	9.71	1.0	146	1,588	10.54	1.3	167
Consumer instalment and other personal loans	10,509	8.18	6.6	859	10,018	9.45	7.0	946	8,889	8.43	7.3	749
Credit card loans	2,405	12.93	1.5	311	2,250	12.72	1.6	286	2,100	11.20	1.7	235
Loans to businesses and governments (a)	19,295	7.27	12.2	1,402	18,517	7.97	12.8	1,476	16,391	6.11	13.4	1,001
Total loans	60,365	7.94	38.1	4,793	56,199	8.64	39.0	4,855	50,342	7.75	41.2	3,901
Other non-interest-bearing assets	6,087		3.9		3,723		2.6		3,913		3.2	
Total Canadian dollar assets and interest income	89,024	7.15	56.2	6,367	83,130	7.42	57.7	6,167	73,145	6.65	59.8	4,862
<b>U.S. Dollar and Other Currencies</b>												
Deposits with other banks	16,462	5.36	10.4	882	12,799	5.70	8.8	729	9,689	3.88	7.9	376
Securities	12,842	7.35	8.1	943	10,047	7.82	7.0	786	7,127	6.55	5.9	467
Loans												
Residential mortgages	1,538	7.82	1.0	120	1,177	8.01	0.8	94	1,000	7.51	0.8	75
Non-residential mortgages	358	8.53	0.2	30	489	7.97	0.3	39	176	5.94	0.1	11
Consumer instalment and other personal loans	1,612	8.36	1.0	135	1,317	8.28	0.9	109	985	7.01	0.8	69
Credit card loans	1,356	13.34	0.9	181	1,254	13.39	0.9	168	937	13.47	0.8	126
Loans to businesses and governments (a)	29,369	7.22	18.5	2,121	26,592	7.91	18.5	2,103	23,852	6.04	19.5	1,440
Total loans	34,233	7.56	21.6	2,587	30,829	8.15	21.4	2,513	26,950	6.38	22.0	1,721
Other non-interest-bearing assets	5,755		3.7		7,310		5.1		5,323		4.4	
Total U.S. dollar and other currencies assets and interest income	69,292	6.37	43.8	4,412	60,985	6.60	42.3	4,028	49,089	5.22	40.2	2,564
<b>Total All Currencies</b>												
Total assets and interest income	158,316	6.81	100.0	10,779	144,115	7.07	100.0	10,195	122,234	6.08	100.0	7,426

	1996				1995				1994			
	Average balances	Average interest cost (%)	Average interest mix (%)	Interest expense	Average balances	Average interest cost (%)	Average interest mix (%)	Interest expense	Average balances	Average interest cost (%)	Average interest mix (%)	Interest expense
<i>For the year ended October 31</i>												
<b>Liabilities</b>												
<b>Canadian Dollars</b>												
<b>Deposits</b>												
Banks	2,749	4.13	1.7	114	2,757	6.13	1.9	169	3,045	3.50	2.4	107
Businesses and governments	13,288	3.87	8.4	514	12,159	5.10	8.4	620	11,007	4.01	9.0	441
Individuals	44,156	4.50	27.9	1,985	41,928	5.04	29.1	2,114	39,453	3.82	32.3	1,505
Total deposits	60,193	4.34	38.0	2,613	56,844	5.11	39.4	2,903	53,505	3.84	43.7	2,053
Subordinated debt and other interest-bearing liabilities	15,667	6.27	9.9	982	14,094	2.67	9.8	377	9,388	1.98	7.7	186
Other non-interest-bearing liabilities	6,185		3.9		5,733		4.0		4,642		3.8	
Total Canadian dollar liabilities and interest expense	82,045	4.38	51.8	3,595	76,671	4.28	53.2	3,280	67,535	3.31	55.2	2,239
<b>U.S. Dollar and Other Currencies</b>												
<b>Deposits</b>												
Banks	21,896	5.37	13.8	1,175	22,163	5.68	15.4	1,259	19,150	4.06	15.6	777
Businesses and governments	21,249	4.43	13.4	942	18,865	4.91	13.1	926	14,039	2.64	11.5	371
Individuals	9,809	4.12	6.2	404	7,025	4.40	4.8	309	5,365	3.09	4.4	166
Total deposits	52,954	4.76	33.4	2,521	48,053	5.19	33.3	2,494	38,554	3.41	31.5	1,314
Subordinated debt and other interest-bearing liabilities	14,155	5.40	9.0	765	11,148	6.55	7.8	730	8,923	4.78	7.3	426
Other non-interest-bearing liabilities	1,842		1.2		1,441		1.0		1,272		1.1	
Total U.S. dollar and other currencies liabilities and interest expense	68,951	4.76	43.6	3,286	60,642	5.32	42.1	3,224	48,749	3.57	39.9	1,740
<b>Total All Currencies</b>												
Total liabilities												
and interest expense	150,996	4.56	95.4	6,881	137,313	4.74	95.3	6,504	116,284	3.42	95.1	3,979
Shareholders' equity	7,320		4.6		6,802		4.7		5,950		4.9	
Total liabilities and shareholders' equity and interest expense	158,316	4.35	100.0	6,881	144,115	4.51	100.0	6,504	122,234	3.26	100.0	3,979
Net interest spread on average assets and net interest income		2.46		3,898		2.56		3,691		2.82		3,447

The above table presents daily average balances and average yield and cost on assets and liabilities on a TEB basis. The taxable equivalent (TEB) adjustment increases interest income on tax-efficient assets to the amount that would result if the income were fully taxable (and increases the tax provision by the same amount). This adjustment results in a better reflection of the pre-tax economic yield of these assets.

(a) Includes securities purchased under resale agreements.

**Table 6 Volume/Rate Analysis of Changes in Net Interest Income** *(figures in millions)*

For the year ended October 31	1996/1995			1995/1994		
	Increase (decrease) due to change in:			Increase (decrease) due to change in:		
	Average balance	Average rate	Total	Average balance	Average rate	Total
<b>Assets</b>						
<b>Canadian Dollars</b>						
Deposits with other banks	7	(33)	(26)	(5)	28	23
Securities	(42)	330	288	225	103	328
<b>Loans</b>						
Residential mortgages	228	(145)	83	207	45	252
Non-residential mortgages	3	(12)	(9)	(9)	(12)	(21)
Consumer instalment and other personal loans	47	(134)	(87)	95	102	197
Credit card loans	20	5	25	17	34	51
Loans to businesses and governments (a)	61	(135)	(74)	130	345	475
<b>Total loans</b>	<b>359</b>	<b>(421)</b>	<b>(62)</b>	<b>440</b>	<b>514</b>	<b>954</b>
<b>Change in Canadian dollar interest income</b>	<b>324</b>	<b>(124)</b>	<b>200</b>	<b>660</b>	<b>645</b>	<b>1,305</b>
<b>U.S. Dollar and Other Currencies</b>						
Deposits with other banks	209	(56)	153	121	232	353
Securities	218	(61)	157	192	127	319
<b>Loans</b>						
Residential mortgages	29	(3)	26	13	6	19
Non-residential mortgages	(11)	2	(9)	18	10	28
Consumer instalment and other personal loans	25	1	26	23	17	40
Credit card loans	14	(1)	13	43	(1)	42
Loans to businesses and governments (a)	219	(201)	18	165	498	663
<b>Total loans</b>	<b>276</b>	<b>(202)</b>	<b>74</b>	<b>262</b>	<b>530</b>	<b>792</b>
<b>Change in U.S. dollar and other currencies interest income</b>	<b>703</b>	<b>(319)</b>	<b>384</b>	<b>575</b>	<b>889</b>	<b>1,464</b>
<b>Total All Currencies</b>						
<b>Change in total interest income</b>	<b>1,027</b>	<b>(443)</b>	<b>584</b>	<b>1,235</b>	<b>1,534</b>	<b>2,769</b>
<b>Liabilities</b>						
<b>Canadian Dollars</b>						
<b>Deposits</b>						
Banks	0	(55)	(55)	(11)	73	62
Businesses and governments	58	(164)	(106)	46	133	179
Individuals	112	(241)	(129)	95	514	609
<b>Total deposits</b>	<b>170</b>	<b>(460)</b>	<b>(290)</b>	<b>130</b>	<b>720</b>	<b>850</b>
Subordinated debt and other interest-bearing liabilities	41	564	605	94	97	191
<b>Change in Canadian dollar interest expense</b>	<b>211</b>	<b>104</b>	<b>315</b>	<b>224</b>	<b>817</b>	<b>1,041</b>
<b>U.S. Dollar and Other Currencies</b>						
<b>Deposits</b>						
Banks	(15)	(69)	(84)	123	359	482
Businesses and governments	117	(101)	16	128	427	555
Individuals	122	(27)	95	51	92	143
<b>Total deposits</b>	<b>224</b>	<b>(197)</b>	<b>27</b>	<b>302</b>	<b>878</b>	<b>1,180</b>
Subordinated debt and other interest-bearing liabilities	198	(163)	35	106	198	304
<b>Change in U.S. dollar and other currencies interest expense</b>	<b>422</b>	<b>(360)</b>	<b>62</b>	<b>408</b>	<b>1,076</b>	<b>1,484</b>
<b>Total All Currencies</b>						
<b>Change in total interest expense</b>	<b>633</b>	<b>(256)</b>	<b>377</b>	<b>632</b>	<b>1,893</b>	<b>2,525</b>
<b>Change in total net interest income</b>	<b>394</b>	<b>(187)</b>	<b>207</b>	<b>603</b>	<b>(359)</b>	<b>244</b>

The above table shows changes in net interest income, on a taxable equivalent basis, due to changes in either average daily balances, that is volume, or average rates. The taxable equivalent (TEB) adjustment increases interest income on tax-efficient assets to the amount that would result if the income were fully taxable (and increases the tax provision by the same amount). This adjustment results in a better reflection of the pre-tax economic yield of these assets.

(a) Includes securities purchased under resale agreements.



**Table 7 Interest Rate Sensitivity Position** (millions of dollars)

As at October 31	0 to 3 months	4 to 6 months	7 to 12 months	Total within 1 year	Effective interest rate (%)	2-5 years	Effective interest rate (%)	Over 5 years	Effective interest rate (%)	Non- interest sensitive	Effective interest rate (%)	Total
<b>Canadian Dollars</b>												
<b>Assets</b>												
Cash resources	3,173	183	36	3,392	3.22	0	0.00	0	0.00	(248)	na	3,144
Securities	16,475	1,279	2,562	20,316	4.66	2,041	6.97	288	9.72	6	na	22,651
Loans	29,794	4,972	5,861	40,627	6.37	20,848	7.82	342	7.94	1,848	7.06	63,665
Other	1,621	(244)	(1,581)	(204)	na	0	na	0	na	7,216	na	7,012
<b>Total assets</b>	<b>51,063</b>	<b>6,190</b>	<b>6,878</b>	<b>64,131</b>		<b>22,889</b>		<b>630</b>		<b>8,822</b>		<b>96,472</b>
<b>Liabilities</b>												
Deposits	34,974	3,711	6,826	45,511	2.91	9,440	6.85	555	7.77	7,028	0.06	62,534
Subordinated debt	150	0	200	350	6.89	10	10.60	1,615	8.83	0	na	1,975
Other	17,691	518	0	18,209	4.11	0	0.00	0	0.00	6,503	na	24,712
Shareholders' equity	0	0	0	0	na	322	na	0	na	6,929	na	7,251
<b>Total liabilities and shareholders' equity</b>	<b>52,815</b>	<b>4,229</b>	<b>7,026</b>	<b>64,070</b>		<b>9,772</b>		<b>2,170</b>		<b>20,460</b>		<b>96,472</b>
On-balance sheet sensitivity position	(1,752)	1,961	(148)	61		13,117		(1,540)		(11,638)		0
Off-balance sheet sensitivity position	(4,024)	600	(35)	(3,459)		2,186		1,273		0		0
<b>Total interest rate sensitivity position</b>												
1996	(5,776)	2,561	(183)	(3,398)		15,303		(267)		(11,638)		0
1995	(2,807)	868	(1,446)	(3,385)		12,948		857		(10,420)		0
1994	(2,954)	2,725	(2,103)	(2,332)		8,802		907		(7,377)		0
1993	(5,586)	3,548	325	(1,713)		7,111		664		(6,062)		0
1992	(9,124)	2,047	2,588	(4,489)		9,591		520		(5,622)		0
<b>U.S. Dollar and Other Currencies</b>												
<b>Assets</b>												
Cash resources	7,921	4,430	5,152	17,503	5.40	636	6.45	134	7.75	2,770	na	21,043
Securities	6,966	519	658	8,143	6.18	3,163	6.61	2,221	7.06	431	na	13,958
Loans	28,341	2,143	862	31,346	6.69	2,217	7.24	683	7.90	502	1.81	34,748
Other	(1,468)	245	1,552	329	na	0	na	0	na	3,282	na	3,611
<b>Total assets</b>	<b>41,760</b>	<b>7,337</b>	<b>8,224</b>	<b>57,321</b>		<b>6,016</b>		<b>3,038</b>		<b>6,985</b>		<b>73,360</b>
<b>Liabilities</b>												
Deposits	41,122	4,613	2,340	48,075	5.04	3,272	4.20	52	6.09	5,329	0.00	56,728
Subordinated debt	334	0	0	334	5.93	201	10.00	804	6.95	0	na	1,339
Other	12,663	181	222	13,066	5.47	134	9.38	0	0.00	1,758	na	14,958
Shareholders' equity	0	0	0	0	na	335	na	0	na	0	na	335
<b>Total liabilities and shareholders' equity</b>	<b>54,119</b>	<b>4,794</b>	<b>2,562</b>	<b>61,475</b>		<b>3,942</b>		<b>856</b>		<b>7,087</b>		<b>73,360</b>
On-balance sheet sensitivity position	(12,359)	2,543	5,662	(4,154)		2,074		2,182		(102)		0
Off-balance sheet sensitivity position	1,175	278	262	1,715		(385)		(1,330)		0		0
<b>Total interest rate sensitivity position</b>												
1996	(11,184)	2,821	5,924	(2,439)		1,689		852		(102)		0
1995	(4,910)	3,566	792	(552)		3,063		402		(2,913)		0
1994	(352)	(2,939)	1,490	(1,801)		4,109		287		(2,595)		0
1993	(7,971)	3,272	4,838	139		2,313		25		(2,477)		0
1992	(8,861)	4,423	3,087	(1,351)		2,844		265		(1,758)		0

na – Not applicable.

The determination of the interest rate sensitivity or "gap" position, which is based upon the earlier of the repricing or maturity date of assets, liabilities and derivatives used to manage interest rate risk encompasses, by necessity, numerous assumptions.

The gap position presented is at October 31 of each respective year. It represents the position outstanding at the close of the business day and may change significantly in subsequent periods based upon customer preferences and the application of the Bank's asset and liability management policies.

The major assumptions incorporated in this disclosure are:

#### GAP Position

##### Deposit/Liabilities

Non-interest bearing deposits are reported as non-interest sensitive.

Interest bearing, non-maturing deposits on which the interest rate does not move in reference to a specific interest rate basis, such as prime, are reported as non-interest sensitive.

Interest bearing, non-maturing deposits on which interest rates have historically moved in reference to a specific interest rate basis, such as prime, and which are above the minimum interest committed by the Bank, are reported as interest sensitive in the 0-3 month category. Such deposits may be sensitive to declining interest rates only to the extent of the minimum interest rate committed.

Investment certificates are reported based upon the scheduled maturity without reference to early redemption or renewal options.

Term Deposits are reported based upon scheduled maturity and estimated redemption based upon historical experience.

#### Assets

Fixed term assets such as residential mortgages and consumer loans are reported based upon the scheduled repayment and estimated prepayments based upon historical experience.

Trading assets are reported in the 0-3 month category.

#### Yields

Yields are based upon the contractual interest rate in effect for the assets or liabilities on the reporting date.

**Table 8 Non-Interest Expenses and Expense-to-Revenue Ratios***(millions of dollars except as noted)*

<i>For the year ended October 31</i>	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987
<b>Non-Interest Expense Summary</b>										
Total non-interest expense	3,949	3,646	3,223	2,916	2,765	2,605	2,453	2,330	2,297	2,055
Less: Goodwill and other valuation intangibles	54	49	31	30	36	36				
Non-recurring items (a)	23	60	71	0	18	24				
Total operating non-interest expense	3,872	3,537	3,121	2,886	2,711	2,545				
Year-over-year growth (%)										
Total	8.3	13.1	10.5	5.5	6.1	6.2	5.3	1.4	11.8	6.2
Operating	9.5	13.3	8.1	6.5	6.5	7.7				
<b>Non-Interest Expense Detail</b>										
Salaries	1,972	1,758	1,567	1,455	1,348	1,277				
Employee benefits	238	241	228	209	201	167				
Total salaries and employee benefits	2,210	1,999	1,795	1,664	1,549	1,444				
Premises and equipment										
Rental of real estate	139	136	125	123	114	101				
Premises, furniture and fixtures	215	206	188	177	170	179				
Property taxes	40	41	39	40	37	40				
Computers and equipment	333	296	248	240	234	215				
Total premises and equipment	727	679	600	580	555	535				
Communications	219	208	180	165	167	174				
Other expenses										
Business and capital taxes	116	110	95	92	82	64				
Professional fees	173	141	112	64	63	55				
Travel and business development	199	161	144	122	112	156				
Deposit insurance premiums (b)	94	84	76	62	55	48				
Other	157	155	119	137	146	93				
Total other expenses	739	651	546	477	458	416				
Goodwill and other valuation intangibles	54	49	31	30	36	36				
Special charge	0	0	71	0	0	0				
Business process improvement initiative charge	0	60	0	0	0	0				
Total non-interest expense	3,949	3,646	3,223	2,916	2,765	2,605	2,453	2,330	2,297	2,055
<b>Government Levies and Taxes (c) (d)</b>										
Government levies other than income taxes										
Payroll levies	109	106	95	88	83	72				
Property taxes	40	41	39	40	37	40				
Provincial capital taxes	89	84	71	71	59	42				
Business taxes	27	26	24	21	23	22				
Goods and services tax and sales tax	101	88	70	64	61	49				
Deposit insurance	94	84	76	62	55	48				
Total government levies other than income taxes	460	429	375	346	318	273				
Provision for income taxes reported in										
Statement of income	757	662	560	487	416	384				
Statement of retained earnings	10	9	(23)	(46)	(70)	37				
Total income taxes	767	671	537	441	346	421				
Total government levies and taxes	1,227	1,100	912	787	664	694				
Total government levies and taxes as a % of net income before taxes and government levies	51.4	53.0	51.8	51.1	48.3	55.4				
<b>Productivity Ratios</b>										
Expense-to-revenue ratio (%)	63.4	64.3	62.0	60.0	62.2	65.2	67.2	65.0	62.9	66.1
Non-recurring revenue	0	0	0	0	6	(8)				
Expense-to-revenue ratio excluding non-recurring items, goodwill and other valuation intangibles (%)	62.2	62.4	60.1	59.4	61.1	63.6				

(a) The non-recurring item in 1996 is the Harris Savings Association Insurance Fund (SAIF) charge, in 1995 is the business process improvement initiative charge and in 1994 is the Harris special charge.

(b) Includes the SAIF charge.

(c) Government levies are included in various non-interest expense categories.

(d) Restated to conform with the current year's presentation.

**Table 9 Provision for Credit Losses – Segmented Information** (millions of dollars except as noted)

For the year ended October 31	1996	1995	1994	1993	1992
<b>Individuals</b>					
Residential mortgages	6	3	5	5	2
Cards	96	67	61	73	90
Personal loans	23	26	23	35	60
<b>Total individuals</b>	<b>125</b>	<b>96</b>	<b>89</b>	<b>113</b>	<b>152</b>
<b>Commercial, corporate and institutional</b>					
Financial institutions (a)	62	2	7	7	3
Commercial mortgages	5	2	12	4	4
Construction (non-real estate)	3	2	16	8	55
Commercial real estate	(61)	17	320	375	261
Manufacturing	20	(2)	(22)	106	2
Mining/Energy	(18)	17	(10)	(11)	178
Service industries	43	13	6	9	14
Retail trade	9	(10)	(3)	41	45
Wholesale trade	8	1	30	6	10
Agriculture	3	0	(3)	6	0
Transportation/Utilities	16	(4)	1	0	6
Communications	0	(2)	(2)	(4)	0
Other	10	18	20	16	14
<b>Total diversified commercial (a)</b>	<b>100</b>	<b>54</b>	<b>372</b>	<b>563</b>	<b>592</b>
Securities purchased under resale agreements	0	0	0	0	0
Net charge to earnings for general provision	0	125	50	0	50
<b>Total commercial, corporate and institutional</b>	<b>100</b>	<b>179</b>	<b>422</b>	<b>563</b>	<b>642</b>
Designated lesser developed countries	0	0	(1)	(1)	0
Application of excess country risk provision	0	0	0	0	(244)
<b>Total provision for credit losses (PCL)</b>	<b>225</b>	<b>275</b>	<b>510</b>	<b>675</b>	<b>550</b>
<b>Provision for Credit Losses by Location (b)*</b>					
Canada (c)	156	171	276	417	500
United States	69	104	238	259	294
Mexico	0	0	0	(1)	0
Other countries					
Designated lesser developed countries	0	0	(1)	0	(244)
Other	0	0	(3)	0	0
<b>Total provision for credit losses</b>	<b>225</b>	<b>275</b>	<b>510</b>	<b>675</b>	<b>550</b>
<b>Specific Provision by Property Type</b>					
Office	(57)	(18)	166	290	133
Residential	(26)	38	5	30	35
Shopping centres	14	(4)	72	4	40
Land banking/development	(10)	(2)	50	26	33
Industrial buildings	8	4	15	6	7
Hotel/Motel	4	8	6	3	4
Other	6	(9)	6	16	9
<b>Total commercial real estate financing</b>	<b>(61)</b>	<b>17</b>	<b>320</b>	<b>375</b>	<b>261</b>
<b>Performance Ratios</b>					
PCL as a % of average loans and acceptances	0.23	0.30	0.63	0.87	0.78
PCL as a % of average loans and acceptances (d)					
Individuals	0.28	0.24	0.25	0.35	0.52
Commercial, corporate and institutional	0.18	0.11	0.83	1.28	1.49
Canada (c)	0.23	0.27	0.51	0.83	1.08
United States	0.22	0.38	0.98	1.03	1.36
Mexico	0.00	0.00	0.00	(1.08)	0.00
Other countries*	0.00	0.00	(0.22)	0.00	(8.35)

\*Reclassified to conform with current year's presentation.

(a) Excluding securities purchased under resale agreements.

(b) Geographic location is based on the ultimate risk of the underlying asset.

(c) Includes the general provision booked in Canada. This provision may be applied against specific loans in Canada, U.S., Mexico or other countries, including those of an associated corporation.

(d) Segment PCL as a percentage of segment average loans and acceptances. The ratio for commercial, corporate and institutional excludes the general provision.



**Table 10 Net Loans and Acceptances – Segmented Information** *(billions of dollars)*

As at October 31	Canada (a)					United States (a)					Mexico (a)				
	1996	1995	1994	1993	1992	1996	1995	1994	1993	1992	1996	1995	1994	1993	1992
<b>Individuals</b>															
Residential mortgages (b)	26,539	23,412	21,588	19,073	17,706	1,926	1,490	1,118	915	704	0	0	0	0	0
Cards	2,528	2,357	2,133	2,061	1,943	1,314	1,482	1,128	835	751	0	0	0	0	0
Personal Loans	10,739	10,365	9,763	8,461	8,318	2,058	1,388	1,228	910	812	0	0	0	0	0
<b>Total loans to individuals</b>	<b>39,806</b>	<b>36,134</b>	<b>33,484</b>	<b>29,595</b>	<b>27,967</b>	<b>5,298</b>	<b>4,360</b>	<b>3,474</b>	<b>2,660</b>	<b>2,267</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Commercial, corporate and institutional</b>															
Diversified commercial (c)	23,326	23,657	23,095	21,758	21,351	19,075	17,132	16,405	14,592	14,537	485	430	489	290	181
Securities purchased under resale agreements	6,960	4,772	5,265	2,245	74	7,121	5,733	9,307	5,413	3,375	0	0	0	0	0
General allowance	(425)	(275)	(150)	(100)	(100)	(50)	(50)	(50)	0	0	0	0	0	0	0
<b>Total commercial, corporate and institutional</b>	<b>29,861</b>	<b>28,154</b>	<b>28,210</b>	<b>23,903</b>	<b>21,325</b>	<b>26,146</b>	<b>22,815</b>	<b>25,662</b>	<b>20,005</b>	<b>17,912</b>	<b>485</b>	<b>430</b>	<b>489</b>	<b>290</b>	<b>181</b>
<b>Designated lesser developed countries</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total net loans and acceptances</b>	<b>69,667</b>	<b>64,288</b>	<b>61,694</b>	<b>53,498</b>	<b>49,292</b>	<b>31,444</b>	<b>27,175</b>	<b>29,136</b>	<b>22,665</b>	<b>20,179</b>	<b>485</b>	<b>430</b>	<b>489</b>	<b>290</b>	<b>181</b>

**Table 11 Allowance For Credit Losses – Segmented Information** *(billions of dollars, excluding ACL)*

As at October 31	Canada (a)					United States (a)					Mexico (a)				
	1996	1995	1994	1993	1992	1996	1995	1994	1993	1992	1996	1995	1994	1993	1992
<b>Allowance for credit losses</b>															
(ACL), beginning of year	590	653	843	651	327	298	359	483	476	313	0	0	0	1	1
Provision for credit losses	156	171	276	417	500	69	104	238	259	294	0	0	0	(1)	0
Transfer of allowance	150	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Recoveries	15	15	18	27	22	88	37	56	31	38	0	0	0	0	0
Write-offs (e)	(174)	(255)	(488)	(260)	(203)	(170)	(195)	(456)	(313)	(207)	0	0	0	0	0
Other, including foreign exchange	0	6	4	8	5	5	(7)	38	30	38	0	0	0	0	0
<b>ACL, end of year</b>	<b>737</b>	<b>590</b>	<b>653</b>	<b>843</b>	<b>651</b>	<b>290</b>	<b>298</b>	<b>359</b>	<b>483</b>	<b>476</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Allocation of Write-offs by Market</b>															
Individuals	(90)	(74)	(74)	(100)	(123)	(60)	(50)	(45)	(49)	(51)	0	0	0	0	0
Commercial, corporate and institutional	(84)	(181)	(414)	(160)	(80)	(110)	(145)	(411)	(264)	(156)	0	0	0	0	0
Designated lesser developed countries (LDC)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Allocation of Recoveries by Market</b>															
Individuals	15	17	22	23	18	11	14	14	13	12	0	0	0	0	0
Commercial, corporate and institutional	0	(2)	(4)	4	4	77	23	42	18	26	0	0	0	0	0
Designated LDC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Net write-offs as a % of average loans and acceptances</b>															

(a) Geographic location is based on the ultimate risk of the underlying asset. Provincial location is based on the booking location and/or customer residency.

(b) Excludes residential mortgages classified as commercial corporate loans (1996 – \$1.6 billion, 1995 – \$1.5 billion, 1994 – \$1.5 billion, 1993 – \$1.3 billion, 1992 – \$1.0 billion).

(c) Excluding securities purchased under resale agreements.

(d) Excludes the general allowance.

(e) Write-offs on designated lesser developed countries include losses on sales of performing assets that were charged directly against the allowance (1996 – \$109 million, 1995 – \$115 million, 1993 – \$65 million, 1992 – \$314 million).

Other Countries (a)					Total				
1996	1995	1994	1993	1992	1996	1995	1994	1993	1992
0	0	0	0	0	28,465	24,902	22,706	19,988	18,410
0	0	0	0	0	3,842	3,839	3,261	2,896	2,694
0	3	4	4	4	12,797	11,756	10,995	9,375	9,134
0	3	4	4	4	45,104	40,497	36,962	32,259	30,238
1,453	1,272	950	1,000	1,184	44,339	42,491	40,939	37,640	37,253
0	0	0	0	0	14,081	10,505	14,572	7,658	3,449
0	0	0	0	0	(475)	(325)	(200)	(100)	(100)
1,453	1,272	950	1,000	1,184	57,945	52,671	55,311	45,198	40,602
211	230	370	314	538	211	230	370	314	538
1,664	1,505	1,324	1,318	1,726	103,260	93,398	92,643	77,771	71,378

Other Countries (a)					Total				
1996	1995	1994	1993	1992	1996	1995	1994	1993	1992
367	484	673	942	1,508	1,255	1,496	1,999	2,070	2,149
0	0	(4)	0	(244)	225	275	510	675	550
(150)	0	0	0	0	0	0	0	0	0
0	0	1	1	19	103	52	75	59	79
(105)	(115)	(203)	(315)	(452)	(449)	(565)	(1,147)	(888)	(862)
4	(2)	17	45	111	9	(3)	59	83	154
116	367	484	673	942	1,143	1,255	1,496	1,999	2,070
0	0	0	0	0	(150)	(124)	(119)	(149)	(174)
0	0	0	0	0	(194)	(326)	(825)	(424)	(236)
(105)	(115)	(203)	(315)	(452)	(105)	(115)	(203)	(315)	(452)
0	0	0	0	0	26	31	36	36	30
0	0	0	0	0	77	21	38	22	30
0	0	1	1	19	0	0	1	1	19
					0.3	0.6	1.3	1.1	1.1

As at October 31	1996	1995	1994	1993	1992
<b>Net Loans and Acceptances</b>					
<b>in Canada by Province (a)</b>					
Atlantic Provinces	3,466	3,304	3,175	2,693	2,583
Quebec	10,237	10,610	9,523	9,022	8,645
Ontario	35,240	30,971	31,106	26,013	23,286
Prairie Provinces	10,174	9,628	8,091	7,457	7,070
British Columbia and Territories	10,975	10,050	9,949	8,413	7,808
Total loans and acceptances in Canada (d)	70,092	64,563	61,844	53,598	49,392
<b>Diversified Commercial by Industry</b>					
Financial institutions (c)	8,620	7,217	7,446	4,315	4,304
Commercial mortgages	3,542	3,378	3,570	3,142	2,806
Construction (non-real estate)	949	886	754	591	645
Commercial real estate	2,737	3,404	4,474	5,912	6,356
Manufacturing	7,163	7,064	5,697	5,345	5,987
Mining/Energy	3,003	2,431	2,079	1,896	2,177
Service industries	5,667	5,401	4,512	3,470	3,316
Retail trade	2,319	2,574	2,637	2,572	2,426
Wholesale trade	2,739	2,565	2,220	2,316	2,008
Agriculture	1,719	1,910	1,731	1,582	1,436
Transportation/Utilities	2,338	2,031	2,404	2,114	1,943
Communications	2,368	2,013	1,626	1,217	1,176
Other	1,175	1,617	1,789	3,168	2,673
Total diversified commercial (c)	44,339	42,491	40,939	37,640	37,253

**Table 12 Commercial Real Estate Impaired Loans and Acceptances by Accounting Classification** (millions of dollars)

As at or for the year ended October 31	1996	1995	1994	1993	1992
Gross impaired loans and acceptances, beginning of year	1,120	1,396	2,032	1,783	751
Additions to impaired loans and acceptances	127	339	613	838	1,276
Reductions in impaired loans and acceptances (a)	(526)	(489)	(690)	(400)	(167)
Net new additions (reductions)	(399)	(150)	(77)	438	1,109
Write-offs	(110)	(126)	(559)	(189)	(77)
Gross impaired loans and acceptances, end of year	611	1,120	1,396	2,032	1,783
Allowance for credit losses, beginning of year	274	393	600	370	118
Increases — specific allowance	(16)	7	352	419	329
Write-offs	(110)	(126)	(559)	(189)	(77)
Allowance for credit losses, end of year	148	274	393	600	370
Net impaired loans and acceptances, beginning of year	846	1,003	1,432	1,413	633
Change in gross impaired loans and acceptances	(509)	(276)	(636)	249	1,032
Change in allowance for credit losses	126	119	207	(230)	(252)
Net impaired loans and acceptances, end of year	463	846	1,003	1,432	1,413

**Table 13 Commercial Real Estate Financing — Segmented Information** (millions of dollars except as noted)

(Net of Allowance for Credit Losses, Includes Off-Balance Sheet Financing)

As at October 31	1996	1995	1994	1993	1992
<b>Property Type</b>					
Office	428	699	1,227	2,084	2,408
Residential	1,164	1,231	1,241	1,351	1,409
Shopping centres	463	732	1,030	1,486	1,553
Land banking/development	183	206	313	330	421
Industrial buildings	360	404	479	547	542
Hotel/Motel	119	155	175	220	238
Other	389	383	440	374	294
Total commercial real estate financing	3,106	3,810	4,905	6,392	6,865
<b>Geographic Location (b)</b>					
Canada					
Atlantic Provinces	68	61	62	103	73
Quebec	217	232	308	367	378
Ontario	943	1,149	1,337	1,913	2,136
Prairie Provinces	171	170	235	351	388
British Columbia and Territories	520	652	725	766	716
Total Canada	1,919	2,264	2,667	3,500	3,691
United States					
Illinois	706	712	846	948	862
New York	107	168	195	223	344
California	98	144	254	421	495
Texas	58	86	59	136	241
New Jersey	51	56	65	91	100
Other (c)	150	363	751	952	974
Total United States	1,170	1,529	2,170	2,771	3,016
Mexico	0	0	0	0	0
Other countries	17	17	68	121	158
Total commercial real estate financing	3,106	3,810	4,905	6,392	6,865
Off-balance sheet financing	(369)	(406)	(431)	(480)	(509)
Total commercial real estate loans and acceptances	2,737	3,404	4,474	5,912	6,356
<b>Diversification Ratios (%)</b>					
Commercial real estate loans (d) and acceptances as a % of commercial loans and acceptances (e)	6.2	8.0	10.9	15.7	17.1
Office loans (d) and acceptances as a % of commercial loans and acceptances (e)	1.0	1.4	2.9	5.2	6.2

(a) Loans and acceptances returning to performing status, sales and repayments.

(b) Geographic location is based on property location.

(c) Includes four states with net impaired loan balances not exceeding \$50 million per state.

(d) Excludes off-balance sheet financing.

(e) Commercial, corporate and institutional loans and acceptances excluding securities purchased under resale agreements.



**Table 14 Impaired Loans and Acceptances by Accounting Classification** (millions of dollars)

As at or for the year ended October 31	1996	1995	1994	1993	1992
Gross impaired loans and acceptances, beginning of year	1,730	2,447	4,249	4,232	3,302
Additions to impaired loans and acceptances	959	806	1,267	1,587	2,141
Reductions in impaired loans and acceptances (a)	(948)	(1,073)	(1,922)	(747)	(663)
Net new additions (reductions)	11	(267)	(655)	840	1,478
Write-offs	(344)	(450)	(1,147)	(823)	(548)
Gross impaired loans and acceptances, end of year	1,397	1,730	2,447	4,249	4,232
Allowance for credit losses (ACL) (c), beginning of year	895	1,071	1,986	2,059	2,038
Increases — specific allowance*	437	264	182	815	833
Increases — general allowance*	0	125	50	0	50
Transfer of allowance	150	0	0	0	0
Write-offs (b)	(449)	(565)	(1,147)	(888)	(862)
Allowance for credit losses (c), end of year	1,033	895	1,071	1,986	2,059
Net impaired loans and acceptances (NIL), beginning of year	835	1,376	2,263	2,173	1,264
Change in gross impaired loans and acceptances	(333)	(717)	(1,802)	17	930
Change in allowance for credit losses	(138)	176	915	73	(21)
Net impaired loans and acceptances, end of year	364	835	1,376	2,263	2,173

**Table 15 Commercial Real Estate Impaired Loans — Segmented Information** (millions of dollars)

(Net of Allowance for Credit Losses, Includes Off-Balance Sheet Financing)

As at October 31	1996	1995	1994	1993	1992
<b>Property Type</b>					
Office	165	349	456	831	655
Residential	45	55	84	65	102
Shopping centres	90	208	135	255	398
Land banking/development	50	86	123	130	111
Industrial buildings	24	36	31	32	5
Hotel/Motel	43	57	87	50	70
Other	46	55	87	69	72
Total commercial real estate	463	846	1,003	1,432	1,413
<b>Geographic Location (d)</b>					
Canada					
Atlantic Provinces	5	4	5	1	0
Quebec	46	66	68	41	58
Ontario	46	146	144	373	381
Prairie Provinces	32	38	42	168	182
British Columbia and Territories	0	11	21	0	5
Total Canada	129	265	280	583	626
United States					
Illinois	42	122	149	174	75
New York	106	134	139	196	322
California	38	109	123	145	118
Texas	46	51	53	77	2
New Jersey	48	53	54	73	8
Other (e)	54	112	205	184	262
Total United States	334	581	723	849	787
Mexico	0	0	0	0	0
Other countries*	0	0	0	0	0
Total commercial real estate	463	846	1,003	1,432	1,413

\*Reclassified to conform with current year's presentation.

(a) Loans and acceptances returning to performing status, sales and repayments.

(b) Write-offs on designated LDC include losses on sales of performing assets that were charged directly against the allowance (1996 — \$109 million, 1995 — \$115 million, 1993 — \$65 million, 1992 — \$314 million).

(c) Excludes ACL for off-balance sheet exposure. Also excludes LDC reservations in excess of impaired loans (1996 — \$108 million, 1995 — \$360 million, 1994 — \$425 million).

(d) Geographic location is based on location of property.

(e) Includes four states with real estate loan balances not exceeding \$50 million per state.

**Table 16 Allocation of Allowance for Credit Losses – Segmented Information** (millions of dollars except as noted)

As at October 31	Canada (a)					United States (a)					Mexico (a)				
	1996	1995	1994	1993	1992	1996	1995	1994	1993	1992	1996	1995	1994	1993	1992
<b>Individuals</b>															
Residential mortgages	9	6	6	5	2	0	0	0	0	0	0	0	0	0	0
Cards	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal loans	9	8	10	12	16	6	9	8	13	21	0	0	0	0	0
<b>Total individuals</b>	<b>18</b>	<b>14</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>6</b>	<b>9</b>	<b>8</b>	<b>13</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Commercial, corporate and institutional</b>															
Diversified commercial (b)	292	301	487	724	533	234	239	301	459	444	0	0	0	0	1
Securities purchased under resale agreements	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
General allowance	425	275	150	100	100	50	50	50	0	0	0	0	0	0	0
<b>Total commercial, corporate and institutional</b>	<b>717</b>	<b>576</b>	<b>637</b>	<b>824</b>	<b>633</b>	<b>284</b>	<b>289</b>	<b>351</b>	<b>459</b>	<b>444</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Designated lesser developed countries (LDC)</b>															
Specific allowance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Country risk allowance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Off-balance sheet</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Allowance for credit losses (ACL)</b>	<b>737</b>	<b>590</b>	<b>653</b>	<b>843</b>	<b>651</b>	<b>290</b>	<b>298</b>	<b>359</b>	<b>483</b>	<b>476</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Coverage Ratios</b>															
ACL as a % of gross impaired loans and acceptances (GIL)	91.9	78.2	57.3	48.3	41.7	49.2	30.8	28.8	29.4	30.1	0.0	0.0	0.0	0.0	100.0
ACL as a % of GIL (c)															
Individuals	10.8	12.5	16.0	16.3	18.0	100.0	100.0	100.0	76.5	45.7	0.0	0.0	0.0	0.0	0.0
Diversified commercial (b)	46.1	46.9	46.8	44.3	36.5	40.1	24.9	24.3	28.9	29.6	0.0	0.0	0.0	0.0	100.0
Designated LDC (d)	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na

**Table 17 Net Impaired Loans and Acceptances – Segmented Information** (millions of dollars except as noted)

As at October 31	Canada (a)					United States (a)					Mexico (a)				
	1996	1995	1994	1993	1992	1996	1995	1994	1993	1992	1996	1995	1994	1993	1992
<b>Individuals</b>															
Residential mortgages	122	66	45	49	58	0	0	0	0	0	0	0	0	0	0
Cards	5	4	11	3	4	0	0	0	0	0	0	0	0	0	0
Personal loans	22	28	28	35	20	0	0	0	4	25	0	0	0	0	0
<b>Total individuals</b>	<b>149</b>	<b>98</b>	<b>84</b>	<b>87</b>	<b>82</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Commercial, corporate and institutional</b>															
Diversified commercial (b)	341	341	553	912	929	349	721	939	1,128	1,055	0	0	0	0	0
Securities purchased under resale agreements	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
General allowance	(425)	(275)	(150)	(100)	(100)	(50)	(50)	(50)	0	0	0	0	0	0	0
<b>Total commercial, corporate and institutional</b>	<b>(84)</b>	<b>66</b>	<b>403</b>	<b>812</b>	<b>829</b>	<b>299</b>	<b>671</b>	<b>889</b>	<b>1,128</b>	<b>1,055</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Designated lesser developed countries (LDC)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total net impaired loans and acceptances (NIL)</b>	<b>65</b>	<b>164</b>	<b>487</b>	<b>899</b>	<b>911</b>	<b>299</b>	<b>671</b>	<b>889</b>	<b>1,132</b>	<b>1,080</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Condition Ratios</b>															
Gross impaired loans and acceptances (GIL) as a % of equity and allowance for credit losses	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
NIL as a % of net loans and acceptances	0.09	0.26	0.79	1.68	1.85	0.95	2.47	3.05	4.99	5.35	0.00	0.00	0.00	0.00	0.00
NIL as a % of net loans and acceptances (e)															
Individuals	0.37	0.27	0.25	0.29	0.29	0.00	0.00	0.00	0.15	1.10	0.00	0.00	0.00	0.00	0.00
Diversified commercial	1.46	1.44	2.39	4.19	4.35	1.82	4.21	5.72	7.73	7.26	0.00	0.00	0.00	0.00	0.00
Designated LDC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

(a) Geographic location is based on the ultimate risk of the underlying asset.

(b) Excluding securities purchased under resale agreements.

(c) Segment ACL as a percentage of segment GIL.

(d) Excludes LDC reservations in excess of impaired loans (1996 – \$108 million, 1995 – \$360 million, 1994 – \$425 million).

(e) Segmented NIL as a percentage of segment net loans and acceptances.

(f) Includes allowance of U.S. subsidiary in excess of impaired loans.

na – Not applicable.

NA – Not available.

Other Countries (a)					Total				
1996	1995	1994	1993	1992	1996	1995	1994	1993	1992
0	0	0	0	0	9	6	6	5	2
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	15	17	18	25	37
0	0	0	0	0	24	23	24	30	39
0	0	0	9	8	526	540	788	1,192	986
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	475	325	200	100	100
0	0	0	9	8	1,001	865	988	1,292	1,086
1	0	0	0	2	1	0	0	0	2
115	367	484	664	932	115	367	484	664	932
0	0	0	0	0	2	0	0	13	11
116	367	484	673	942	1,143	1,255	1,496	1,999	2,070
100.0	100.0	100.0	74.4	83.8	81.7	72.5	61.1	46.7	48.7
0.0	0.0	0.0	0.0	0.0	13.9	19.0	22.0	24.8	26.7
0.0	0.0	0.0	52.9	80.0	43.2	33.7	34.6	36.8	33.2
100.0	100.0	100.0	74.8	83.8	100.0	100.0	100.0	74.8	83.8

Other Countries (a)					Total				
1996	1995	1994	1993	1992	1996	1995	1994	1993	1992
0	0	0	0	0	122	66	45	49	58
0	0	0	0	0	5	4	11	3	4
0	0	0	0	0	22	28	28	39	45
0	0	0	0	0	149	98	84	91	107
0	0	0	8	2	690	1,062	1,492	2,048	1,986
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	(475)	(325)	(200)	(100)	(100)
0	0	0	8	2	215	737	1,292	1,948	1,886
0	0	0	224	180	0	0	0	224	180
0	0	0	232	182	364	835	1,376	2,263	2,173
NA	NA	NA	NA	NA	15.71	20.48	29.86	54.84	58.01
0.00	0.00	0.00	17.60	10.54	0.35	0.89	1.49	2.91	3.04
0.00	0.00	0.00	0.00	0.00	0.33	0.24	0.23	0.28	0.35
0.00	0.00	0.00	0.80	0.17	1.56	2.50	3.64	5.44	5.33
0.00	0.00	0.00	71.34	33.46	0.00	0.00	0.00	71.34	33.46

As at October 31	1996	1995	1994	1993	1992
<b>Diversified Commercial Specific</b>					
<b>Allowance by Industry</b>					
Financial institutions (b)	62	24	29	32	24
Commercial mortgages	11	17	20	14	9
Construction (non-real estate)	6	11	27	21	30
Commercial real estate	148	274	393	600	370
Manufacturing	34	19	75	162	67
Mining/Energy	22	45	84	156	247
Service industries	57	45	31	20	37
Retail trade	33	23	69	120	115
Wholesale trade	10	7	24	17	21
Agriculture	5	2	13	18	7
Transportation/Utilities	18	7	19	22	42
Communications	0	0	0	2	6
Other	120	66	4	8	11
Total diversified commercial specific allowance (b)	526	540	788	1,192	986

As at October 31	1996	1995	1994	1993	1992
<b>Diversified Commercial NIL</b>					
<b>by Industry</b>					
Financial institutions (b)	59	1	5	31	10
Commercial mortgages	39	50	51	37	55
Construction (non-real estate)	3	2	3	18	8
Commercial real estate	463	846	1,003	1,432	1,413
Manufacturing	21	27	104	56	32
Mining/Energy	37	67	143	145	159
Service industries	40	33	20	33	45
Retail trade	30	17	100	113	128
Wholesale trade	38	22	8	73	3
Agriculture	18	23	28	36	38
Transportation/Utilities	35	23	25	56	59
Communications	1	0	0	16	35
Other (d) (f)	(94)	(49)	2	2	1
Total diversified commercial (b)	690	1,062	1,492	2,048	1,986



**Table 18 Asset Quality Summary** (millions of dollars except as noted)

As at or for the year ended October 31	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987
<b>Asset Quality Performance</b>										
Provisions for credit losses (PCL)	225	275	510	675	550	337	169	1,181	390	75
PCL as a % of average loans and acceptances	0.23	0.30	0.63	0.87	0.78	0.53	0.29	2.09	0.69	0.13
<b>Asset Quality Condition</b>										
Gross impaired loans (GIL)	1,397	1,730	2,447	4,249	4,232	3,302	3,262	3,266	3,360	4,096
Net impaired loans (NIL)	364	835	1,376	2,263	2,173	1,264	923	785	1,161	1,404
GIL as a % of equity and allowance for credit losses	15.71	20.48	29.86	54.84	58.01	49.05	51.73	46.41	51.89	65.55
NIL as a % of total net loans and acceptances	0.35	0.89	1.49	2.91	3.04	1.94	1.53	1.37	2.07	2.48
<b>Asset Quality Coverage</b>										
Allowance for credit losses (ACL)	1,143	1,255	1,496	1,999	2,070	2,149	2,339	3,249	2,652	2,692
ACL as a % of total GIL	81.7	72.5	61.1	46.7	48.7	64.8	71.7	99.5	78.8	65.7
<b>Diversification Ratios (%)</b>										
Commercial real estate loans (a) and acceptances as a % of commercial loans and acceptances (b)	6.2	8.0	10.9	15.7	17.1					
Office loans (a) and acceptances as a % of commercial loans and acceptances (b)	1.0	1.4	2.9	5.2	6.2					

**Table 19 Balance Sheet Summary** (millions of dollars except as noted)

As at October 31	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987
<b>Assets</b>										
Cash resources	24,187	20,317	14,659	12,081	11,288	13,607	12,502	8,581	10,170	13,540
Securities	36,609	33,019	26,535	23,328	22,581	17,862	12,238	9,761	9,946	11,049
Loans (net)	98,413	88,442	88,634	74,028	68,251	60,172	55,106	54,303	51,986	52,595
Acceptances	4,397	4,469	3,430	3,555	2,878	3,712	3,508	2,778	3,584	3,287
Other assets	6,226	5,587	4,917	3,877	4,037	3,372	4,016	3,498	3,223	3,757
<b>Total assets</b>	<b>169,832</b>	<b>151,834</b>	<b>138,175</b>	<b>116,869</b>	<b>109,035</b>	<b>98,725</b>	<b>87,370</b>	<b>78,921</b>	<b>78,909</b>	<b>84,228</b>
<b>Liabilities and Shareholders' Equity</b>										
Deposits	119,262	109,605	98,241	87,859	86,601	77,769	70,170	62,985	64,362	70,919
Other liabilities	39,670	32,602	31,178	20,961	15,604	14,836	11,801	10,860	9,456	8,587
Subordinated debt	3,314	2,595	2,218	2,363	1,666	1,570	1,473	1,329	1,307	1,259
Share capital										
Preferred	857	858	860	852	832	718	475	650	450	450
Common	2,989	3,002	3,002	2,632	2,539	2,416	2,276	2,162	2,048	1,931
Retained earnings	3,740	3,172	2,676	2,202	1,793	1,416	1,175	935	1,286	1,082
<b>Total liabilities and shareholders' equity</b>	<b>169,832</b>	<b>151,834</b>	<b>138,175</b>	<b>116,869</b>	<b>109,035</b>	<b>98,725</b>	<b>87,370</b>	<b>78,921</b>	<b>78,909</b>	<b>84,228</b>
<b>Average Balances</b>										
Loans (c)	94,598	87,028	77,292	73,918	66,469	58,227	53,793	53,110	52,538	53,396
Assets (c)	158,316	144,115	122,234	113,387	104,591	94,118	81,971	78,878	79,312	84,584

**Table 20 Unrealized Gains on Securities and Reserves (a)** (millions of dollars)

As at October 31	1996	1995*	1994*	1993*	1992*
<b>Securities</b>					
Designated LDC	91	200	247	35	70
Other securities	148	156	(74)	369	273
Associated corporation (Grupo Financiero Bancomer)	132	na	na	na	na
	371	356	173	404	343
General allowance for credit losses	475	325	200	100	100
Fair value of past due interest bonds	100	95	101	0	0
Loans to designated LDC	4	4	(12)	134	(7)
	579	424	289	234	93
<b>Total</b>	<b>950</b>	<b>780</b>	<b>462</b>	<b>638</b>	<b>436</b>

\*Restated to conform to the current year's presentation.

(a) Excludes off-balance sheet financing.

(b) Commercial, corporate and institutional loans and acceptances excluding securities purchased under resale agreements.

(c) Daily averages for 1990 to 1996.

(d) Securities and LDC loans.

na — Not applicable.

**Table 21 Capital Adequacy** (millions of dollars except as noted)

As at October 31	1996*	1995	1994	1993	1992	1991	1990	1989	1988	1987
<b>Share Capital</b>										
Balance at beginning of year	3,860	3,862	3,484	3,371	3,134	2,751	2,812	2,498	2,381	1,903
Increase (decrease) in preferred shares	(1)	(2)	8	20	114	243	(175)	200	0	(200)
Common share issues (a)	(13)	0	370	93	123	140	114	114	117	678
Balance at end of year	3,846	3,860	3,862	3,484	3,371	3,134	2,751	2,812	2,498	2,381
<b>Retained Earnings</b>										
Balance at beginning of year	3,172	2,676	2,202	1,793	1,416	1,175	935	1,286	1,082	1,742
Net income (loss)	1,168	986	825	709	640	595	522	(39)	500	(242)
Dividends	(455)	(419)	(374)	(346)	(321)	(301)	(288)	(279)	(252)	(229)
Other changes	(145)	(71)	23	46	58	(53)	6	(33)	(44)	(189)
Balance at end of year	3,740	3,172	2,676	2,202	1,793	1,416	1,175	935	1,286	1,082
<b>Canadian Basis</b>										
<b>Tier 1</b>										
Common shareholders' equity	6,729	6,174	5,678	4,834	4,332	3,832	3,451	3,097	3,334	3,013
Non-cumulative preferred shares	857	858	860	852	832	450	200	200	0	na
Non-controlling interest in subsidiaries	101	121	144	66	72	42	41	43	40	na
Goodwill	(557)	(411)	(450)	(159)	(176)	(105)	(61)	0	0	na
Total tier 1 capital	7,130	6,742	6,232	5,593	5,060	4,219	3,631	3,340	3,374	na
<b>Tier 2</b>										
Cumulative preferred shares	0	0	0	0	0	268	275	275	450	na
Subordinated debt	3,179	2,268	1,999	2,248	1,650	1,493	1,565	1,429	1,129	na
Total tier 2 capital	3,179	2,268	1,999	2,248	1,650	1,761	1,840	1,704	1,579	na
Less: Investment in non-consolidated subsidiaries	625	0	0	0	28	28	0	0	0	na
Total capital	9,684	9,010	8,231	7,841	6,682	5,952	5,471	5,044	4,953	na
Risk-weighted assets	106,267	96,075	86,589	76,074	74,964	67,490	65,959	63,105	65,357	na
<b>Risk-weighted capital ratios (%)</b>										
Tier 1	6.71	7.02	7.20	7.35	6.75	6.25	5.51	5.29	5.16	na
Total	9.11	9.38	9.51	10.31	8.91	8.82	8.29	7.99	7.58	na
<b>Required regulatory capital ratios (%)</b>										
Tier 1	4.0	4.0	4.0	4.0	4.0	3.625	3.625	na	na	na
Total	8.0	8.0	8.0	8.0	8.0	7.25	7.25	na	na	na
Equity-to-assets ratio (%)	4.6	4.7	4.8	4.9	4.8	4.7	4.5	4.8	4.8	4.2
Credit rating (b)	AA-	AA-	AA-	AA-	AA-	AA-	AA-	AA-	AA-	AA-
<b>U.S. Basis</b>										
Tier 1	6,766	6,641	6,125	5,591	5,045	4,578	3,967	na	na	na
Tier 2	3,524	3,076	2,804	3,144	2,719	2,622	2,570	na	na	na
Total capital	10,290	9,717	8,929	8,735	7,764	7,200	6,537	na	na	na
Risk-weighted assets	107,994	97,442	88,640	78,422	76,703	68,625	67,026	na	na	na
<b>Risk-weighted capital ratios (%)</b>										
Tier 1	6.26	6.82	6.91	7.13	6.58	6.67	5.92	na	na	na
Total	9.81	9.97	10.07	11.14	10.12	10.49	9.75	na	na	na

\*The October 31, 1996 total capital ratio and tier 2 capital reflects the inclusion of the \$300 million in subordinated debentures issued on November 1, 1996. Excluding this issue, the total capital ratio would be 8.83%, or 9.53% on a U.S. basis.

(a) Common share issuance net of repurchases. Bank of Montreal repurchased 5.0 million shares in 1996 and 3.5 million in 1995.

(b) Composite of Moody's and Standard & Poor's senior debt ratings.

na — Not applicable.

**Table 22 Risk-Weighted Assets** (millions of dollars except as noted)

As at October 31	Balance	Credit risk equivalent	Risk weighting %	1996 Risk-weighted balance	1995 Risk-weighted balance
<b>Balance sheet items</b>					
Cash resources	24,187		0-20	4,550	3,804
Securities	36,609		0-100	6,777	4,968
Mortgages	32,007		0-100	13,527	12,169
Other loans and acceptances	70,803		0-100	52,668	48,753
Other assets	6,226		0-100	5,124	5,175
<b>Total balance sheet items</b>	<b>169,832</b>			<b>82,646</b>	<b>74,869</b>
<b>Off-balance sheet items</b>					
Guarantees and standby letters of credit	8,303	7,593	0-100	6,713	4,875
Securities lending	16,289	3,694	0-100	1,033	1,330
Documentary and commercial letters of credit	1,116	7,223	0-100	187	194
Commitments to extend credit:					
Original maturity of one year and under	32,945	0	0	0	0
Original maturity of over one year	27,080	13,540	0-100	13,108	11,885
Foreign exchange rate contracts	335,209	8,491	0-50	1,886	2,478
Interest rate contracts	327,351	2,758	0-50	677	431
Note issuance and revolving underwriting facilities	33	17	0-50	17	13
<b>Total off-balance sheet items</b>	<b>748,326</b>			<b>23,621</b>	<b>21,206</b>
<b>Total risk-weighted assets</b>				<b>106,267</b>	<b>96,075</b>
<b>Total risk-weighted assets — U.S. basis</b>				<b>107,994</b>	<b>97,442</b>

**Table 23 Liquid Assets** (millions of dollars except as noted)

As at October 31	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987
<b>Canadian Dollar Liquid Assets</b>										
Deposits with other banks	2,839	3,002	2,790	1,762	1,394	1,762	3,126	2,259	1,364	2,103
Other cash resources	631	17	651	734	967	1,494	849	1,361	1,278	1,623
Securities	22,651	21,245	16,915	16,436	15,251	11,725	6,278	5,083	5,820	6,589
<b>Total Canadian dollar liquid assets</b>	<b>26,121</b>	<b>24,264</b>	<b>20,356</b>	<b>18,932</b>	<b>17,612</b>	<b>14,981</b>	<b>10,253</b>	<b>8,703</b>	<b>8,462</b>	<b>10,315</b>
<b>U.S. Dollar and Other Currency Liquid Assets</b>										
Deposits with other banks	18,606	16,418	11,029	8,476	8,120	9,327	7,688	4,327	6,786	8,895
Other cash resources	2,111	880	189	1,109	807	1,024	839	634	742	919
Securities	13,958	11,774	9,620	6,892	7,330	6,137	5,960	4,678	4,126	4,460
<b>Total U.S. dollar and other currency liquid assets</b>	<b>34,675</b>	<b>29,072</b>	<b>20,838</b>	<b>16,477</b>	<b>16,257</b>	<b>16,488</b>	<b>14,487</b>	<b>9,639</b>	<b>11,654</b>	<b>14,274</b>
<b>Total liquid assets</b>	<b>60,796</b>	<b>53,336</b>	<b>41,194</b>	<b>35,409</b>	<b>33,869</b>	<b>31,469</b>	<b>24,740</b>	<b>18,342</b>	<b>20,116</b>	<b>24,589</b>
Cash and securities-to-total assets (%)	35.8	35.1	29.8	30.3	31.1	31.9	28.3	23.3	25.5	29.2

**Table 24 Deposits** (millions of dollars)

As at October 31	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987
<b>Canadian Dollar Deposits</b>										
Banks	3,566	2,652	3,074	3,117	2,303	2,127	1,462	1,208	1,268	1,265
Businesses and governments	14,607	13,862	12,311	10,109	12,090	9,342	7,939	7,699	8,187	8,870
Individuals	44,361	43,156	40,617	39,230	37,503	35,488	33,066	30,500	27,312	25,762
<b>Total Canadian dollar deposits</b>	<b>62,534</b>	<b>59,670</b>	<b>56,002</b>	<b>52,456</b>	<b>51,896</b>	<b>46,957</b>	<b>42,467</b>	<b>39,407</b>	<b>36,767</b>	<b>35,897</b>
<b>U.S. Dollar and Other Currency Deposits</b>										
Banks	21,174	21,357	19,227	17,690	16,519	12,200	12,126	9,236	9,125	14,724
Businesses and governments	22,867	20,964	16,430	12,566	13,285	13,789	10,802	9,974	14,162	16,019
Individuals	12,687	7,614	6,582	5,147	4,901	4,823	4,775	4,368	4,308	4,279
<b>Total U.S. dollar and other currency deposits</b>	<b>56,728</b>	<b>49,935</b>	<b>42,239</b>	<b>35,403</b>	<b>34,705</b>	<b>30,812</b>	<b>27,703</b>	<b>23,578</b>	<b>27,595</b>	<b>35,022</b>
<b>Total deposits</b>	<b>119,262</b>	<b>109,605</b>	<b>98,241</b>	<b>87,859</b>	<b>86,601</b>	<b>77,769</b>	<b>70,170</b>	<b>62,985</b>	<b>64,362</b>	<b>70,919</b>



**Table 25 Quarterly Financial Data** (millions of dollars)

As at or for the three months ended	Oct. 31 1996	July 31 1996	April 30 1996	Jan. 31 1996	Oct. 31 1995	July 31 1995	April 30 1995	Jan. 31 1995
<b>Balance Sheet Data</b>								
Total assets	169,832	162,546	155,000	150,022	151,834	145,579	148,357	144,256
Cash resources	24,187	21,252	21,387	19,813	20,317	16,107	17,437	16,951
Securities	36,609	34,547	31,351	30,779	33,019	30,861	32,568	31,957
Loans (net)	98,413	96,284	92,667	89,595	88,442	89,426	88,999	86,441
Acceptances	4,397	4,366	4,073	4,116	4,469	4,092	3,997	3,627
Other assets	6,226	6,097	5,522	5,719	5,587	5,093	5,356	5,280
Deposits	119,262	118,108	113,697	110,156	109,605	106,450	106,402	104,308
Total capital funds	10,900	10,826	10,233	10,102	9,627	9,597	9,435	8,996
Common equity	6,729	6,610	6,484	6,338	6,174	6,098	5,947	5,855
Average assets (a)	166,141	161,190	154,446	151,402	146,086	145,332	144,975	140,096
<b>Net Income Statement</b>								
Interest, dividend and fee income								
Loans	1,804	1,853	1,810	1,909	1,912	1,974	1,801	1,677
Securities	580	572	540	619	504	523	467	396
Deposits with banks	248	251	247	238	211	227	225	194
Total interest income	2,632	2,676	2,597	2,766	2,627	2,724	2,493	2,267
Interest expense								
Deposits	1,181	1,305	1,280	1,368	1,382	1,448	1,390	1,177
Subordinated debt	68	64	57	57	54	56	49	47
Other liabilities	414	374	347	366	254	268	198	181
Total interest expense	1,663	1,743	1,684	1,791	1,690	1,772	1,637	1,405
Net interest income	969	933	913	975	937	952	856	862
Provision for credit losses (PCL)	44	43	69	69	50	50	87	88
Net interest income after PCL	925	890	844	906	887	902	769	774
Other income	610	581	596	542	511	521	479	464
Non-interest expense	1,077	977	962	933	931	979	871	865
Income before provision for income taxes	458	494	478	515	467	444	377	373
Provision for income taxes	162	189	191	215	193	177	149	143
Income before non-controlling interest in subsidiary	296	305	287	300	274	267	228	230
Non-controlling interest in subsidiary	5	5	6	4	5	3	3	2
Net income	291	300	281	296	269	264	225	228
Taxable equivalent adjustment (b)	31	28	26	23	19	21	22	22
Total revenue (TEB)	1,610	1,542	1,535	1,540	1,467	1,494	1,357	1,348

(a) Daily averages.

(b) The taxable equivalent (TEB) adjustment increases interest income on tax-efficient assets to the amount that would result if the income were fully taxable (and increases the tax provision by the same amount). This adjustment results in a better reflection of the pre-tax economic yield of these assets.

In the opinion of Bank of Montreal management, information that is derived from unaudited financial information, including information as at and for the interim periods, contains all adjustments necessary for a fair presentation of such information. All such adjustments are of a normal and recurring nature. Financial ratios for interim periods are stated on an annualized basis where appropriate, and such ratios, as well as interim operating results, are not necessarily indicative of actual results for the full fiscal year.

**Table 26 Quarterly Financial Measures**

<i>As at or for the three months ended</i>	Oct. 31 1996	July 31 1996	April 30 1996	Jan. 31 1996	Oct. 31 1995	July 31 1995	April 30 1995	Jan. 31 1995
<b>Information Per Common Share (\$) (a)</b>								
Dividends declared	0.40	0.36	0.36	0.36	0.33	0.33	0.33	0.33
Earnings								
Basic	1.06	1.09	1.00	1.06	0.95	0.93	0.78	0.79
Fully diluted	1.04	1.07	0.98	1.04	0.93	0.91	0.76	0.78
Book value	25.89	25.52	24.82	24.16	23.41	22.94	22.33	22.02
Market price								
High	41.650	34.150	33.750	33.750	31.000	30.000	28.000	26.875
Low	32.750	31.950	30.375	29.375	27.875	27.500	25.500	24.125
Close	40.550	32.750	32.700	33.250	29.750	28.625	27.750	25.625
<b>Common stock information</b>								
Number of common shares outstanding (thousands)								
as at	259,937	259,020	261,189	262,373	263,685	265,864	266,312	265,903
average — basic	259,395	260,071	262,116	263,368	264,371	266,306	266,138	265,730
average — fully diluted	266,180	267,247	269,382	270,782	272,326	274,658	274,608	274,336
Price-to-earnings ratio (%)	9.6	8.0	8.3	8.9	8.6	8.2	8.8	8.3
Market-to-book value ratio (%)	1.57	1.28	1.32	1.38	1.27	1.25	1.24	1.16
Number of shareholders	55,571	55,885	56,217	56,760	57,187	57,713	58,639	59,513
<b>Primary Financial Measures (%)</b>								
<b>Financial performance measures</b>								
Return on common shareholders' investment (a)	42.4	15.0	14.9	16.6	24.1	19.4	15.9	6.9
Return on average common shareholders' equity (b)	16.3	17.3	16.8	17.7	16.4	16.2	14.5	14.6
Fully diluted earnings per share growth (c)	11.8	17.6	28.9	33.3	(4.1)	49.2	11.8	9.9
Expense-to-revenue ratio (d)	66.9	63.3	62.7	60.6	63.5	65.5	64.2	64.2
Provision for credit losses as a % of average loans and acceptances (e)	0.22	0.22	0.28	0.29	0.30	0.30	0.39	0.39
<b>Financial Condition Measures (%)</b>								
Gross non-performing loan ratio (f)	15.71	17.27	18.86	16.72	20.48	22.58	26.63	27.27
Tier 1 capital ratio (g)	6.71	6.76	7.10	7.13	7.02	7.13	7.02	7.18
Cash and securities-to-total assets (h)	35.8	34.3	34.0	33.7	35.1	32.3	33.7	33.9
Credit rating (i)	AA-	AA-	AA-	AA-	AA-	AA-	AA-	AA-
<b>Other Financial Ratios (%)</b>								
Return on average total equity (j)	15.3	16.2	15.8	16.5	15.4	15.2	13.7	13.7
Return on average assets	0.70	0.74	0.74	0.78	0.73	0.72	0.64	0.65
Return on average assets available to common shareholders	0.65	0.70	0.69	0.73	0.69	0.67	0.59	0.60
Net income growth	7.8	14.1	24.9	29.5	0.4	53.3	19.3	16.1
Revenue growth	9.8	3.2	13.1	14.2	5.3	18.7	7.5	5.2
Expense growth	15.8	(0.2)	10.5	7.8	14.4	14.4	11.9	11.6
Net non-performing loans as a % of net loans and acceptances	0.35	0.48	0.74	0.57	0.89	1.05	1.29	1.29
Total capital ratio*	9.11	9.00	9.34	9.77	9.38	9.64	9.62	9.46
Equity-to-assets ratio	4.6	4.7	4.8	4.9	4.7	4.9	4.7	4.8

\*The October 31, 1996 total capital ratio reflects the inclusion of the \$300 million in subordinated debentures issued on November 1, 1996. Excluding this issue, the total capital ratio would be 8.83%, or 9.53% on a U.S. basis. The April 30, 1996 total capital ratio reflects the inclusion of \$300 million Series 21 debentures issued on May 9, 1996. Excluding this issue, the total capital ratio would be 9.04%.

(a) Annual compounded return for one bank common share invested at the beginning of the period, including dividend reinvestment.

(b) Net income less preferred dividends divided by average common shareholders' equity (which includes common share capital plus retained earnings).

(c) Percentage change in fully diluted earnings per share for the quarter over the corresponding quarter of the previous year.

(d) Non-interest expense divided by total revenue (TEB).

(e) Annual provision for credit losses divided by average net loans, acceptances and loan substitutes.

(f) Gross non-performing loans divided by total equity and allowance for credit losses.

(g) Tier 1 capital divided by risk-weighted assets as defined by the Superintendent of Financial Institutions Canada.

(h) Cash and securities divided by total assets.

(i) Composite of Moody's and Standard & Poor's debt ratings.

(j) Annualized quarterly net income divided by average total equity.

In the opinion of Bank of Montreal management, information that is derived from unaudited financial information, including information as at and for the interim periods, contains all adjustments necessary for a fair presentation of such information. All such adjustments are of a normal and recurring nature. Financial ratios for interim periods are stated on an annualized basis where appropriate, and such ratios, as well as interim operating results, are not necessarily indicative of actual results for the full fiscal year.

This section of the Annual Report presents the Bank's Consolidated Financial Statements for the year ended October 31, 1996, the Statement of Management's Responsibility for Financial Information and the Shareholders' Auditors' Report.

## Consolidated Financial Statements

The audited Financial Statements present the financial condition of the Bank as at October 31, 1996 and 1995 and the results of its operations for the years ended October 31, 1996, 1995 and 1994. The accompanying Notes to Consolidated Financial Statements provide further financial detail and include a summary of the significant accounting policies underlying the financial information reported.

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- Consolidated Statement of Changes in Shareholders' Equity
- Consolidated Statement of Changes in Financial Position
- Notes to Consolidated Financial Statements
- Statement of Management's Responsibility for Financial Information
- Shareholders' Auditors' Report

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# Consolidated Balance Sheet

As at October 31 (Canadian \$ in millions)

1996

1995

## Assets

### Cash Resources

Cash and non interest-bearing deposits with Bank of Canada and other banks  
Interest-bearing deposits with banks  
Cheques and other items in transit, net

\$ 1,698	\$ 1,795
20,841	18,406
1,648	116
<b>24,187</b>	<b>20,317</b>

### Securities (notes 2 & 4)

Investment (market value \$17,556 in 1996 and \$19,837 in 1995)  
Trading  
Loan substitutes

17,185	19,481
19,044	13,250
380	288
<b>36,609</b>	<b>33,019</b>

### Loans (notes 3 & 4)

Residential mortgages  
Consumer instalment and other personal loans  
Credit card loans  
Loans to businesses and governments  
Securities purchased under resale agreements

30,086	26,425
12,812	11,773
3,842	3,839
38,625	36,795
14,081	10,505

Allowance for credit losses

99,446	89,337
(1,033)	(895)
<b>98,413</b>	<b>88,442</b>

### Other

Customers' liability under acceptances  
Premises and equipment (note 5)  
Other assets (note 6)

4,397	4,469
1,867	1,700
4,359	3,887
<b>10,623</b>	<b>10,056</b>

### Total Assets

<b>\$169,832</b>	<b>\$151,834</b>
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## Liabilities and Shareholders' Equity

### Deposits (note 8)

Banks  
Businesses and governments  
Individuals

\$ 24,740	\$ 24,009
37,474	34,826
57,048	50,770
<b>119,262</b>	<b>109,605</b>

### Other

Acceptances  
Securities sold but not yet purchased  
Securities sold under repurchase agreements  
Other liabilities (note 9)

4,397	4,469
13,716	9,189
15,523	11,471
6,034	7,473
<b>39,670</b>	<b>32,602</b>

### Subordinated Debt (note 10)

<b>3,314</b>	<b>2,595</b>
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### Shareholders' Equity

Share capital (note 11)  
Preferred shares  
Common shares  
Retained earnings

857	858
2,989	3,002
3,740	3,172
<b>7,586</b>	<b>7,032</b>

### Total Liabilities and Shareholders' Equity

<b>\$169,832</b>	<b>\$151,834</b>
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The accompanying notes to consolidated financial statements are an integral part of this statement.



Matthew W. Barrett  
Chairman and  
Chief Executive Officer



F. Anthony Comper  
President and  
Chief Operating Officer

# Consolidated Statement of Income

For the Year Ended October 31 (Canadian \$ in millions except per share amounts)

	1996	1995	1994
<b>Interest, Dividend and Fee Income</b>			
Loans	\$ 7,376	\$ 7,364	\$ 5,618
Securities (note 2)	2,311	1,890	1,260
Deposits with banks	984	857	481
	10,671	10,111	7,359
<b>Interest Expense</b>			
Deposits	5,134	5,397	3,367
Subordinated debt	246	206	189
Other liabilities	1,501	901	423
	6,881	6,504	3,979
<b>Net Interest Income</b>	3,790	3,607	3,380
Provision for credit losses	225	275	510
<b>Net Interest Income After Provision for Credit Losses</b>	3,565	3,332	2,870
<b>Other Income</b>			
Deposit and payment service charges	473	451	437
Lending fees	194	186	180
Capital market fees	760	495	313
Card services	234	230	211
Investment management and custodial fees	245	254	223
Mutual fund revenues	87	53	56
Revenue from interest rate and foreign exchange contracts	257	229	204
Other fees and commissions	79	77	125
	2,329	1,975	1,749
<b>Net Interest and Other Income</b>	5,894	5,307	4,619
<b>Non-Interest Expense</b>			
Salaries and employee benefits	2,210	1,999	1,795
Premises and equipment	727	679	600
Communications	219	208	180
Other expenses	739	651	546
	3,895	3,537	3,121
Goodwill and other valuation intangibles	54	49	31
Special charge	—	—	71
Business process improvement initiative charge	—	60	—
<b>Total non-interest expense</b>	3,949	3,646	3,223
<b>Income Before Provision for Income Taxes</b>	1,945	1,661	1,396
Provision for income taxes (note 12)	757	662	560
<b>Income Before Non-Controlling Interest in Subsidiary</b>	1,188	999	836
Non-controlling interest	20	13	11
<b>Net Income</b>	\$ 1,168	\$ 986	\$ 825
Preferred dividends	\$ 69	\$ 69	\$ 69
Net income available to common shareholders	\$ 1,099	\$ 917	\$ 756
Average common shares outstanding (in thousands)	261,233	265,632	251,307
<b>Net Income Per Common Share (note 13)</b>			
Basic	\$ 4.21	\$ 3.45	\$ 3.01
Fully diluted	4.13	3.38	2.97
<b>Dividends Per Common Share</b>	1.48	1.32	1.20

The accompanying notes to consolidated financial statements are an integral part of this statement.

# Consolidated Statement of Changes in Shareholders' Equity

For the Year Ended October 31 (Canadian \$ in millions)

	1996	1995	1994
<b>Preferred Shares (note 11)</b>			
Balance at beginning of year	\$ 858	\$ 860	\$ 852
Translation adjustment on shares issued in a foreign currency	(1)	(2)	8
<b>Balance at End of Year</b>	<b>857</b>	<b>858</b>	<b>860</b>
	Number of Shares		
	1996	1995	1994
<b>Common Shares (note 11)</b>			
Balance at beginning of year	263,684,556	265,456,651	249,093,914
Issued under the Shareholder Dividend			
Reinvestment and Share Purchase Plan	-	631,264	1,446,817
Issued under the Stock Option Plan	122,100	-	-
Issued on the exchange of shares of			
Bank of Montreal Securities Canada Limited	1,130,350	1,096,641	1,654,617
Purchased for cancellation	(5,000,000)	(3,500,000)	-
Issued on the acquisition of Suburban Bancorp, Inc.	-	-	13,261,303
Stock options granted on acquisition of			
an interest in an associated corporation	-	-	-
<b>Balance at End of Year</b>	<b>259,937,006</b>	<b>263,684,556</b>	<b>265,456,651</b>
<b>Retained Earnings</b>			
Balance at beginning of year	3,172	2,676	2,202
Net income	1,168	986	825
Dividends			
Preferred shares	(69)	(69)	(69)
Common shares	(386)	(350)	(305)
Common shares purchased for cancellation	(105)	(63)	-
Unrealized gain (loss) on translation of net investment in foreign			
operations, net of hedging activities and applicable income tax	(40)	(8)	24
Share issue expense, net of applicable income tax	-	-	(1)
<b>Balance at End of Year</b>	<b>3,740</b>	<b>3,172</b>	<b>2,676</b>
<b>Total Shareholders' Equity</b>	<b>\$7,586</b>	<b>\$7,032</b>	<b>\$6,538</b>

The accompanying notes to consolidated financial statements are an integral part of this statement.



# Consolidated Statement of Changes in Financial Position

<i>For the Year Ended October 31 (Canadian \$ in millions except per share amounts)</i>	1996	1995	1994
<b>Cash Flows from Operating Activities</b>			
Net income	\$ 1,168	\$ 986	\$ 825
Adjustments to determine net cash flows			
Provision for credit losses	225	275	510
Amortization of premises and equipment	234	215	187
Amortization of goodwill and intangibles	66	61	37
Deferred income taxes	80	67	(30)
Net (gain) on sale of investment securities	(71)	(46)	(37)
Change in accrued interest			
(Increase) in interest receivable	(48)	(238)	(199)
Increase (decrease) in interest payable	(66)	394	22
Net increase (decrease) in deferred loan fees	7	(8)	(7)
Net (increase) in trading securities	(5,794)	(2,769)	(1,222)
Net increase (decrease) in current income taxes payable	(200)	233	(183)
Changes in other items and accruals, net	(405)	139	129
<b>Net Cash Provided by Operating Activities</b>	<b>(4,804)</b>	<b>(691)</b>	<b>32</b>
<b>Cash Flows from Financing Activities</b>			
Net increase in deposits	9,657	11,364	8,311
Net increase in securities sold but not yet purchased	4,527	1,044	1,199
Net increase (decrease) in securities sold under repurchase agreements	4,052	(2,053)	7,039
Net increase (decrease) in debt of subsidiaries	(974)	227	986
Proceeds from issuance of subordinated debt	725	670	-
Repayment of subordinated debt	-	(269)	(183)
Increase (decrease) in subordinated debt	(6)	(24)	38
Increase (decrease) in preferred shares	(1)	(2)	8
Proceeds from issuance of common shares	22	40	72
Stock options granted on acquisition of an interest in an associated corporation	22	-	-
Common shares purchased for cancellation	(162)	(103)	-
Common shares issued on acquisition of a subsidiary	-	-	298
Dividends paid	(455)	(419)	(374)
<b>Net Cash Provided by Financing Activities</b>	<b>17,407</b>	<b>10,475</b>	<b>17,394</b>
<b>Cash Flows Used in Investing Activities</b>			
Interest-bearing deposits with banks	2,435	5,533	3,641
Net purchases (sales) of investment securities	(2,698)	3,669	383
Net increase in loans	6,620	4,150	6,801
Net increase (decrease) in securities purchased under resale agreements	3,576	(4,067)	6,884
Premises and equipment – net purchases	401	340	246
Increase in other assets	411	-	-
Acquisition of subsidiaries	-	-	704
Acquisition of an interest in an associated corporation	423	-	-
<b>Net Cash Used in Investing Activities</b>	<b>11,168</b>	<b>9,625</b>	<b>18,659</b>
<b>Net Increase (Decrease) in Cash and Cash Equivalents</b>	<b>1,435</b>	<b>159</b>	<b>(1,233)</b>
<b>Cash and Cash Equivalents at Beginning of Year</b>	<b>1,911</b>	<b>1,752</b>	<b>2,891</b>
<b>Subsidiaries' cash and cash equivalents at date of acquisition</b>	<b>-</b>	<b>-</b>	<b>94</b>
<b>Cash and Cash Equivalents at End of Year</b>	<b>\$ 3,346</b>	<b>\$ 1,911</b>	<b>\$ 1,752</b>
<b>Represented by:</b>			
Cash and non interest-bearing deposits with Bank of Canada and other banks	\$ 1,698	\$ 1,795	\$ 1,786
Cheques and other items in transit, net	1,648	116	(34)
	<b>\$ 3,346</b>	<b>\$ 1,911</b>	<b>\$ 1,752</b>
<b>Supplemental Disclosure of Cash Flow Information</b>			
Amount of interest paid in the year	\$ 6,947	\$ 6,110	\$ 3,957
Amount of income taxes paid in the year	887	371	750
Cash Income Per Common Share (note 13)	4.46	3.68	3.16

The accompanying notes to consolidated financial statements are an integral part of this statement.

# Notes to Consolidated Financial Statements

(Canadian \$ in millions, unless otherwise stated)

## Note 1 Significant Accounting Policies

These consolidated financial statements have been prepared in accordance with Canadian generally accepted accounting principles including the accounting requirements of the Superintendent of Financial Institutions Canada.

These consolidated financial statements comply with the disclosure requirements of United States generally accepted accounting principles. Differences in total assets and liabilities and net income arising from the application of United States generally accepted accounting principles, if any, are described in note 21.

### Basis of Consolidation

The consolidated financial statements include the Bank and all of its subsidiaries, net of intercompany transactions and balances. Subsidiaries are defined as corporations whose operations are controlled by the Bank, generally corporations in which the Bank owns more than 50 per cent of the voting shares. The purchase method is used to account for such acquisitions. The difference between the cost of the investment and the fair value of the net assets acquired is deferred and amortized to income over the estimated periods of benefit not exceeding 25 years. The unamortized balance is recorded in other assets as goodwill and other valuation intangibles. Goodwill and other valuation intangibles are written down to fair value when declines in value are considered to be other than temporary based upon expected cash flows of the respective subsidiary.

Associated corporations are defined as those corporations over which the Bank is able to exercise significant influence, generally corporations in which the Bank owns 20 to 50 per cent of the voting shares. The equity method is used to account for such investments, whereby the income of such corporations is recognized in net interest income based on the Bank's proportionate share of the earnings adjusted for amortization of the difference in the fair value of the net assets acquired and goodwill.

### Translation of Foreign Currencies

Assets and liabilities and shareholders' equity denominated in foreign currencies are translated into Canadian dollars at rates prevailing on the balance sheet date. Income and expenses are translated at the average exchange rates prevailing during the year.

Realized and unrealized gains and losses on foreign currency assets and liabilities and shareholders' equity, other than those relating to net investments in foreign operations, are recorded in other income.

Unrealized foreign currency translation gains and losses on net investments in foreign branches, subsidiaries and associated corporations are recorded in retained earnings, net of the after-tax effect of any offsetting gains and losses on instruments designated as hedges. Such gains and losses are recorded in income only when realized. Unrealized foreign currency translation gains and losses on net investments in foreign operations operating in economies exhibiting high inflation on other than a temporary basis are recorded in the Consolidated Statement of Income.

### Deposits with Banks

Deposits with banks, which include purchased acceptances of other banks, are recorded at cost. Interest income is recorded on an accrual basis.

### Cheques and Other Items in Transit, Net

Cheques and other items in transit, representing uncleared settlements with other banks, are recorded at cost.

### Securities

Securities comprise investment, trading and loan substitute securities.

Investment securities are securities where the Bank's original intention is to hold to maturity or until market conditions render alternative investments more attractive. Equity securities are carried at cost and debt securities at amortized cost. Securities are written down to fair value when declines in value are other than temporary. Write-downs and gains and losses on disposal of investment securities are recorded as a credit or charge to interest, dividend and fee income from securities in the year in which they occur. Gains and losses on disposal are calculated based on the average cost of the securities sold. Investment securities of designated countries are accorded the accounting treatment applicable to loans.

Trading securities are securities purchased for resale over a short period of time. Such securities are carried at market value. Adjustments to market value and gains and losses on sale are recorded in interest, dividend and fee income from securities in the year in which they occur unless designated as a hedge of derivative financial instruments in which case the adjustments are reported in other income.

Loan substitute securities are customer financings structured as after-tax investments to provide the borrower with an interest rate advantage over what would otherwise be applicable on a conventional loan. Such securities are accorded the accounting treatment applicable to loans.

### Loans

Loans are stated net of any unearned interest, unamortized discounts and allowance for credit losses. Interest income is recorded on an accrual basis except on loans classified as impaired.

Restructured loans are non-personal and sovereign risk loans, where for economic or legal reasons related to the borrower's weakened financial condition, a concession is granted. Restructured loans are classified as performing and interest is accrued, unless they meet the criteria for classification as impaired.

Securities purchased under resale agreements, being securities which the Bank has purchased and has simultaneously committed to resell at a specified price on a specified date, are considered to be secured loans and are accorded the accounting treatment applicable to loans.

Property or other assets received in satisfaction of loans are classified as impaired loans. Such assets are carried at the lower of estimated realizable amount and the recorded investment in the loan.

### Loan Fees

Loan syndication fees are recorded in other income upon completion of the syndication arrangement. Loan origination, restructuring and renegotiation fees are recognized in interest income over the expected term of the loan. Commitment fees are accorded the same treatment if it is considered likely that the commitment will be exercised. Otherwise such fees are recognized in other income over the term of the commitment period. Deferred loan fees are recorded in other liabilities.

The accounting treatment for impaired loans is as follows:

Consumer Instalment and Credit Card Loans		Residential Mortgages, Other Personal Loans, Loans to Businesses and Governments and Securities Purchased under Resale Agreements	
Sovereign Risk Loans			
Accounting for impaired loans			
<b>Classification as impaired</b> Consumer instalment loans are classified as impaired when payments of interest or principal are contractually past due 90 days.  Credit card loans are classified as impaired and written off, when payments of interest or principal are contractually past due 180 days.		<b>Loans are classified as impaired when:</b> 1. in the opinion of management there is no longer reasonable assurance of the timely collectibility of principal or interest, or 2. payment of interest or principal is contractually past due 90 days unless in the opinion of management there is reasonable assurance of the timely collectibility of interest and principal, or 3. payment of interest or principal is contractually past due 180 days, or 4. in the opinion of management it is considered prudent or desirable to cease accruing interest, irrespective of the status of interest or principal payments.	
<b>Interest</b> When a loan is classified as impaired, all accrued and unpaid interest is reversed and charged against interest income in the period in which the loan is classified as impaired. Interest is not capitalized if a loan is impaired nor is it capitalized to prevent classification of a loan as impaired.		<b>Loans are classified as impaired when:</b> 1. in the opinion of management there is no longer reasonable assurance of the timely collectibility of principal or interest, or 2. payment of interest or principal is contractually past due 90 days unless the loan is both fully secured and in the process of collection, or 3. payment of interest or principal is contractually past due 180 days, or 4. in the opinion of management it is considered prudent or desirable to cease accruing interest, irrespective of the status of interest or principal payments.	
<b>Application of subsequent payments</b> Subsequent payments are applied first to interest, then to principal, unless directed otherwise by the borrower.		Subsequent payments are recorded in interest income after any prior write-off has been recovered and if management has determined that a specific provision is not required, otherwise they are recorded as a reduction of principal.	
<b>Reinstatement of performing status</b> Impaired loans may revert to performing status when management has determined that there is reasonable assurance of the timely collectibility of principal and interest.			
Accounting for principal amounts of impaired loans			
<b>Establishing provision for credit losses on consumer instalment loans and writing off loans</b> Consumer instalment loans have full specific provisions established and they are written off when payments of interest or principal are contractually past due one year.  Credit card loans have full specific provisions established and they are written off at the same time as they are classified as impaired.		<b>A specific provision is established to reduce the book value of the loan to its estimated realizable amount if there is no longer reasonable assurance of the timely collectibility of principal or interest on a particular loan.</b>  A country risk provision is established based on management's assessment of the political and economic conditions in particular countries, subject to a minimum level of aggregate provisions prescribed by the Superintendent of Financial Institutions Canada.	
		<b>A specific provision is established to reduce the book value of the loan to its estimated realizable amount if there is no longer reasonable assurance of the timely collectibility of principal or interest on a particular loan.</b>  A general provision is established in respect of loans for which individual specific provisions cannot yet be determined and in respect of which it is management's opinion that probable losses exist.	
		The general provision may be allocated to specific industry or geographic sectors or other groups where credit quality is considered to have deteriorated. The general provision established against groups of loans is reduced by provisions against specific loans as soon as sufficient information becomes available to determine the required provision.	
Loans are written down by the amount considered beyond realistic prospect of recovery.			

**Allowance for Credit Losses**

The Bank's allowance for credit losses, which is maintained at a level considered adequate to absorb credit losses existing in the Bank's portfolio of on- and off-balance sheet items, consists of:

- Specific allowances
- General allowance
- Country risk allowance.

The specific, general and country risk allowances are deducted from the related asset category, except for allowances relating to acceptances and off-balance sheet items, which are recorded in other liabilities.

The allowance is increased by provisions charged to income and is reduced by write-offs, net of recoveries.



### Trust Assets under Administration

Trust assets under administration are maintained separately from the Bank's assets and are not included in the Consolidated Balance Sheet.

### Acceptances

The Bank's potential liability under acceptances is reported as a liability in the Consolidated Balance Sheet. The Bank has an offsetting claim against its customers when the instrument matures which is recorded as an asset of the same amount. Acceptances are classified as impaired when:

1. in the opinion of management there is no longer reasonable assurance of the timely collectibility of the face amount of the acceptance, or
2. in the opinion of management it is considered prudent or desirable.

### Premises and Equipment

Land is stated at cost. Buildings, computer and other equipment, and leasehold improvements are stated at cost less an allowance for amortization. Amortization is calculated using the straight line method over the estimated useful life of the asset. The maximum life limits for the various classes are as follows:

- Buildings 20 to 40 years
- Computer and other equipment 3 to 10 years
- Leasehold improvements 3 to 15 years

### Securities Sold but not yet Purchased

Securities sold but not yet purchased, which represent the Bank's obligation to deliver securities sold which were not owned at the time of sale, are recorded at market value. Adjustments to market value and gains and losses on sale are recorded in interest, dividend and fee income from securities.

### Securities Sold under Repurchase Agreements

Securities sold under repurchase agreements, being securities which the Bank has sold and simultaneously committed to repurchase at a specified price on a specified date, are recorded at cost. Interest expense is recorded on an accrual basis.

### Interest Rate and Foreign Currency Risk Management

Certain financial instruments are used by the Bank to manage interest rate or foreign currency exposure. Financial instruments which are designated and effective for such purposes are accounted for in the same manner as the instruments to which they relate. Effectiveness is evaluated on an initial and ongoing basis by reviewing the correlation between changes in the fair value of the hedging instrument and the fair value of the underlying exposure.

### Derivative Financial Instruments

The Bank enters into interest rate and foreign exchange forwards, futures, options and swaps to enable customers to manage risk, and for proprietary trading and asset/liability management purposes.

Trading derivatives are those derivatives which the Bank enters into in order to assist customers in managing their interest rate or foreign exchange exposures and to generate income from proprietary trading positions. Trading derivatives are marked to market. Realized and unrealized gains and losses are recorded in other income. A portion of the income derived from marking derivatives to market in respect of credit risk premiums and administrative costs is deferred and amortized to income over the life of the contracts. Net unrealized gains and losses on trading derivatives are recorded in other assets.

Asset/liability management derivatives are those which are used to manage the interest rate and foreign exchange exposures arising from the Bank's on-balance sheet positions. Such derivatives include contracts which are designated and effective as hedges. Swaps, forwards and options which are used for such purposes are accounted for on the accrual basis whereby, income and expense on the derivative instrument is accrued and there is no recognition of unrealized gains and losses on the derivative in the balance sheet. For swaps and forwards, interest income and expense from the hedging instrument is accrued and recorded as an adjustment to the income or expense related to the hedged position. Option premiums are amortized over the life of the contract to the income or expense line associated with the hedged position. Net accrued interest receivable and payable and deferred gains and losses are recorded in other assets or other liabilities, as appropriate. Realized gains and losses from the settlement of futures and interest rate forwards, and the early termination of all

types of contracts are deferred and amortized over the remaining life of the hedging instrument.

Subsequent changes in fair value on instruments identified as hedges but which are no longer effective are reported in other income.

### Pension and Other Retirement Benefits

The Bank's principal pension plan in Canada is The Pension Fund Society of the Bank of Montreal. A number of other plans provide similar benefits to employees in Canada, the United States and other parts of the world. The plans provide pensions to retired employees based on years of service and average earnings at retirement. These plans are generally non-contributory, with the Bank responsible for adequately funding the plans.

An actuarial valuation is performed each year to determine the present value of the accrued pension benefits based on management's best estimate of various assumptions such as projected employee compensation levels upon retirement. Pension plan assets are carried at market values.

Pension expense is recorded in the Consolidated Statement of Income as salaries and employee benefits and includes:

- the cost of pension benefits earned by employees for the current year's service;
- the net of assumed investment earnings on plan assets and accretion of pension obligations;
- the amortization of the following items on a straight line basis over the expected average remaining service life of employees:
  - experience gains and losses,
  - amounts arising as a result of changes in assumptions, and
  - amounts arising from plan amendments.

The cumulative difference between pension expense and funding contributions is recorded in other assets or other liabilities, as appropriate.

The Bank also provides certain health and dental care and life insurance benefits for retired employees. The cost of these benefits is recorded in salaries and employee benefits expense as incurred.

### Income Taxes

Total income taxes include the provision for income taxes in the Consolidated Statement of Income and income taxes in respect of items recorded directly in retained earnings. The Bank follows the tax allocation method of accounting whereby income taxes are based on transactions recorded in the financial statements regardless of when they are recognized for tax purposes. Deferred income taxes are recorded when there are timing differences in the recognition of transactions for financial statement and income tax purposes. Accumulated deferred income taxes are included in other assets or other liabilities as appropriate.

### Changes in Canadian Accounting Standards

Canadian Institute of Chartered Accountants handbook section number 3025, "Impaired Loans", was adopted in fiscal 1996. This new section sets standards for the identification of impaired loans, the related measurement of the carrying value of such loans based primarily on the present value of the estimated future cash flows, the establishment of the general provision and the disclosure of related amounts. The Bank's existing practices for impaired loans comply with the new standards. As a result, an adjustment to retained earnings on adoption of the new standard was not required.

Canadian Institute of Chartered Accountants handbook section number 3860, "Presentation and Disclosure of Financial Instruments" must be adopted in or before fiscal 1997. This new section sets standards for the presentation and disclosure of financial instruments including risk management and risk positions. The presentation standard which requires that unrealized gains and losses on interest rate and foreign exchange contracts held for trading related activities be reported on a gross rather than net basis will be adopted in fiscal 1997. The potential impact of this standard on total assets and liabilities reported in future years cannot be determined. Had the standard been applied as at October 31, 1996 and 1995, reported assets and liabilities would have increased by \$6,623 and \$6,954, respectively. The disclosure standards of this section have been adopted in 1996 and are included in these consolidated financial statements.

### Comparative Figures

Comparative figures are reclassified to conform with the current year's presentation.

## Part 2 Securities

	Term to maturity										1996		1995
	Within 1 year	1 to 3 years		3 to 5 years		5 to 10 years		Over 10 years		Total book value		Total book value	
Investment Securities		Yield %		Yield %		Yield %		Yield %		Yield %			
Issued or guaranteed by:													
Canadian federal government	\$ 3,843	5.44	\$ 1,304	5.82	\$ 123	8.48	\$ 118	8.28	\$ -	-	\$ 5,388	5.66	\$ 8,341
Canadian provincial and municipal governments	12	5.07	16	9.96	150	10.83	33	8.61	-	-	211	10.09	454
U.S. federal government	713	6.05	651	6.44	975	6.12	654	5.86	-	-	2,993	6.12	2,918
U.S. states, municipalities and agencies	1,532	5.73	494	7.27	152	7.75	524	6.96	1,088	7.00	3,790	6.55	3,605
Designated countries	-	-	1	25.84	-	-	29	-	40	24.16	70	14.17	199
Other governments	6	2.44	-	-	5	7.94	1	6.60	125	8.49	137	8.19	693
Mortgage-backed securities and collateralized mortgage obligations	-	-	31	8.23	-	-	-	-	1,082	7.00	1,113	7.03	1,339
Corporate debt	60	7.78	210	6.73	382	6.97	1,236	7.50	352	6.39	2,240	7.17	1,072
Corporate equity													
Associated corporation	-	-	-	-	-	-	-	-	436	-	436	-	-
Other	109	7.05	160	6.21	121	6.41	107	6.95	310	2.98	807	5.21	860
Total investment securities	6,275	5.63	2,867	6.36	1,908	6.97	2,702	6.94	3,433	5.94	17,185	6.16	19,481
Trading Securities													
Issued or guaranteed by:													
Canadian federal government	6,001		2,520		448		959		1,232		11,160		7,907
Canadian provincial and municipal governments	302		226		162		588		565		1,843		1,778
U.S. federal government	1,639		584		441		591		379		3,634		626
U.S. states, municipalities and agencies	111		5		3		-		-		119		1,409
All other	1,633		202		145		222		86		2,288		1,530
Total trading securities	9,686		3,537		1,199		2,360		2,262		19,044		13,250
Loan Substitute Securities	4		250		126		-		-		380		288
Total Securities	\$15,965		\$6,654		\$3,233		\$5,062		\$5,695		\$36,609		\$33,011

Yields are based upon book values, net of country risk provisions and contractual interest or stated dividend rates adjusted for amortization of premiums and discounts. Yields on tax-exempt securities have not been computed on a taxable equivalent basis.

During the years ended October 31, 1996 and 1995 there were no allowances for credit losses against loan substitute securities.

Securities of designated countries includes securities received as a result of debt restructuring in countries designated by the Superintendent of Financial Institutions Canada, net of the country risk allowance (note 4) allocated to these securities.

Term to maturity classifications are based upon the contractual maturity of the security. Securities with no maturity date are classified in the over 10 years category.

As at October 31, 1996 and 1995 there were no securities of a single non-government issuer the book value of which exceeded 10% of shareholders' equity.

Activity in the investment securities portfolio during 1996 includes: purchases - \$86,356; proceeds from sales - \$68,316; and maturities, prepayments and calls - \$20,738. Gross realized gains and losses in 1996 were \$85 and \$14, respectively. Investment securities other than an

interest in an associated corporation are considered to be available for sale based upon Statement of Financial Accounting Standards No. 115.

Interest income from securities is as follows:

	1996	1995	1994
<b>Investment Securities</b>			
Interest and dividend income	\$1,162	\$1,376	\$ 842
Net realized gains	71	46	37
Associated corporation	55	-	-
<b>Income from investment securities</b>	<b>1,288</b>	<b>1,422</b>	<b>879</b>
<b>Trading Securities</b>			
Interest and dividend income	907	387	295
Net realized and unrealized gains	116	81	86
<b>Income from trading securities</b>	<b>1,023</b>	<b>468</b>	<b>381</b>
<b>Total</b>	<b>\$2,311</b>	<b>\$1,890</b>	<b>\$1,260</b>

The above amounts exclude the related interest expense.

## Unrealized Gains and Losses

	1996					1995		
	Book value	Gross unrealized gains	Gross unrealized losses	Market value	Book value	Gross unrealized gains	Gross unrealized losses	Market value
<b>Investment Securities</b>								
Issued or guaranteed by:								
Canadian federal government	\$ 5,388	\$ 95	\$ -	\$ 5,483	\$ 8,341	\$ 50	\$ 26	\$ 8,365
Canadian provincial and municipal governments	211	30	-	241	454	35	1	488
U.S. federal government	2,993	6	41	2,958	2,918	1	13	2,906
U.S. states, municipalities and agencies	3,790	19	35	3,774	3,605	176	-	3,781
Designated countries	70	91	-	161	199	200	-	399
Other governments	137	6	-	143	693	-	95	598
Mortgage-backed securities and collateralized mortgage obligations	1,113	12	1	1,124	1,339	19	-	1,358
Corporate debt	2,240	32	7	2,265	1,072	8	12	1,068
Corporate equity								
Associated corporation	436	132	-	568	-	-	-	-
Other	807	33	1	839	860	18	4	874
<b>Total</b>	<b>\$17,185</b>	<b>\$456</b>	<b>\$85</b>	<b>\$17,556</b>	<b>\$19,481</b>	<b>\$507</b>	<b>\$151</b>	<b>\$19,837</b>

Market value of securities is based upon the quoted market price, which may not necessarily be realized on sale. Where a quoted price is not readily available, other valuation techniques may be used to estimate market value.

### Note 3 Impaired Loans and Acceptances

The following table sets out balances for impaired loans and acceptances on an ultimate risk basis:

	Canada		U.S.A.		Mexico		Other countries		Total	
	1996	1995	1996	1995	1996	1995	1996	1995	1996	1995
Residential mortgages	\$131	\$ 88	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 131	\$ 88
Consumer instalment and other personal loans	31	19	6	9	-	-	-	-	37	28
Credit card loans	5	4	-	-	-	-	-	-	5	4
Loans to businesses and governments	572	626	583	960	-	-	8	7	1,163	1,593
Securities purchased under resale agreements	-	-	-	-	-	-	-	-	-	-
Securities of designated countries	-	-	-	-	-	-	-	-	-	-
Loan substitute securities	3	-	-	-	-	-	-	-	3	-
Acceptances	58	17	-	-	-	-	-	-	58	17
Total impaired loans and acceptances	800	754	589	969	-	-	8	7	1,397	1,730
Allowance for credit losses	(735)	(590)	(290)	(298)	-	-	(8)	(7)	(1,033)	(895)
Total net impaired loans and acceptances	\$ 65	\$164	\$299	\$671	\$ -	\$ -	\$ -	\$ -	\$ 364	\$ 835
Average net impaired loans and acceptances	\$184	\$242	\$419	\$879	\$ -	\$ -	\$ -	\$ -	\$ 603	\$1,121

	Canada			U.S.A.			Mexico			Other countries			Total		
	1996	1995	1994	1996	1995	1994	1996	1995	1994	1996	1995	1994	1996	1995	1994
Gross interest income received on impaired loans and acceptances	\$42	\$32	\$35	\$20	\$8	\$23	\$ -	\$ -	\$ -	\$35	\$35	\$123	\$97	\$75	\$181
Interest income received on impaired loans and acceptances, net of interest reversals	\$25	\$20	\$22	\$19	\$2	\$19	\$ -	\$ -	\$ -	\$35	\$35	\$123	\$79	\$57	\$164

As at October 31, 1996 and 1995 impaired loans include \$133 and \$191, respectively, of other real estate owned and securities arising from loan realization activities.

Designated countries are countries identified by the Superintendent of Financial Institutions Canada as having difficulty in servicing all or part of their external debt to commercial banks. As at October 31, 1996 and 1995,

there were no net impaired loans outstanding to designated countries. As at October 31, 1996 and 1995, approximately 2% and 1%, respectively, of gross exposure to designated countries was classified as impaired.

The allowance for credit losses as at October 31, 1996 and 1995 is net of \$108 and \$360, respectively, of country risk allowance that is in excess of gross impaired loans to designated countries.

Loans which are 90 to 180 days past due, but which have not yet been included in impaired loans as at October 31, 1996 and 1995, amounted to \$31 and \$24, respectively.

During the year ended October 31, 1996, loans in the amount of \$27 were restructured, of which \$1 was classified as performing and \$26 continued to be classified as impaired. During the year ended October 31, 1995, loans in the amount of \$51 were restructured and classified as performing. During the years ended October 31, 1996 and 1995 there were no write-offs of restructured loans.

The following table sets out interest income which would have been recognized if interest had been accrued during the year on loans and acceptances classified as impaired as at October 31:

	1996	1995	1994
Interest income that would have been accrued at original contract rates	\$128	\$174	\$220
Less: amount recognized as interest income	(8)	(18)	(8)
Total	\$120	\$156	\$212



## Note 4 Allowance for Credit Losses

The following table sets out the allocation of the allowance for credit losses:

	Specific allowances			General allowance			Country risk allowance			Total		
	1996	1995	1994	1996	1995	1994	1996	1995	1994	1996	1995	1994
Residential mortgages	\$ 9	\$ 6	\$ 6	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9	\$ 6	\$ 6
Consumer instalment and other personal loans	15	17	18	-	-	-	-	-	-	15	17	18
Credit card loans	-	-	-	-	-	-	-	-	-	-	-	-
Loans to businesses and governments	526	540	786	475	325	200	8	7	19	1,009	872	1,005
Securities purchased under resale agreements	-	-	-	-	-	-	-	-	-	-	-	-
Securities of designated countries	-	-	-	-	-	-	108	360	465	108	360	465
Loan substitute securities	-	-	2	-	-	-	-	-	-	-	-	2
Acceptances	-	-	-	-	-	-	-	-	-	-	-	-
	550	563	812	475	325	200	116	367	484	1,141	1,255	1,496
Off-balance sheet items	2	-	-	-	-	-	-	-	-	2	-	-
Total	\$552	\$563	\$812	\$475	\$325	\$200	\$116	\$367	\$484	\$1,143	\$1,255	\$1,496

Changes in the allowance for credit losses are as follows:

	Specific allowances			General allowance			Country risk allowance			Total		
	1996	1995	1994	1996	1995	1994	1996	1995	1994	1996	1995	1994
Balance at beginning of year	\$563	\$812	\$1,235	\$325	\$200	\$100	\$367	\$484	\$664	\$1,255	\$1,496	\$1,999
Provision for credit losses	225	150	461	-	125	50	-	-	(1)	225	275	510
Transfer of allowance	-	-	(50)	150	-	50	(150)	-	-	-	-	-
Recoveries	103	52	74	-	-	-	-	-	1	103	52	75
Write-offs	(344)	(450)	(944)	-	-	-	(105)	(115)	(203)	(449)	(565)	(1,147)
Other, including foreign exchange rate changes	5	(1)	36	-	-	-	4	(2)	23	9	(3)	59
Balance at end of year	\$552	\$563	\$812	\$475	\$325	\$200	\$116	\$367	\$484	\$1,143	\$1,255	\$1,496

The allowance for credit losses, which is maintained at a level considered adequate to absorb credit losses, is established as follows:

### Specific Allowances

Loans and acceptances, other than consumer instalment and credit card loans, are reviewed quarterly to assess classification as impaired and, where appropriate, required allowance or write-off. The review consists of a dual approach whereby ultimate collectibility and estimated recoveries are determined and recommended by account management and concurred by independent credit officers. All events and conditions considered to impact the required allowance or write-off are included in their determination. Significant specific allowances and the aggregate allowance for credit losses are reviewed for appropriateness by the Risk Management Policy Unit, a Head Office corporate unit which is independent of the credit function. Continual reviews are also undertaken by an independent corporate audit group which encompass a review of accounts on a sample basis to assess the need for specific allowances.

The determination of the estimated realizable amount of impaired loans is based on either the discounted value of estimated future cash

flows, the fair value of the underlying security discounted to expected realization, or observable market prices, as appropriate, in accordance with management's recovery plan. The value of collateral, which may vary by type of loan and which may include cash, securities, real property, accounts receivable, guarantees, inventory or other capital assets, is considered in establishing allowances.

### General Allowance

The general allowance is established at a level which reflects management's estimate of the allowance required in respect of loans including those of an associated corporation for which individual specific allowances cannot yet be determined. These loans total \$103,451 as at October 31, 1996.

### Country Risk Allowance

Loans to and securities of designated countries are reviewed quarterly by account management, credit personnel and the Risk Management Policy Unit to assess the classification as impaired and the adequacy of the allowance based upon the political and economic conditions in the respective countries.

## Note 5 Premises and Equipment

Bank premises and equipment, stated at cost less accumulated amortization, consist of the following:

	1996	1995
Land	\$ 265	\$ 251
Buildings	1,145	1,122
Computer and other equipment	1,337	1,104
Leasehold improvements	317	291
	3,064	2,768
Accumulated amortization	(1,197)	(1,068)
Total	\$1,867	\$1,700

For the years ended October 31, 1996, 1995 and 1994 amortization expense amounted to \$234, \$215 and \$187, respectively. As at October 31, 1996 land and buildings include amounts in respect of 580 Bank owned branches, as well as other properties, located in Canada, the United States and other countries.

## Note 6 Other Assets

The components of other assets, including goodwill and other valuation intangibles, are as follows:

	1996	1995
Accounts receivable, prepaid expenses and other items	\$1,793	\$1,529
Accrued interest receivable	928	880
Due from clients, dealers and brokers	588	682
Deferred income taxes	161	241
Goodwill and other valuation intangibles	889	555
<b>Total</b>	<b>\$4,359</b>	<b>\$3,887</b>

The components of goodwill and other valuation intangibles for each major subsidiary are as follows:

<b>Goodwill</b>		
The Nesbitt Burns Corporation Limited and subsidiaries	\$ 275	\$ 304
Harris Bankcorp, Inc. and subsidiaries	205	24
Harris Bankmont, Inc. and subsidiaries	77	83
	<b>557</b>	<b>411</b>
<b>Other valuation intangibles</b>		
Harris Bankcorp, Inc. and subsidiaries	242	62
Harris Bankmont, Inc. and subsidiaries	76	82
Bank of Montreal Mortgage Corporation	14	-
	<b>332</b>	<b>144</b>
<b>Total</b>	<b>\$ 889</b>	<b>\$ 555</b>

Amortization of goodwill and other valuation intangibles is reported in the Consolidated Statement of Income as follows:

	1996	1995	1994
Non-interest expense	\$54	\$49	\$31
Interest expense	12	12	6
<b>Total</b>	<b>\$66</b>	<b>\$61</b>	<b>\$37</b>

## Note 7 Operating and Geographic Segmentation

The Bank conducts its business through operating segments, each of which has a distinct market, product and geographic mandate. Information concerning the management of these operating segments is contained in the Management Analysis of Operations.

Net income and related components for the years ended October 31, 1996, 1995 and 1994 and average assets, loans and deposits for the years ended October 31, 1996 and 1995 for each of the operating segments are set out in the tables on pages 24 to 28.

## Note 8 Deposits

	Demand deposits				Payable after notice		Payable on a fixed date		Total	
	Interest-bearing		Non interest-bearing		1996	1995	1996	1995	1996	1995
	1996	1995	1996	1995						
<b>Deposits by:</b>										
Banks	\$ 138	\$ 346	\$ 469	\$ 535	\$ 589	\$ 384	\$23,544	\$22,744	\$ 24,740	\$ 24,009
Businesses and governments	2,053	2,898	7,690	7,126	6,159	5,810	21,572	18,992	37,474	34,826
Individuals	2,450	813	1,228	1,137	22,514	20,720	30,856	28,100	57,048	50,770
<b>Total</b>	<b>\$4,641</b>	<b>\$4,057</b>	<b>\$9,387</b>	<b>\$8,798</b>	<b>\$29,262</b>	<b>\$26,914</b>	<b>\$75,972</b>	<b>\$69,836</b>	<b>\$119,262</b>	<b>\$109,605</b>
<b>Booked in:</b>										
Canada	\$3,035	\$2,620	\$4,491	\$5,221	\$23,567	\$22,570	\$39,148	\$38,557	\$ 70,241	\$ 68,968
U.S.A.	1,529	1,043	4,855	3,521	5,105	3,696	16,064	15,130	27,553	23,390
Mexico	-	-	-	-	-	-	-	-	-	-
Other countries	77	394	41	56	590	648	20,760	16,149	21,468	17,247
<b>Total</b>	<b>\$4,641</b>	<b>\$4,057</b>	<b>\$9,387</b>	<b>\$8,798</b>	<b>\$29,262</b>	<b>\$26,914</b>	<b>\$75,972</b>	<b>\$69,836</b>	<b>\$119,262</b>	<b>\$109,605</b>

Demand deposits are interest-bearing and non interest-bearing deposits, generally chequing accounts, where the Bank does not have the right to require notice of withdrawal.

Deposits payable after notice are interest-bearing deposits, generally savings accounts, where the Bank can legally require notice prior to withdrawal.

Deposits payable on a fixed date are interest-bearing deposits, typically term deposits, guaranteed investment certificates and similar instruments with terms generally ranging from one day to seven years, which mature on a specified date.

Federal funds purchased, being overnight borrowings of other banks' excess reserve funds at a United States Federal Reserve Bank, totalling \$1,798 and \$611 as at October 31, 1996 and 1995, respectively, are classified as deposits. Deposits include commercial paper issued totalling \$568 and \$1,655, respectively, as at October 31, 1996 and 1995.

As at October 31, 1996 deposits greater than \$100,000.00 booked in Canada and outside Canada totalled \$17,544 and \$32,173, respectively. Of the total deposits booked in Canada \$14,302 related to deposits with maturity of six months or less. Deposits greater than \$100,000.00 payable on a fixed date totalled \$49,717.

## Note 9 Other Liabilities

	1996	1995
Accounts payable, accrued expenses and other items	\$2,530	\$2,937
Liabilities of subsidiaries, other than deposits	2,029	3,003
Accrued interest payable	1,227	1,293
Deferred loan fees	83	76
Non-controlling interest in subsidiary	165	164
Total	\$6,034	\$7,473

As at October 31, 1996 the maturities for liabilities of subsidiaries, other than deposits are as follows: 1997 – \$1,895; 1998 to 2000 – \$ nil; 2001 – \$134; 2002 and thereafter – \$ nil.

Included in liabilities of subsidiaries, other than deposits as at October 31, 1996 and 1995 are other short-term borrowings of \$1,895 and \$2,868, respectively.

## Note 10 Subordinated Debt

	Interest rate %	Maturity date	Redeemable at the option of the Bank beginning	Denominated in U.S. \$	1996	1995
Series 10 Debentures	Variable	July, 1998	July, 1991	250	\$ 335	\$ 335
Series 11 Debentures	10.60	December, 1998	–	–	10	10
Series 12 Debentures	10.85	December, 2008	December, 1998	–	140	140
Series 13 Debentures	Variable	August, 2009	August, 2000	–	150	150
Series 14 Debentures	10.25	May, 2002	–	–	150	150
Series 15 Debentures	8.50	June, 2002	June, 1997	–	200	200
Series 16 Debentures	10.00	February, 2017	February, 2012	–	100	100
Series 17 Debentures	8.85	June, 2003	June, 1998	–	250	250
Series 18 Debentures	8.80	September, 2010	September, 2005	–	250	250
Series 19 Debentures	7.40	March, 2011	March, 2006	–	125	–
Series 20 Debentures	8.25	December, 2025 to 2040	–	–	150	–
Series 21 Debentures	8.15	May, 2011	May, 2006	–	300	–
Series 22 Debentures	7.92	July, 2012	July, 2007	–	150	–
Subordinated Notes	10.00	September, 1998	–	150	202	202
Subordinated Notes	6.10	September, 2005	–	300	401	404
Subordinated Notes	7.80	April, 2007	–	300	401	404
Total					\$3,314	\$2,595

All subordinated debt represents direct unsecured obligations of the Bank and is subordinate in right of payment to the claims of depositors and certain other creditors. Redemption of subordinated debt is subject to the prior approval of the Superintendent of Financial Institutions Canada.

The Series 10 Debentures bear interest at a rate of 0.05% above the London Eurodollar deposit rate, as defined.

The Series 13 Debentures bear interest at a rate equal to the Canadian “90 day Bankers’ Acceptance Rate”, as defined, plus 0.40%. They are redeemable from August 8, 2000, at the Bank’s option and with the approval of the Superintendent of Financial Institutions Canada, for cash at par plus accrued interest. They are also convertible from August 8, 2000, at the holder’s option for common shares of the Bank, but subject to the Bank’s pre-emptive right of redemption for cash. The common share conversion price is 95% of the average trading price (as defined) of the Bank’s common shares.

The Series 15 Debentures bear interest at a fixed rate of 8.50% until June 10, 1997. Thereafter, if not redeemed by the Bank, interest will be payable at a rate equal to the Canadian “90 day Bankers’ Acceptance Rate”, as defined, plus 1.00%.

The Series 18 Debentures bear interest at a fixed rate of 8.80% until September 13, 2005. Thereafter, if not redeemed by the Bank, interest will be payable at a rate equal to the Canadian “90 day Bankers’ Acceptance Rate”, as defined, plus 1.00%.

The Series 19 Debentures bear interest at a fixed rate of 7.40% until March 14, 2006. Thereafter, if not redeemed by the Bank, interest will be payable at a rate equal to the Canadian “90 day Bankers’ Acceptance Rate”, as defined, plus 1.00%.

The Series 21 Debentures bear interest at a fixed rate of 8.15% until May 9, 2006. Thereafter, if not redeemed by the Bank, interest will be payable at a rate equal to the Canadian “90 day Bankers’ Acceptance Rate”, as defined, plus 1.00%.

The Series 22 Debentures bear interest at a fixed rate of 7.92% until July 31, 2007. Thereafter, if not redeemed by the Bank, interest will be payable at a rate equal to the Canadian “90 day Bankers’ Acceptance Rate”, as defined, plus 1.00%.

The aggregate retirement provisions and maturities as at October 31, 1996 are as follows: 1997 – \$ nil; 1998 – \$537; 1999 – \$10; 2000 and 2001 – \$ nil; 2002 and thereafter – \$2,767.

On November 1, 1996, the Bank issued Series 23 Debentures in the amount of \$300 maturing on October 16, 2006. Interest is payable at a fixed rate of 6.90% until October 16, 2001. Thereafter, if not redeemed by the Bank, interest will be payable at a rate equal to the Canadian “90 day Bankers’ Acceptance Rate”, as defined, plus 1.00%.



## Note 11 Share Capital

### Authorized

**Preferred Shares:** An unlimited number of Class A and Class B Preferred Shares, each without par value and issuable in series. The aggregate consideration for all Class A and all Class B Preferred Shares shall not exceed \$2.5 billion each. The Class B Preferred Shares may be issued in foreign currencies.

**Common Shares:** An unlimited number of common shares without par value. The aggregate consideration for all common shares shall not exceed \$5.5 billion.

Outstanding	1996		1995		1994	
(Canadian \$ in millions, except per share amounts)	Number of shares	Amount	Number of shares	Amount	Number of shares	Amount
<b>Preferred Shares</b>						
Class A ■ Series 4	8,000,000	\$ 200	8,000,000	\$ 200	8,000,000	\$ 200
■ Series 5	288	72	288	72	288	72
Class B ■ Series 1	10,000,000	250	10,000,000	250	10,000,000	250
■ Series 2	10,000,000	335	10,000,000	336	10,000,000	338
		857		858		860
Common Shares	259,937,006	2,989	263,684,556	3,002	265,456,651	3,002
<b>Total Outstanding Share Capital</b>		<b>\$3,846</b>		<b>\$3,860</b>		<b>\$3,862</b>

### Preferred Shares

Redemptions of all preferred share issues for cash are subject to the prior approval of the Superintendent of Financial Institutions Canada.

The **Class A Preferred Shares Series 4** have a quarterly non-cumulative dividend equal to the greater of \$0.5625 per share or 113.2% of the cash dividend paid on common shares of the Bank. These shares are redeemable at the Bank's option from September 20, 1999 for either (a) cash at \$25.00 per share or (b) common shares of the Bank. By terms of the issue, the exchange ratio is set at the relationship of the stated value per share of \$25.00 to 95% of the average trading price (as defined) of the Bank's common shares.

The **Class A Preferred Shares Series 5** have a quarterly non-cumulative dividend of \$4,765.625 per share. These shares are redeemable at the Bank's option from (a) December 5, 1998 for cash at \$250,000.00 per share or (b) from November 25, 1998 for common shares of the Bank. These shares are convertible at the shareholder's option from July 10, 1999 for common shares of the Bank. The Bank has a pre-emptive right to redeem the shares for cash at \$250,000.00 per share. By terms of the issue, the exchange ratio is set at the relationship of the stated value per share of \$250,000.00 to 95% of the average trading price (as defined) of the Bank's common shares.

The **Class B Preferred Shares Series 1** have a quarterly non-cumulative dividend of \$0.5625 per share. These shares are redeemable at the Bank's option from February 25, 2001 for either (a) cash at \$25.00 per share or (b) common shares of the Bank. These shares are convertible at the shareholder's option from August 25, 2001 for common shares of the Bank. The Bank has a pre-emptive right to redeem the shares for cash at \$25.00 per share. By terms of the issue, the exchange ratio is set at the relationship of the stated value per share of \$25.00 to the greater of \$2.50 or 95% of the average trading price (as defined) of the Bank's common shares.

The **Class B Preferred Shares Series 2**, denominated in U.S. dollars, have a quarterly non-cumulative dividend of U.S. \$0.4219 per share. These shares are redeemable at the Bank's option from August 25, 2001 for either (a) cash at U.S. \$25.00 per share or (b) common shares of the Bank. These shares are convertible at the shareholder's option from February 25, 2002 for common shares of the Bank. The Bank has a pre-emptive right to redeem the shares for cash at U.S. \$25.00 per share. By terms of the issue, the exchange ratio is set at the relationship of the stated value per share of U.S. \$25.00 to the greater of U.S. \$2.50 or the U.S. dollar equivalent of 95% of the average trading price (as defined) of the Bank's common shares.

### Common Shares

In July 1995 the Bank commenced a program to acquire common shares for cancellation. The share purchase program, which is conducted through recognized stock exchanges, has been established to minimize potential dilutive effects which may arise from the common shares issued or issuable in connection with the Bank's Stock Option Plan and acquisitions of The Nesbitt Thomson Corporation Limited, Burns Fry Limited and Grupo Financiero Bancomer. During the years ended October 31, 1996 and 1995, 5.0 million and 3.5 million common shares, respectively, were purchased for cancellation. The average cost was \$32.41 and \$29.32, respectively.

The Bank has established a Stock Option Plan for designated officers and employees. The options are exercisable commencing after five fiscal years from November 1 of the fiscal year during which the options were granted contingent on the Bank meeting certain performance criteria. The options expire ten years from the date the options were granted.

During the year ended October 31, 1996, the Bank granted options to purchase 995,728 common shares of the Bank in connection with the acquisition of an interest in Grupo Financiero Bancomer (note 20). The options are exercisable commencing March 29, 2001, contingent upon Grupo Financiero Bancomer meeting certain performance criteria, and expire on March 29, 2003. The \$2.22 value attributed to these options has been included in share capital.

Bank of Montreal Securities Canada Limited, a subsidiary of the Bank, has issued non-voting shares which are exchangeable into common shares of the Bank. Class B and C shares are exchangeable at the option of the holder with the number of Bank shares issuable based upon a number of factors including the holding period. Class E shares are exchangeable at the option of the holder over a four year period with 25% of the shares becoming exchangeable each year. Class F shares are exchangeable at any time at the option of the holder.

The Nesbitt Burns Corporation Limited, a subsidiary of Bank of Montreal Securities Canada Limited, has issued non-voting Class D shares which are exchangeable into common shares of the Bank subject to a pre-emptive right to redeem the shares for cash consideration at the net book value.

As at October 31, 1996, there were reserved for possible issuance 6,727,097 common shares in respect of the Shareholder Dividend Reinvestment and Share Purchase Plan, 8,612,220 common shares in respect of the exchange of Class B, C, E and F shares of Bank of Montreal Securities Canada Limited, 1,000,000 common shares in respect of the exchange of Class D shares of The Nesbitt Burns Corporation Limited and 29,835,185 common shares in respect of stock options.

### Potential Share Issuances

The following sets out common shares which may be issued under certain circumstances:

		1996		1995	
	Issue date	Number of shares	Price per share	Number of shares	Price per share
Stock Option Plan	1995	2,604,200	\$25.50	2,740,600	\$25.50
	1996	3,042,500	31.00	-	-
		5,646,700		2,740,600	
Other options	1996	9,957,285	\$36.50	-	-
		15,603,985		2,740,600	
Other convertible issuances					
	1992	2,954,133	\$14.12	3,209,422	\$14.06
	1994	3,302,055	17.93	4,251,779	17.86
		6,256,188		7,461,201	
Total		21,860,173		10,201,801	

Excludes share issues which are redeemable at the Bank's option or subject to the Bank's pre-emptive right to redeem the shares for cash.

## Dividend Restrictions

The Bank is prohibited by the Bank Act from declaring any dividend on its preferred or common shares when the Bank is, or would be placed by such dividend, in contravention of the capital adequacy and liquidity regulations or any regulatory directives issued under the Bank Act. In addition, the ability to pay common share dividends is restricted by the terms of the outstanding preferred shares, whereby the Bank may not pay dividends on its common shares at any time unless all dividends to which preferred shareholders are then entitled have been declared and paid or set apart for payment.

Dividends per Share as Declared	1996	1995	1994
Class A Preferred			
Series 4	\$ 2.25	\$ 2.25	\$ 2.25
Series 5	19,062.50	19,062.50	19,062.50
Class B Preferred			
Series 1	2.25	2.25	2.25
Series 2	U.S. \$1.69	U.S. \$1.69	U.S. \$1.69
Common	1.48	1.32	1.20

Common share dividends disclosed above were declared quarterly.

## Table 12 Income Taxes

The following tables set out components of income taxes:

Provision for Income Taxes	1996	1995	1994
Provision for income taxes reported in the Consolidated Statement of Income	\$757	\$662	\$560
Income tax expense (benefit) related to foreign currency translation reported in shareholders' equity	10	9	(23)
<b>Total</b>	<b>\$767</b>	<b>\$671</b>	<b>\$537</b>
<b>Components of Total Income Taxes</b>			
Canada:			
Current			
Federal	\$440	\$364	\$388
Provincial	144	122	124
	584	486	512
Deferred			
Federal	47	54	(11)
Provincial	15	18	(4)
	62	72	(15)
Total Canadian	646	558	497
Foreign:			
Current	103	118	55
Deferred	18	(5)	(15)
Total Foreign	121	113	40
<b>Total</b>	<b>\$767</b>	<b>\$671</b>	<b>\$537</b>

The Bank is subject to Canadian taxation on income of foreign branches and earnings of certain foreign subsidiaries when repatriated to Canada. In addition, certain of the Bank's Canadian income is subject to foreign income tax where the payor is a non-resident of Canada.

The following table sets out a reconciliation of the statutory tax rates and income tax that would otherwise be payable at such rates to the effective income tax rates and the provision for income taxes as reported in the Consolidated Statement of Income:

	1996		1995		1994	
Combined Canadian federal and provincial income taxes and statutory tax rate	\$816	42.0%	\$696	41.9%	\$587	42.0%
Increase (decrease) resulting from:						
Tax-exempt income	(67)	(3.5)	(51)	(3.0)	(40)	(2.9)
Foreign operations	(59)	(3.0)	(46)	(2.8)	(34)	(2.4)
Goodwill and other valuation intangibles	21	1.1	26	1.5	16	1.1
Financial institutions temporary surcharge	9	0.4	6	0.3	—	—
Other	37	1.9	31	1.9	31	2.3
Provision for Income Taxes and Effective Tax Rate	\$757	38.9%	\$662	39.8%	\$560	40.1%

The net deferred income tax asset which is reported in other assets comprises both assets and liabilities arising from differences in the periods in which transactions are recognized for financial statement and income tax reporting purposes.

Components of Deferred Income Tax Balances	1996	1995
Deferred Income Tax Assets		
Allowance for credit losses	\$296	\$330
Deferred items	75	105
Other	58	45
	429	480
Valuation allowance	(11)	(9)
Deferred Income Tax Assets	418	471
Deferred Income Tax Liabilities		
Premises and equipment	(106)	(62)
Deferred pension	(126)	(138)
Purchase accounting adjustments	(19)	(22)
Other	(6)	(8)
Deferred Income Tax Liabilities	(257)	(230)
<b>Net Deferred Income Tax Asset</b>	<b>\$161</b>	<b>\$241</b>

Deferred income tax assets are reviewed quarterly for realizability and the valuation allowance adjusted as necessary. Management expects the amounts to be realized in the normal course of business operations.

## Note 13 Net Income Per Common Share

Basic net income per common share is based upon net income after deducting total preferred share dividends and upon the daily average equivalent number of fully paid common shares outstanding. The average number of common shares for the years ended October 31, 1996, 1995 and 1994 was 261,232,729 shares, 265,632,030 shares and 251,307,312 shares, respectively. Net income applicable to common shares for the years ended October 31, 1996, 1995 and 1994 amounted to \$1,099, \$917 and \$756, respectively, reflecting the deduction of preferred share dividends from net income for the year.

The calculation of fully diluted net income per common share reflects the effects on earnings per share of all potentially dilutive securities. Dilution may occur on conversion of securities issued by

a subsidiary which are exchangeable for common shares of the Bank. The daily average number of common shares which would have been outstanding for the years ended October 31, 1996, 1995 and 1994 was 268,361,643 shares, 273,919,447 shares and 256,496,148 shares, respectively, assuming conversion as at the beginning of the year or at the date of issuance, if later, of all securities which are convertible or redeemable at the option of the holder.

The calculation of cash income per common share is based upon net income available to common shareholders excluding amortization of goodwill and other valuation intangibles and upon the daily average equivalent number of fully paid common shares outstanding.

## Note 14 Pension Funds

The Bank has a number of pension funds, of which The Pension Fund Society of the Bank of Montreal is the principal plan in Canada and the Employees' Retirement Plan of Bank of Montreal/Harris is the principal pension plan for most of the employees of Bankmont Financial Corp. and U.S.-based Bank of Montreal offices.

The plans are generally non-contributory in nature. However, certain employees are required or may elect to make contributions.

Retirement benefits are based upon length of service and the employee's highest five years of compensation. The Bank's funding policy is to contribute amounts required by legislation and to ensure that benefit obligations are adequately funded. In recent years, contributions have generally exceeded minimum legislative requirements.

The following table provides summaries of the plans' estimated financial positions:

	1996	1995	1994
Accumulated benefit obligation, including vested benefits of \$1,312 in 1996, \$1,274 in 1995 and \$1,141 in 1994	\$1,341	\$1,303	\$1,169
Projected benefit obligation for service rendered to date	\$1,746	\$1,634	\$1,500
Plan assets at fair value	2,207	1,956	1,657
Excess of plan assets over projected benefit obligation	461	322	157
Unrecognized net (gain) loss from past experience different from that assumed and effects of changes in actuarial assumptions	(174)	(23)	49
Unrecognized prior service costs	57	60	66
Unrecognized transition amount	(11)	(20)	(30)
Prepaid pension cost	\$ 333	\$ 339	\$ 242
As at October 31, 1996, the plan assets consisted of equities (46%), fixed income investments (52%) and real estate and other investments (2%).			
<b>Annual Pension Costs</b>			
Net pension costs includes the following components:			
Service cost-benefits earned	\$ 59	\$ 57	\$ 58
Interest cost in projected benefit obligation	135	127	119
Actual return on plan assets	(344)	(250)	21
Net amortization and deferral	180	103	(151)
Annual pension cost	30	37	47
Canada and Quebec pension plan contribution	22	21	17
Total annual pension cost	\$ 52	\$ 58	\$ 64
<b>Actuarial Assumptions</b>			
Weighted average discount rate for projected benefit obligation	7.9%	8.2%	8.3%
Weighted average rate of compensation increase	4.3	5.4	5.5
Weighted average expected long-term rate of return on plan assets	8.4	8.4	8.4

Postretirement life insurance, health and dental care benefits incurred and reported in employee benefits expense during the years ended October 31, 1996, 1995 and 1994 were \$10, \$8 and \$7, respectively.



## Note 15 Related Party Transactions

In the ordinary course of business, the Bank provides banking services to its subsidiary companies on terms similar to those offered to non-related parties.

The Bank makes loans to its current and former directors, officers and employees at various rates and terms. The amounts outstanding under such loan agreements are as follows:

	1996	1995
Mortgage loans	\$ 954	\$ 944
Personal loans	353	337
Total	\$1,307	\$1,281

## Note 16 Risk Management

Stability of earnings is created through active management of credit, position, liquidity and operational risks. Information concerning the nature of these risks and the basis of their management is set out in commentary on pages 36 to 39 in the Management Analysis of Operations.

In addition to information concerning specific measures of risk included in the consolidated financial statements, being the allowance for credit losses, trading revenue, derivative financial instruments and fair value of financial instruments, a summary of interest rate sensitivity and the effective interest rates on financial instruments is provided on page 53 of the Management Analysis of Operations.

## Note 17 Credit Commitments and Contingent Liabilities

### (a) Credit Instruments

In the normal course of business, the Bank enters into commitments which are designed to meet the credit requirements of its customers. Such commitments include:

- Guarantees and standby letters of credit which represent an irrevocable obligation to make payments to a third party in the event that the customer is unable to meet its financial or performance contractual obligations;
- Securities lending which represents the credit exposure where the Bank lends its own or its customers' securities to third parties;
- Documentary and commercial letters of credit which represent an agreement to honour drafts presented by a third party upon completion of specific activities;

- Commitments to extend credit which represent undertakings to make credit available in the form of loans or other financings for specific amounts and maturities, subject to certain conditions;
- Note issuance and revolving underwriting facilities which represent arrangements to acquire short-term notes for a predetermined price in the event that the customer is unable to sell the notes to third parties.

These instruments expose the Bank to credit risk, being the risk that a loss may occur due to the failure of a counterparty to fulfill its obligations.

The following table summarizes the contract amount and risk-weighted equivalent value, which is based on the rules of capital adequacy as prescribed by the Superintendent of Financial Institutions Canada:

	1996		1995	
	Contract amount	Risk-weighted equivalent	Contract amount	Risk-weighted equivalent
<b>Credit Instruments</b>				
Guarantees and standby letters of credit	\$ 8,303	\$ 6,713	\$ 5,817	\$ 4,875
Securities lending	16,289	1,033	16,228	1,330
Documentary and commercial letters of credit	1,116	187	1,099	194
Commitments to extend credit:				
Original maturity of one year and under	32,945	—	31,413	—
Original maturity of over one year	27,080	13,108	24,703	11,885
Note issuance and revolving underwriting facilities	33	17	79	13
<b>Total</b>	<b>\$85,766</b>	<b>\$21,058</b>	<b>\$79,339</b>	<b>\$18,297</b>

*Commitments to extend credit in respect of consumer instalment and credit card loans are excluded as the lines are revocable at the Bank's discretion.*

### (b) Lease Commitments

The Bank and its subsidiaries have entered into a number of non-cancellable leases for premises and equipment. Annual contractual rental commitments for the next five years and thereafter, for an aggregate of \$954, are: \$146 for 1997, \$128 for 1998, \$113 for 1999, \$94 for 2000, \$82 for 2001, and \$391 for 2002 and thereafter. Included in the above are amounts for the Bank's 716 leased bank branch locations as at October 31, 1996. Net rent expense for premises and equipment reported in the Consolidated Statement of Income for the years ended October 31, 1996, 1995 and 1994 was \$156, \$151 and \$130, respectively.

### (c) Legal Proceedings

Management considers that the aggregate liability which may result from various legal proceedings outstanding against the Bank and its subsidiaries will not be material.

### (d) Pledged Assets

In the normal course of business, the Bank and certain subsidiaries of the Bank pledge their assets as security for liabilities incurred. As at October 31, 1996 and 1995, certain investment and trading account securities and other assets with a total carrying value of \$31,480 and \$23,810, respectively, were pledged in respect of secured call loans, securities sold but not yet purchased, securities sold under repurchase agreements and other secured liabilities. Additionally, assets in the amount of \$213 and \$407 as at October 31, 1996 and 1995, respectively, were deposited for the purposes of participation in clearing and payment systems and as security for contract settlements with derivatives exchanges or other derivative counterparties.

### (e) Cash Restrictions

Certain of the Bank's banking subsidiaries are required to maintain reserve or minimum balances with central banks in their respective country of operation. As at October 31, 1996 and 1995 such balances included in cash resources totalled \$266 and \$256, respectively.

Derivative financial instruments are financial contracts, the value of which is derived from underlying assets or interest or exchange rates. The Bank enters into such contracts for trading and for asset/liability management purposes.

Trading related activities relate primarily to derivatives contracts designed to enable customers to manage their risk exposures and proprietary trading undertaken by the Bank to profit from expected future market movements.

Asset/liability management derivatives are those derivatives entered into by the Bank to manage the interest rate and foreign exchange exposures arising from on-balance sheet positions in order to ensure a consistent stream of earnings.

Derivatives transactions, which are conducted in the over-the-counter market directly between two counterparties or on regulated exchange markets, include:

**Swaps**, which are contractual agreements between two parties to exchange a series of cash flows. For interest rate swaps, counterparties generally exchange fixed and floating rate interest payments based on a notional value in a single currency. For cross-currency swaps, fixed interest payments and notional amounts are exchanged in different currencies. For cross-currency interest rate swaps, principal amounts and fixed and floating interest payments are exchanged in different currencies.

**Forwards and futures**, which are contractual agreements to either buy or sell a specified currency or financial instrument at a specific price and date in the future. Forwards are customized contracts transacted in the over-the-counter market. Futures are transacted in standardized amounts on regulated exchanges and are subject to daily cash margining.

**Options**, which are contractual agreements that convey the right but not the obligation to either buy or sell a specific amount of a financial instrument at a fixed price either at a fixed future date or at any time within a fixed future period. For options written by the Bank, the Bank receives a premium from the purchaser for accepting unlimited position risk. For options purchased by the Bank, a premium is paid for the right to exercise the option, but the Bank sustains credit risk due to the uncertainty as to the writer's ability to fulfill the conditions of the contract. Also included in options are caps, collars and floors, which are contractual agreements where the writer agrees to pay the purchaser, based on a specified notional amount, the agreed upon difference between the market rate and the prescribed rate of the cap, collar or floor. The writer receives a premium for selling this instrument.

Revenue from trading in interest rate and foreign exchange contracts, including spot positions and revenues from the related on-balance sheet positions, which is recorded in other income in the Consolidated Statement of Income, is set out below:

	1996	1995	1994
<b>Revenue from Trading</b>			
Interest rate contracts	\$ 70	\$ 22	\$ 29
Foreign exchange contracts	\$130	\$166	\$137

Losses incurred on defaults of counterparties charged to the allowance for credit losses in 1996 and 1995 were not material.

The effect of asset/liability management derivatives on net interest income and the amount of deferred gains/losses on such contracts was:

	1996	1995	1994
<b>Asset/Liability Management Derivatives</b>			
Increase (decrease) in net interest income	\$ 33	\$(29)	\$(46)
Deferred realized gains (losses)	\$ (3)	\$ (6)	\$ 1

The following table summarizes the Bank's derivative portfolio and related credit exposure:

**Notional amount:** represents the amount to which a rate or price is applied in order to calculate the exchange of cash flows.

**Replacement cost:** represents the cost of replacing, at current market rates, all contracts which have a positive fair value. The amounts do not take into consideration legal contracts which permit offsetting of positions or any collateral which may be obtained.

**Future credit exposure:** represents the potential for future changes in value based upon a formula prescribed by the Superintendent of Financial Institutions Canada.

**Credit risk equivalent:** represents the total of replacement cost and future credit exposure.

**Risk-weighted balance:** represents the credit risk equivalent, weighted according to the creditworthiness of the counterparty, as prescribed by the Superintendent of Financial Institutions Canada.

1996														1995		
	Notional amount				Replace- ment cost	Future credit exposure	Credit risk equivalent	Risk- weighted balance	Notional amount				Replace- ment cost	Future credit exposure	Credit risk equivalent	Risk- weighted balance
	Customer/ propri- etary trading	Asset/ liability manage- ment	Total	Total					Customer/ propri- etary trading	Asset/ liability manage- ment	Total	Total				
Interest Rate Contracts																
Over-the-counter																
Swaps	\$120,734	\$13,829	\$134,563	\$2,002	\$ 438	\$ 2,440	\$ 604	\$ 67,447	\$13,516	\$ 80,963	\$1,082	\$ 319	\$ 1,401	\$ 390		
Forward rate agreements	100,178	793	100,971	157	11	168	34	92,559	1,434	93,993	99	3	102	23		
Purchased options	11,919	247	12,166	105	45	150	39	9,073	343	9,416	76	21	97	18		
Written options	14,649	245	14,894	-	-	-	-	10,957	-	10,957	-	-	-	-		
	247,480	15,114	262,594	2,264	494	2,758	677	180,036	15,293	195,329	1,257	343	1,600	431		
Exchange traded																
Futures	37,042	8,214	45,256	-	-	-	-	27,942	10,895	38,837	-	-	-	-		
Purchased options	8,493	-	8,493	-	-	-	-	7,625	-	7,625	-	-	-	-		
Written options	11,008	-	11,008	-	-	-	-	7,086	-	7,086	-	-	-	-		
	56,543	8,214	64,757	-	-	-	-	42,653	10,895	53,548	-	-	-	-		
Total Interest Rate Contracts	304,023	23,328	327,351	2,264	494	2,758	677	222,689	26,188	248,877	1,257	343	1,600	431		
Foreign Exchange Contracts																
Over-the-counter																
Cross-currency swaps	547	-	547	89	31	120	31	264	471	735	94	36	130	32		
Cross-currency interest rate swaps	6,840	1,540	8,380	284	419	703	114	6,846	796	7,642	267	345	612	108		
Forward foreign exchange contracts	296,581	11,379	307,960	4,556	2,930	7,486	1,688	381,438	12,001	393,439	5,930	3,820	9,750	2,297		
Purchased options	7,821	-	7,821	89	93	182	53	7,046	-	7,046	76	73	149	41		
Written options	8,365	-	8,365	-	-	-	-	7,432	-	7,432	-	-	-	-		
	320,154	12,919	333,073	5,018	3,473	8,491	1,886	403,026	13,268	416,294	6,367	4,274	10,641	2,478		
Exchange traded																
Futures	1,850	-	1,850	-	-	-	-	1,551	-	1,551	-	-	-	-		
Purchased options	260	-	260	-	-	-	-	5	-	5	-	-	-	-		
Written options	26	-	26	-	-	-	-	2	-	2	-	-	-	-		
	2,136	-	2,136	-	-	-	-	1,558	-	1,558	-	-	-	-		
Total Foreign Exchange Contracts	322,290	12,919	335,209	5,018	3,473	8,491	1,886	404,584	13,268	417,852	6,367	4,274	10,641	2,478		
Total	\$626,313	\$36,247	\$662,560	\$7,282	\$3,967	\$11,249	\$2,563	\$627,273	\$39,456	\$666,729	\$7,624	\$4,617	\$12,241	\$2,909		

Option contracts transacted on regulated exchanges are subject to daily cash margining. Equity and commodity contracts are not material and are included with foreign exchange contracts.

Master netting agreements reduce the Bank's credit risk exposure by allowing the offsetting of amounts due to/from the same counterparties in specific circumstances. In the event of customer default, such agreements could reduce the Bank's credit exposure to the extent of the amount of financial liabilities due to the same counterparty. As at October 31, 1996, the potential impact of master netting agreements is \$2,344.

As at October 31, industry exposure based upon notional amount is:

1996										1995
		Interest rate contracts		Foreign exchange contracts		Interest rate contracts		Foreign exchange contracts		
Financial institutions		\$297,420	91%	\$313,535	94%	\$219,012	88%	\$401,138	96%	
Other		29,931	9	21,674	6	29,865	12	16,714	4	
Total		\$327,351	100%	\$335,209	100%	\$248,877	100%	\$417,852	100%	

Transactions are conducted with counterparties in varying geographic locations and industries. The geographic segmentation of notional amount based upon ultimate risk as at October 31 is:

1996					1995
Canada	\$175,784	27%	\$248,038	37%	
U.S.A.	153,666	23	156,121	23	
Mexico	271	-	124	-	
Other countries	332,839	50	262,446	40	
Total	\$662,560	100%	\$666,729	100%	



The following table summarizes maturities and weighted average interest rates paid and received on interest rate contracts:

	Term to maturity									1996	1995	
	Within 1 year		1 to 3 years		3 to 5 years		5 to 10 years		Over 10 years	Total notional amount	Total notional amount	
Interest Rate Contracts		Rate %		Rate %		Rate %		Rate %		Rate %		
Fixed/floating swaps												
Canadian \$ pay fixed	\$ 12,527	5.39	\$ 9,241	6.41	\$ 2,875	7.10	\$ 2,111	7.90	\$ -	na	\$ 26,754	\$ 16,258
Canadian \$ receive fixed	13,565	5.71	11,378	6.43	5,253	7.26	3,391	7.91	30	8.25	33,617	21,562
U.S. \$ pay fixed	15,774	5.92	8,228	6.45	4,547	6.62	2,632	6.96	50	8.25	31,231	21,617
U.S. \$ receive fixed	13,732	5.88	6,215	6.34	3,802	6.81	1,912	6.97	266	7.07	25,927	18,745
Basis swaps	114	na	125	na	-	na	301	na	-	na	540	1,419
Other swaps	11,488	na	4,700	na	299	na	7	na	-	na	16,494	1,362
Interest rate swaps	67,200		39,887		16,776		10,354		346		134,563	80,963
Forward rate agreements, futures and options	164,893	na	20,048	na	5,591	na	2,256	na	-	na	192,788	167,914
Total Interest Rate Contracts	232,093	na	59,935	na	22,367	na	12,610	na	346	na	327,351	248,877
Foreign Exchange Contracts												
Cross-currency swaps	-	na	2	na	421	na	124	na	-	na	547	735
Cross-currency interest rate swaps	1,818	na	3,286	na	1,572	na	1,309	na	395	na	8,380	7,642
Forward foreign exchange contracts, futures and options	321,467	na	4,314	na	501	na	-	na	-	na	326,282	409,475
Total Foreign Exchange Contracts	323,285	na	7,602	na	2,494	na	1,433	na	395	na	335,209	417,852
Total	\$555,378	na	\$67,537	na	\$24,861	na	\$14,043	na	\$741	na	\$662,560	\$666,729

na = not applicable as weighted average rates are not meaningful.  
U.S. \$ amounts are presented in Canadian \$ equivalents.  
Rates represent the weighted average interest rates which the Bank is contractually committed to pay/receive until the swap matures. The floating side of substantially all Canadian \$ swaps is based on the one or three month Canadian Bankers' Acceptance Rate. For U.S. \$ swaps the floating side is generally based on the one, three or six month London Interbank Offered Rate.  
Basis swaps are floating interest rate swaps in which amounts paid and received are based on different indices or pricing periods.  
Other swaps are contracts where the fixed side is denominated in a source currency other than Canadian \$ or U.S. \$.

The following table provides the fair value of the Bank's derivative portfolio as at October 31, 1996 and 1995 as represented by the sum of net unrealized gains and losses, accrued interest receivable or payable, and premiums paid or received:

	1996						1995			
	Customer/proprietary trading			Asset/liability management			Total	Customer/ proprietary trading	Asset/ liability management	Total
	Gross assets	Gross liabilities	Net	Gross assets	Gross liabilities	Net	Net	Net	Net	Net
<b>Interest Rate Contracts</b>										
Swaps	\$1,509	\$(1,489)	\$ 20	\$493	\$(167)	\$326	\$346	\$ 84	\$ 6	\$ 90
Forward rate agreements	157	(142)	15	-	-	-	15	16	1	17
Futures	-	(1)	(1)	-	-	-	(1)	-	-	-
Purchased options	104	-	104	3	-	3	107	73	3	76
Written options	-	(129)	(129)	-	(13)	(13)	(142)	(70)	-	(70)
<b>Foreign Exchange Contracts</b>										
Cross-currency swaps	89	(10)	79	-	-	-	79	(47)	87	40
Cross-currency interest rate swaps	260	(271)	(11)	24	(41)	(17)	(28)	100	(125)	(25)
Forward foreign exchange contracts	4,442	(4,471)	(29)	114	(99)	15	(14)	235	(171)	64
Futures	-	-	-	-	-	-	-	-	-	-
Purchased options	110	-	110	-	-	-	110	76	-	76
Written options	-	(110)	(110)	-	-	-	(110)	(76)	-	(76)
Total Fair Value	\$6,671	\$(6,623)	\$ 48	\$634	\$(320)	\$314	\$362	\$391	\$(199)	\$192
Total Book Value	\$6,671	\$(6,623)	\$ 48	\$232	\$(194)	\$ 38	\$ 86	\$391	\$(210)	\$181
Average Fair Value	\$6,078	\$(5,914)	\$164	\$382	\$(306)	\$ 76	\$240	\$354	\$(121)	\$233

Fair values reported above are based on the following:

- Instruments are marked to market using quoted market rates and/or zero coupon valuation techniques.
- Zero coupon curves are created using generally accepted mathematical processes from underlying instruments such as cash, bonds, futures and off-balance sheet prices observable in the market.
- Options volatilities are either obtained directly from market sources or implied from market prices utilizing a modified Black Scholes Option Pricing algorithm.
- All prices and rates used are independently validated to ensure consistency and accuracy.

## Note 19 Fair Value of Financial Instruments

The amounts set out below represent the fair values of on- and off-balance sheet financial instruments of the Bank using the valuation methods and assumptions referred to below. The amounts do not include the fair value of underlying lines of business or legal entities.

While fair value amounts are designed to represent estimates of the amounts at which instruments could be exchanged in a current transaction between willing parties, many of the Bank's financial instruments lack an available trading market. Therefore, instruments have been valued on a going concern basis taking into account changes in mar-

ket rates and portfolio credit risk that have occurred since origination.

Interest rate sensitivity is the main cause of changes in the fair value of the Bank's financial instruments. The carrying value of most of the Bank's financial instruments is not adjusted to reflect increases or decreases in fair value due to interest rate changes, as it is the Bank's intention to realize their value over time by holding them to maturity. For those financial instruments held for trading purposes, the carrying value is continually adjusted to reflect the fair value.

The fair values as at October 31 are:

	1996			1995		
	Book value	Fair value	Fair value over (under) book value	Book value	Fair value	Fair value over (under) book value
<b>Balance Sheet</b>						
<b>Assets</b>						
Cash resources	\$ 24,187	\$ 24,187	\$ -	\$ 20,317	\$ 20,317	\$ -
Securities (note 2)	36,609	36,980	371	33,019	33,375	356
Loans	98,413	99,495	1,082	88,442	88,492	50
Customers' liability under acceptances	4,397	4,397	-	4,469	4,469	-
Other assets	4,359	4,359	-	3,887	3,887	-
	167,965	169,418	1,453	150,134	150,540	406
<b>Liabilities</b>						
Deposits	119,262	119,985	723	109,605	109,936	331
Acceptances	4,397	4,397	-	4,469	4,469	-
Securities sold but not yet purchased	13,716	13,716	-	9,189	9,189	-
Securities sold under repurchase agreements	15,523	15,523	-	11,471	11,471	-
Other liabilities	6,034	6,047	13	7,473	7,493	20
Subordinated debt	3,314	3,570	256	2,595	2,722	127
	162,246	163,238	992	144,802	145,280	478
			461			(72)
<b>Off-Balance Sheet</b>						
Derivative financial instruments (note 18)	86	362	276	181	192	11
<b>Total</b>			\$ 737			\$ (61)

Fair values are based on a range of valuation methods and assumptions which are as follows:

The estimated fair value of the following assets and liabilities is equal to book value as the items are short-term in nature:

- Cash resources
- Customers' liability under acceptances
- Other assets
- Acceptances
- Securities sold but not yet purchased
- Securities sold under repurchase agreements
- Other liabilities, excluding liabilities of subsidiaries, other than deposits.

Several valuation methods are used to estimate the fair value of loans as follows:

- For loans to and past due interest bonds of designated countries, fair value is based on quoted market rates.
- For performing loans, fair value reflects changes in credit risk and general interest rates which have occurred since the loans were originated.
- For impaired loans, fair value is equal to book value in accordance with the valuation methods described in Notes 3 and 4.

The fair value of deposits is determined by discounting the contractual cash flows, using market interest rates currently offered for deposits with similar terms and credit risks.

The fair value of subordinated debt and liabilities of subsidiaries, other than deposits included in other liabilities is determined by reference to current market prices for the same or similar debt.

Fair values are management's estimates and they are generally calculated based on current pricing policy, the economic and competitive environment, the characteristics of the financial instruments and other such factors. These calculations are subjective in nature, involve uncertainties and matters of significant judgement and do not include tax ramifications.

Included in the excess of fair value over book value of loans is \$4 and \$4 for loans to designated countries and \$100 and \$95 for past due interest bonds as at October 31, 1996 and 1995, respectively.

The fair value of premises and equipment, having book values as at October 31, 1996 and 1995 of \$1,867 and \$1,700, respectively, have not been estimated as these assets are not financial instruments.

## Note 20 Acquisition of an Interest in an Associated Corporation

On March 29, 1996 the Bank acquired a 16% equity interest (20% voting interest) in Grupo Financiero Bancomer, a bank holding company resident in Mexico, in exchange for United Mexican States (UMS) discount bonds and options to purchase Bank of Montreal common shares for a combined value of \$423, including acquisition costs. The investment is accounted for using the equity method and

the income of the acquired business is recognized in net interest income based on the Bank's proportionate share of the earnings. Goodwill of \$38 arising from the transaction is recorded as part of the investment and is amortized to net interest income over a period of 15 years. In addition, the Bank purchased subordinated debentures in the amount of U.S. \$125 and 125 million Mexican pesos.

## Note 21 Reconciliation of Canadian and United States Generally Accepted Accounting Principles

The consolidated financial statements of the Bank are prepared in accordance with Canadian generally accepted accounting principles, including the accounting requirements of the Superintendent of Financial Institutions Canada.

As required by the United States Securities and Exchange Commission, material differences, if any, between Canadian and United States accounting principles are described below.

### Consolidated Balance Sheet

The only significant difference between total assets as reported under Canadian generally accepted accounting principles and total assets which would be reported under United States generally accepted accounting principles, as at October 31, 1996 and 1995 relates to the reporting of unrealized gains and losses on interest rate and foreign exchange contracts. Financial Accounting Standards Board Interpretation No. 39 requires that unrealized gains and losses be reported on a gross basis. The practice in Canada is to report such gains and losses on a net basis. The application of the United States requirement would increase total assets and liabilities reported as at October 31, 1996 and 1995 by \$4,279 and \$6,954, respectively.

### Consolidated Statement of Income

There is no material difference between the consolidated net income as reported under Canadian generally accepted accounting principles for the years ended October 31, 1996, 1995 and 1994 and consolidated net income which would be reported by applying United States generally accepted accounting principles.

### Consolidated Statement of Changes in Shareholders' Equity

There is no material difference between the consolidated shareholders' equity as reported under Canadian generally accepted accounting principles for the years ended October 31, 1996, 1995 and 1994 and consolidated shareholders' equity which would be reported by applying United States generally accepted accounting principles.

### Consolidated Statement of Changes in Financial Position

There is no material difference between the Consolidated Statement of Changes in Financial Position as reported under Canadian generally accepted accounting principles for the years ended October 31, 1996, 1995 and 1994 and a consolidated statement of changes in financial position which would be prepared under United States generally accepted accounting principles.

### Changes in United States Accounting Standards

In future years, the Bank will be required to adopt the following accounting standards for United States reporting purposes:

- Statement of Financial Accounting Standards No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to be Disposed Of", which must be adopted in fiscal 1997 for United States reporting purposes. This new standard sets out the criteria to be used to identify, measure and record an impairment loss for depreciable assets, other identifiable intangibles and goodwill. The adoption of this standard for United States reporting purposes is not expected to have a material effect on the Bank's reported total assets or net income.
- Statement of Financial Accounting Standards No. 125, "Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities", which must be adopted in fiscal 1997 for United States reporting purposes. This Statement sets out new standards for the accounting and reporting of transfers and servicing of financial assets and extinguishments of liabilities occurring after the implementation date. The adoption of this standard for United States reporting purposes is not expected to have a material effect on the Bank's reported total assets or net income.
- Statement of Financial Accounting Standards No. 52, "Foreign Currency Translation – Translation of Operations in Highly Inflationary Economies", may require the reporting of foreign exchange gains or losses on the Bank's investment in Grupo Financiero Bancomer in net income for United States reporting purposes beginning on January 1, 1997. The standard requires that unrealized gains or losses on translation of net investments in foreign operations in highly inflationary economies, defined as economies where the cumulative inflation over a 3 year period exceeds 100%, be reported in net income rather than shareholders' equity. The potential impact of the application of this standard on net income for United States reporting purposes cannot be determined.



## Statement of Management's Responsibility for Financial Information

The presentation and preparation of the annual consolidated financial statements of Bank of Montreal and all other information in the Annual Report is the responsibility of the Bank's management. The information provided therein has been prepared in accordance with the provisions of the Bank Act and related regulations, and corresponds to Canadian generally accepted accounting principles, including the accounting requirements of the Superintendent of Financial Institutions Canada. The information provided also includes the disclosure requirements of United States generally accepted accounting principles and the effect of the application thereof. The consolidated financial statements necessarily include amounts based on informed judgements and estimates of the expected effects of current events and transactions with appropriate consideration to materiality. The financial information presented elsewhere in the Annual Report is consistent with that in the consolidated financial statements.

In meeting its responsibility for the reliability of financial information, management maintains and relies on a comprehensive system of internal control and audit including organizational and procedural controls and internal accounting controls. The Bank's system of internal control includes written communication of Bank policies and procedures governing corporate conduct and risk management; comprehensive business planning; effective segregation of duties; delegation of authority and personal accountability; careful selection and training of personnel; and sound and conservative accounting policies which

are regularly updated. This structure ensures appropriate internal control over transactions, assets and records. The Bank's audit of internal controls consists of a continuous program of extensive internal audits covering all aspects of the Bank's operations. These controls and audit are designed to provide reasonable assurance that the financial records are reliable for preparing financial statements and other financial information, assets are safeguarded against unauthorized use or disposition, liabilities are recognized, and the Bank is in compliance with all regulatory requirements. The Shareholders' Auditors review the system of internal control and audit to the extent that they consider appropriate in order to report on the Bank's consolidated financial statements.

The Board of Directors is responsible for reviewing and approving the financial information contained in the Annual Report, and overseeing management's responsibilities for the presentation and preparation of financial information, maintenance of appropriate internal controls and assessment of significant and related party transactions. The Board delegates these responsibilities to its Audit and Conduct Review Committees. These committees are composed solely of directors who are not officers or employees of the Bank.

The Shareholders' Auditors and the Bank's Chief Auditor have full and free access to the Board of Directors and its committees to discuss audit, financial reporting and related matters.



Matthew W. Barrett  
Chairman and  
Chief Executive Officer



F. Anthony Comper  
President and  
Chief Operating Officer



Robert B. Wells, C.A.  
Executive Vice-President and  
Chief Financial Officer

## Shareholders' Auditors' Report

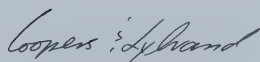
To the Shareholders of Bank of Montreal

We have audited the consolidated balance sheets of Bank of Montreal as at October 31, 1996 and 1995 and the related consolidated statements of income, changes in shareholders' equity and changes in financial position for each of the years in the three-year period ended October 31, 1996. These financial statements are the responsibility of the Bank's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining,

on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these consolidated financial statements present fairly, in all material respects, the financial position of the Bank as at October 31, 1996 and 1995 and the results of its operations and the changes in its financial position for each of the years in the three-year period ended October 31, 1996 in accordance with generally accepted accounting principles including the accounting requirements of the Superintendent of Financial Institutions Canada.



Coopers & Lybrand  
Chartered Accountants



KPMG  
Chartered Accountants

Canada  
November 26, 1996

# Bank Owned Corporations

Corporations in which the Bank owns more than 50% of the issued and outstanding voting shares	Head office	Percent of voting shares owned by the Bank	Book value of common and preferred shares owned by the Bank (Cdn. \$ in millions)
<b>Canada</b>			
Bank of Montreal Capital Corporation	Toronto, Ontario	100	24
Bank of Montreal Investment Management Limited	Toronto, Ontario	100	16
Bank of Montreal Investor Services Limited	Toronto, Ontario	100	9
Bank of Montreal Mortgage Corporation	Calgary, Alberta	100	888
BMRI Realty Investments	Toronto, Ontario	100	
Bank of Montreal Securities Canada Limited	Toronto, Ontario	100	542
The Nesbitt Burns Corporation Limited and subsidiaries	Montreal, Quebec	100	
BMO Nesbitt Burns Equity Partners Inc.	Toronto, Ontario	100	5
Cebra Inc.	Toronto, Ontario	100	-
The Trust Company of Bank of Montreal	Toronto, Ontario	100	13
<b>United States</b>			
Bankmont Financial Corp.	Wilmington, Delaware	100	2,774
BMO Financial, Inc.	Wilmington, Delaware	100	
BMO Leasing (U.S.), Inc.	Wilmington, Delaware	100	
Harris Bankcorp, Inc. and subsidiaries	Chicago, Illinois	100	
Harris Bankmont, Inc. and subsidiaries	Dover, Delaware	100	
Harris Futures Corporation	Wilmington, Delaware	100	
Nesbitt Burns Securities Inc. and subsidiary	Chicago, Illinois	100	
HGC Bank	Chicago, Illinois	100	
<b>Other Countries</b>			
Aberware plc	Dublin, Ireland	100	-
Bank of Montreal Asia Limited	Singapore, Republic of Singapore	100	32
Bank of Montreal (Barbados) Limited	Bridgetown, Barbados	100	339
Bank of Montreal Capital Markets (Holdings) Limited	London, England	100	63
Bank of Montreal Europe Limited	London, England	100	
BMO Nesbitt Burns International Ltd.	London, England	100	
BMO Ireland Finance Company	Dublin, Ireland	100	273
Concordia Insurance Corporation	Bridgetown, Barbados	100	73
First Canadian Assessoria e Serviços Ltda.	Rio de Janeiro, Brazil	100	-

The above is a list of all the Bank's directly held corporations, as well as their directly held corporations, and thereby includes all of the Bank's major operating companies. The book values of the corporations shown represent the total common and preferred equity value of the holdings of the Bank.

The Bank owns 100% of the outstanding non-voting shares of subsidiaries except for Bank of Montreal Securities Canada Limited, of which the Bank owns 44.83% of the outstanding non-voting shares.





*Bank of Montreal: Our Corporate Governance Program* represents nothing less than a core constitutional contract that the Bank has with its directors and indirectly with its stakeholders. The guidelines constitute an unprecedented arrangement that continues to distinguish the Bank's governance program in the financial industry in Canada and abroad.

The Bank believes its approach to corporate governance is substantially consistent with the philosophy and objectives reflected in the Guidelines for Improved Corporate Governance adopted by both the Toronto and Montreal stock exchanges. These guidelines deal with the composition, mandate and objectives of the board of directors and its committees; the desirability of having a majority of individuals who qualify as "unrelated" directors; the board's decision-making process; the recruitment of new directors, their orientation and education; the independence of directors; performance assessments of the board, its directors and the chief executive officer; the board's expectations of management; and shareholder feedback.

### **The Corporate Governance Program of the Bank is anchored in five core principles:**

- *That an effective system of corporate governance is intimately related to long-term financial performance. Corporate governance is not an end in itself, but is designed to improve the Bank's capacity for innovative, responsive and, ultimately, profitable decision-making.*
- *That an effective system of governance is based on the development of a comprehensive and vital strategic plan that specifies the Bank's goals in measurable terms, as well as the means and the timetable for realizing them. While the adoption of the strategic plan requires the approval and insight of the Bank's directors, responsibility for the initiation of such a plan ultimately resides with management.*
- *That an effective system of governance requires the creation and maintenance of a climate of openness and reflection. The Bank's board and management are strongly committed to the view that the institution's long-term prospects are enhanced by exposing the most important strategic and compliance decisions to informed, vigorous and sometimes even critical debate and discussion. In this way, the likelihood of adopting strategies that will result in mistaken or misguided policy and business initiatives will be significantly reduced.*
- *That an effective governance system requires a commitment to accountability that totally permeates the Bank. Responsible corporate governance should not be limited to the board. It requires employees at every level of the institution to be cognizant of their responsibilities to various stakeholders and committed to the realization of these responsibilities in their day-to-day operations. Accountability to customers, investors, employees and our community is firmly rooted in the cultural values and the business ethic of the Bank.*
- *That an effective system of governance requires continuous and engaged participation by outside investors. The Bank regards its relationship with investors as long-term and cooperative. The cornerstone for constructive investor involvement is timely, meaningful and non-selective dissemination of information relating to the business and affairs of the Bank. Such information enables investors to sharpen their understanding of the Bank's strategic and compliance decisions, thereby facilitating constructive investor monitoring and feedback.*

## Board/Committee Structure and Composition

Like many other banks in Canada, in the early eighties, Bank of Montreal had more than fifty directors on its board. As of January 1997, the board will be reduced in size to eighteen directors, of whom only two will be management or inside directors. As at October 31, 1996 the Bank had twenty-one directors, eighteen of whom qualified as "unrelated" directors pursuant to the relationship rules set forth in the Bank Act. These rules are more restrictive than the criteria contained in the guidelines adopted by the Toronto and Montreal stock exchanges.

The Bank is targeted to realize a revised optimal board size of fifteen directors

(thirteen outside and two inside directors) by 1999.

With the continued movement toward a smaller, more workable number of directors, the Bank has been able to restructure its committees and thereby enhance the involvement of individual directors, the quality of discussion at board meetings, and effective decision-making.

New directors are introduced to the business of banking through a comprehensive orientation and education program, and a carefully designed rotation and committee assignment system ensures that every director has meaningful opportunities to contribute to board and committee

deliberations. The mandates and composition of the board's major committees are set out on page 94. These committees are encouraged to engage independent consultants in appropriate circumstances, at the expense of the Bank, to assist them in discharging their responsibilities.

More comprehensive and timely information is being provided by an electronic directors' network introduced in 1996. Directors have been provided with state-of-the-art notebook computers with electronic mail and other software programs on which they receive the majority of board communications.

## Board Role

The board's role, as prescribed in the Bank Act, is to manage or supervise the management of the business and affairs of the Bank. (Its mandate is described on page 94.) The active role the board plays in monitoring and evaluating the Bank's strategic direction and priorities is of special importance. All-day strategy sessions scheduled annually afford directors the opportunity to gain a full appreciation of the Bank's planning priorities and to provide constructive feedback. In addition, systematic updates of strategies for the Bank's

various lines of business are presented as agenda items at regular board meetings.

As described in the committee mandates, the Risk Review Committee regularly reviews with appropriate Bank officers the major areas of risk integral to the Bank's operations and reports its findings to the full board. The responsibility for ensuring the integrity of the Bank's overall compliance function is vested principally in the board's Audit Committee, although the Conduct Review and Risk Review Committees also have specific compliance responsibilities.

In the area of communication, the Bank is committed to creating an environment that confers equal and fair treatment of shareholders, irrespective of the size of their holdings. A commitment to the non-selective and timely dissemination of material information to all investors is the cornerstone of the Bank's information disclosure policy. In addition, a dedicated Bank shareholder services group responds to individual shareholder enquiries.

## Performance Monitoring

A corporate governance survey, designed to provide a comprehensive assessment of the operation of the Bank's overall governance program, is conducted annually. The survey, which is administered by Meridien Consultants, solicits frank and critical views from directors on such subjects as board and committee administration and performance, the quality of the Bank's strategy

and the performance of management, as well as self-assessment by the directors themselves. Results of the survey are reviewed with the board and the findings are integral to planning agendas for the board and its committees in the following year.

The annual performance evaluation of the Chief Executive Officer is undertaken by the Human Resources and Management

Compensation Committee. A written assessment of the Chief Executive Officer is prepared covering the Bank's financial performance and condition, marketing and customer satisfaction, human resources management, technology and infrastructure management, community service and Bank reputation, strategic positioning and corporate governance.

## Decision-Making Process and Board Independence

Given the broader responsibilities and increased accountability of directors, the Bank, as part of its 1991 study, underwent an exhaustive analysis of its lines of business and corresponding decision-making practices. Based on this study, guidelines were developed for distinguishing those decisions requiring board approval versus those within management's discretion, and of which the board need be advised only after the fact. Also included in the guidelines was a provision dealing with the nature and

timing of disclosure to the board of additional information which should be made available to the directors to enable them to exercise informed and proper diligence and to discharge their supervisory responsibilities promptly and effectively.

Board and committee meetings are scheduled in such a way as to have committees meet immediately prior to board to provide for timely reporting and decision-making.

At both the board and committee levels, directors meet from time to time without

management present to discuss sensitive and critical issues such as the Chief Executive Officer's performance, senior executive compensation, the financial condition and performance of the Bank, and the board's relationship with management.

Given the climate of critical review and independent judgment that the Bank has sought to create within its board, the board believes that it does function independently of management.

## Conclusion

It is the board's view that the Bank's approach to corporate governance is comprehensive, progressive and consistent with the high standards subscribed to by the Toronto and Montreal stock exchanges. As it goes forward, Bank of Montreal continues to critically assess its governance systems as part of its commitment to ensuring effective corporate governance.



# The Board and its Committees

The Board of Directors has as its role the management or supervision of the management of the business and affairs of the Bank. Among its many specific duties, the board selects, evaluates, sets the compensation for and, if necessary, replaces the Chief Executive Officer; approves strategic plans and objectives; approves major decisions and corporate plans; provides advice and counsel to the Chief Executive Officer; nominates directors and evaluates board performance; oversees the ethical, legal and social conduct of the organization; and reviews the financial performance and condition of the Bank. These functions are discharged either directly or through board committees.

Generally the board committees are composed of outside directors, except in the case of the Executive Committee where the Chairman & Chief Executive Officer and the President & Chief Operating Officer both are members. The President & Chief Operating Officer also serves on the Risk Review Committee. The majority of directors serving on each of the committees are "unrelated."

The Audit Committee reviews Bank financial statements before they are approved by the board. It monitors internal control procedures and the Bank's regulatory compliance program, and reviews any investments or transactions which could adversely affect the Bank. In the discharge of its duties, the committee meets regularly with the shareholders' auditors, representatives of the Office of the Superintendent of Financial Institutions, the Bank's Chief Financial Officer, Chief Internal Auditor, General Counsel and Vice-President, Corporate Compliance. The Bank is required by the Bank Act to have an Audit Committee consisting entirely of outside directors.

*Members: J.H. Reitman (Chair), P.J.G. Bentley, P. Côté, S. Kwok, R.H. McKercher, G. Saucier*

The Board Governance and Administration Committee is responsible for the development and maintenance of the Bank's corporate governance practices. Among other things, its duties include identifying and recommending to the board suitable director candidates, and establishing appropriate board committee structure, composition, mandate and membership. The committee also conducts the annual assessment of the performance of the board through the use of an outside consultant. The Chief Executive Officer, as a non-voting member of the committee, provides management information and insight to committee deliberations.

*Members: P. Côté (Chair), R.M. Barford, P.J.G. Bentley, J.F. Fraser, J.B. MacAulay, M.W. Barrett (non-voting)*

The Conduct Review Committee establishes procedures for the review of transactions with related parties of the Bank and on an ongoing basis reviews related party transactions in accordance with Bank Related Party Transactions Regulations under the Bank Act. It also monitors procedures to deal with conflicts of interest, disclosure of information to customers, and resolution of customer complaints. The Bank is required by the Bank Act to have a Conduct Review Committee consisting entirely of outside directors.

*Members: P.J.G. Bentley (Chair), P. Côté, S. Kwok, R.H. McKercher, J.H. Reitman, G. Saucier*

The Executive Committee acts for the board in managing, or supervising the management of, the Bank's business when the full board is not in session, subject to certain statutory limits on the capacity of the directors to delegate authority. In January 1996, the Executive Committee became an ad hoc committee, meeting only on an as required basis. The efficiencies attained with the smaller board have made it possible to dispense with regular Executive Committee meetings, thus facilitating more effective utilization of directors' time.

*Members: M.W. Barrett (Chair), F.A. Comper (Vice-Chair), R.M. Barford, D.R. Beatty, P.J.G. Bentley, P. Côté, L.A. Desrochers, J.F. Fraser, J.B. MacAulay, J.C. Monty, J.H. Reitman, L.C. Webster*

The Human Resources and Management Compensation Committee deals with issues related to the Bank's human resources, including the annual review of the Bank's human resources inventory, and review of compensation and benefits policy changes. The committee, in addition, reviews and approves executive compensation, benefits and bonuses; monitors management succession planning; assesses the performance of the Chief Executive Officer; and reviews the assessments of the President and Vice-Chairmen. It also reviews executive appointments and reassignments. The Chief Executive Officer serves as a non-voting member, but does not participate in discussions related to his own compensation or tenure. His presence ensures the committee is provided with appropriate information on the performance and progress of senior personnel.

*Members: R.M. Barford (Chair), P.J.G. Bentley, P. Côté, L.A. Desrochers, J.F. Fraser, J.B. MacAulay, L.C. Webster, M.W. Barrett (non-voting)*

The Risk Review Committee meets regularly with the appropriate Bank officers to review the major risk areas integral to the Bank's operations and the degree of risk normally assumed by the Bank. It also assesses the procedures developed to manage and control those risks in compliance with regulatory requirements.

*Members: J.C. Monty (Chair), R.M. Barford, D.R. Beatty, F.A. Comper, R.N. Mannix, E.H. Molson*

The Regional Committees, Eastern, Central and Western, each meet twice a year to review general operations, major plans and new Bank initiatives within the respective regions. Each outside director resident in Canada serves as a member of the Regional Committee in the geographic area of the director's principal residence. These meetings also provide an opportunity for directors to meet and hear from local management and Bank clients in different communities across Canada.



# Directors of Bank of Montreal

as at October 31, 1996

## Directors

**Matthew W. Barrett, O.C.**  
Chairman of the Board and  
Chief Executive Officer

**F. Anthony Comper**  
President and  
Chief Operating Officer

**Ralph M. Barford**  
Toronto, Ont.  
President  
Valleydene Corporation  
Limited

**David R. Beatty, O.B.E.**  
Toronto, Ont.  
Chairman and  
Chief Executive Officer  
Old Canada Investment  
Corporation Limited

**Peter J.G. Bentley, O.C., LL.D.**  
Vancouver, B.C.  
Chairman of the Board  
Canfor Corporation

**Pierre Côté, C.M.**  
Quebec City, Que.  
Chairman of the Board  
Celanese Canada Inc.

**Louis A. Desrochers, M.C., c.r.**  
Edmonton, Alta.  
Senior Partner  
McCuaig Desrochers

**John F. Fraser, O.C., LL.D.**  
Winnipeg, Man.  
Vice-Chairman  
Russel Metals Inc.

**Wilbur H. Gantz**  
Wilmette, Illinois, U.S.A.  
President and  
Chief Executive Officer  
PathoGenesis Corporation

**James J. Glasser**  
Lake Forest, Illinois, U.S.A.  
Chairman Emeritus  
GATX Corporation

**Stanley Kwok**  
Vancouver, B.C.  
Chairman  
Amara International  
Investment Corp.

**J. Blair MacAulay**  
Oakville, Ont.  
Counsel  
Fraser & Beatty, Toronto

**Ronald N. Mannix**  
Calgary, Alta.  
Chairman and  
Chief Executive Officer  
Loram Corporation

**Robert H. McKercher, O.C.**  
Saskatoon, Sask.  
Senior Partner  
McKercher McKercher  
& Whitmore

**Eric H. Molson**  
Montreal, Que.  
Chairman of the Board  
The Molson Companies  
Limited

**Jean C. Monty, C.M.**  
Toronto, Ont.  
President and  
Chief Executive Officer  
Northern Telecom Limited

**Jerry E.A. Nickerson**  
North Sydney, N.S.  
Chairman  
H.B. Nickerson & Sons Ltd.

**Jeremy H. Reitman**  
Montreal, Que.  
President  
Reitmans (Canada) Limited

**Guylaine Saucier, C.M., F.C.A.**  
Montreal, Que.  
Chairman, Board of Directors  
Canadian Broadcasting  
Corporation

**Nancy C. Southern**  
Calgary, Alta.  
Deputy Chairman  
ATCO Ltd. and  
Canadian Utilities Limited

**Lorne C. Webster**  
Montreal, Que.  
Chairman and  
Chief Executive Officer  
Prenor Group Ltd.

## Honorary Directors

**Charles F. Baird**  
Bethesda, Maryland, U.S.A.

**Claire P. Bertrand**  
Montreal, Que.

**The Honourable  
Sidney L. Buckwold, O.C.**  
Saskatoon, Sask.

**Fred S. Burbidge, O.C.**  
Frelighsburg, Que.

**C. William Daniel, O.C., LL.D.**  
Toronto, Ont.

**Nathanael V. Davis**  
Osterville, Massachusetts, U.S.A.

**Graham R. Dawson**  
Vancouver, B.C.

**John H. Devlin**  
Toronto, Ont.

**A. John Ellis, O.C., LL.D., O.R.S.**  
Vancouver, B.C.

**Thomas M. Galt**  
Toronto, Ont.

**J. Peter Gordon, O.C.**  
Mississauga, Ont.

**John H. Hale**  
London, England

**G. Arnold Hart, M.B.E., C.M.**  
Mountain, Ont.

**Donald S. Harvie, O.C.**  
Calgary, Alta.

**Richard M. Ivey, O.C., O.C.**  
London, Ont.

**Betty Kennedy, O.C., LL.D.**  
Milton, Ont.

**David Kinnear**  
Toronto, Ont.

**Donald A. McIntosh, O.C.**  
Toronto, Ont.

**The Honourable  
Hartland de M. Molson,  
O.C., O.B.E.**  
Montreal, Que.

**William D. Mulholland, LL.D.**  
Georgetown, Ont.

**Lucien G. Rolland, O.C.**  
Montreal, Que.

**Mary Alice Stuart,  
C.M., O.Ont., LL.D.**  
Toronto, Ont.

## International Advisory Council

The International Advisory Council provides the Bank and its Senior Executive advice and perspective on political, economic and social trends which may impact the Bank's current or future operations.

**Sylvia Ostry, C.C., F.R.S.C.**  
(Council Chairman)  
Canada  
Chairman, Centre for  
International Studies  
University of Toronto  
and Chancellor  
University of Waterloo

**Matthew W. Barrett, O.C.**  
Canada  
Chairman of the Board and  
Chief Executive Officer  
Bank of Montreal

**Ambassador Richard R. Burt**  
United States  
Chairman  
International Equity Partners

**Sir Michael Butler**  
United Kingdom  
Director  
Hambros Bank Limited

**F. Anthony Comper**  
Canada  
President and  
Chief Operating Officer  
Bank of Montreal

**Viscount Étienne Davignon**  
Belgium  
Executive Chairman  
Société Générale de Belgique

**Sir Brian Fall,**  
GCVO KCMG MA, LL.M.  
United Kingdom  
Principal  
Lady Margaret Hall  
University of Oxford

**Juan Gallardo**  
Mexico  
Chairman of the Board  
Grupo GEUSA

**Allan E. Gotlieb, C.C.**  
Canada  
Senior Consultant  
Stikeman, Elliott

**Dr. Kihwan Kim**  
Republic of Korea  
Senior Advisor, Kim & Chang

**Makoto Kuroda**  
Japan  
Executive Vice President  
Tokyo Small and Medium  
Business Investment and  
Consultation Company

**Dr. the Honourable David K.P. Li,**  
O.B.E., Hon.L.L.D. (Cantab), J.P.  
Hong Kong  
Deputy Chairman and  
Chief Executive  
The Bank of East Asia, Limited  
and Member, Legislative Council  
of Hong Kong

**Dr. Charles L. Schultze**  
United States  
Senior Fellow  
Economic Studies  
The Brookings Institution

**Dr. h.c. Horst Teltschik**  
Germany  
Member  
Management Board of  
BMW AG Munich

**The Honorable  
James R. Thompson**  
United States  
Chairman, Chairman of  
the Executive Committee  
and Partner  
Winston & Strawn

## Officers of Bank of Montreal

**Matthew W. Barrett, O.C.**  
Chairman of the Board and  
Chief Executive Officer

**F. Anthony Comper**  
President and  
Chief Operating Officer

**Jeffrey S. Chisholm**  
Vice-Chairman, Electronic  
Financial Services and  
President, mbanx

**Keith O. Dorricott**  
Vice-Chairman  
Corporate Services

**Alan G. McNally**  
Chairman of the Board and  
Chief Executive Officer  
Harris Bankcorp, Inc.

**Ronald G. Rogers**  
Vice-Chairman  
Personal and Commercial  
Financial Services

**Brian J. Steck**  
Vice-Chairman  
Corporate and Investment  
Banking and  
Chairman and  
Chief Executive Officer  
Nesbitt Burns Corporation

**Lloyd F. Darlington**  
Chief Technology Officer and  
General Manager  
Operations

**Yvan J.P. Bourdeau**  
Executive Vice-President and  
Treasurer

**William A. Downe**  
Executive Vice-President  
North American Corporate  
Banking

**Barry K. Gilmour**  
Executive Vice-President  
Systems

**George W. Hopkins**  
Executive Vice-President  
Corporate Staff

**Terry A. Jackson**  
Executive Vice-President  
Asset Management Services  
and President  
The Trust Company of  
Bank of Montreal

**Harri E. Jansson**  
Executive Vice-President  
Central Ontario Division  
Personal and Commercial  
Financial Services

**Neil R. Macmillan**  
Executive Vice-President  
Risk Management Policy

**Michel G. Maila**  
Executive Vice-President  
Mexico and Latin America

**Timothy J. O'Neill**  
Executive Vice-President and  
Chief Economist

**Michael R.P. Rayfield**  
Executive Vice-President  
Corporate Banking

**Deanna Rosenswig**  
Executive Vice-President  
Corporate Electronic  
Banking Services

**Robert B. Wells**  
Executive Vice-President and  
Chief Financial Officer

**Andrew R. White**  
Executive Vice-President and  
Chief Operating Officer  
mbanx

**Dereck M. Jones**  
Senior Vice-President and  
General Counsel

**Marnie J. Kinsley**  
Senior Vice-President and  
Chief Auditor

**Penelope F. Somerville**  
Senior Vice-President and  
Corporate Controller

**Christopher B. Begy**  
Vice-President and  
Chief Accountant

**Velma J. Jones**  
Vice-President and  
Secretary



## Common Stock Trading Information during 1996

Ticker	Primary Stock Exchanges	Year-end Price Oct. 31, 1996	High	Low	Volume of Shares Traded
BMO CN	Toronto/Montreal	\$40.550	\$41.650	\$29.375	206.2 million
BMO US	New York	US\$30.375	US\$30.875	US\$21.375	2.4 million

## Dividends per Share Declared during Fiscal Year

Issue/Class	Shares Outstanding at Oct. 31, 1996	1996	1995	1994	1993	1992
Common (a)	259,937,006	<b>\$1.48</b>	\$1.32	\$1.20	\$1.12	\$1.06
Preferred Class A						
Series 3 (b)	—	—	—	—	—	\$0.53
Series 4	8,000,000	<b>\$2.25</b>	\$2.25	\$2.25	\$2.25	\$2.25
Series 5 (c)	288	<b>\$19,062.50</b>	\$19,062.50	\$19,062.50	\$19,062.50	\$18,213.83
Preferred Class B						
Series 1	10,000,000	<b>\$2.25</b>	\$2.25	\$2.25	\$2.25	\$2.25
Series 2 (d)	10,000,000	<b>US\$1.69</b>	US\$1.69	US\$1.69	US\$1.69	US\$1.12

(a) Common dividends have been restated to reflect the effects of the two-for-one stock distribution in March 1993.

(b) All outstanding Series 3 Preferred Shares were repurchased or redeemed by the Bank during fiscal 1992. Dividends declared in fiscal 1992 were for a partial year.

(c) The Class A Series 5 Preferred Shares were issued in December 1991. Dividends declared in fiscal 1992 were for a partial year.

(d) The Class B Series 2 Preferred Shares were issued in March 1992. Dividends declared in fiscal 1992 were for a partial year.

The Bank Act prohibits a bank from paying or declaring a dividend if it is in contravention of capital adequacy regulations. Currently, this limitation does not restrict the payment of dividends on the Bank's common or preferred shares.

### Market for Securities of the Bank

The common shares of the Bank are listed on the Toronto, Montreal, Winnipeg, Alberta, Vancouver and New York stock exchanges and The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited, London, England ("London Stock Exchange"). The preferred shares of the Bank, with the exception of Class A Series 5, are listed on the Toronto, Montreal, Winnipeg, Alberta and Vancouver stock exchanges. In addition, the Floating Rate Debentures Series 10, due July 1998 are listed on the London Stock Exchange.

### Distribution of Common Shares

At October 31, 1996

Canada	90.4%
United States	9.3%
Other countries	0.3%
	100.0%

Registered shareholdings by geographic region based upon the residency of registered shareholders and declarations of beneficial ownership by depository participants.

### Investment Analysis and Research

For information about Bank of Montreal or to obtain supplemental financial data, please contact Investor Relations, P.O. Box 1, 1 First Canadian Place, Toronto, Ontario M5X 1A1.

Bank of Montreal is covered by the equity research departments of major Canadian and U.S. brokerages.

### Restraints on Ownership of Shares under the Bank Act

No person or group of associated persons may own more than 10% of any class of shares, and ownership of the Bank's shares by Canadian or foreign governments is prohibited.

### Shareholder Administration

The Trust Company of Bank of Montreal, with transfer facilities in the cities of Halifax, Montreal, Toronto, Winnipeg, Regina, Calgary and Vancouver, serves as transfer agent and registrar for common and preferred shares. In addition, The Trust Company of Bank of Montreal and Bank of Montreal Trust Company serve as transfer agents and registrars for common shares in London, England and New York, respectively.

For dividend information, change in share registration or address, or to advise of duplicate mailings, please call the Bank's Transfer Agent and Registrar collect at 514 877-2500, or write to: The Trust Company of Bank of Montreal, 105 Saint-Jacques St., 3rd Floor, Montreal, Quebec H2Y 1L6.

For copies of the Annual Report, please write to the Public Affairs Department, Bank of Montreal Tower, 55 Bloor Street West, 4th Floor, Toronto, Ontario M4W 3N5. (On peut obtenir sur demande un exemplaire en français.)

For all other shareholder inquiries, please contact Shareholder Services at the Corporate Secretary's Department, P.O. Box 6002, Postal Station Place d'Armes, Montreal, Quebec H2Y 3S8.

### Annual Meeting

The Annual Meeting of Shareholders will be held on Tuesday, January 21st, 1997 at 9:30 am (St. John's time) at the Hotel Newfoundland, St. John's, Newfoundland, Canada.

### Shareholder Dividend Reinvestment and Share Purchase Plan

The Shareholder Dividend Reinvestment and Share Purchase Plan provides a means for holders of record of common and preferred shares to reinvest cash dividends in common shares of the Bank without the payment of any commissions or service charges. Shareholders of the Bank may also purchase additional common shares of the Bank by making optional cash payments of up to \$40,000 per fiscal year. Full details of the plan are available from Shareholder Services.

### Direct Dividend Deposit

Shareholders may choose to have dividends deposited directly to an account in any financial institution in Canada which provides electronic funds transfer facilities.

### General Information

For general inquiries about company news and initiatives, please contact the Public Affairs Department, Bank of Montreal Tower, 55 Bloor Street West, 4th Floor, Toronto, Ontario M4W 3N5.





Bank of Montreal